#### Deutsche Post DHL Group

# **DPDHL Group Presentation**

Investor Relations November 2018





Q3 results: In line with expectations

**DHL:** All divisions with continued strong performance



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PeP: Execution of planned measures gains momentum

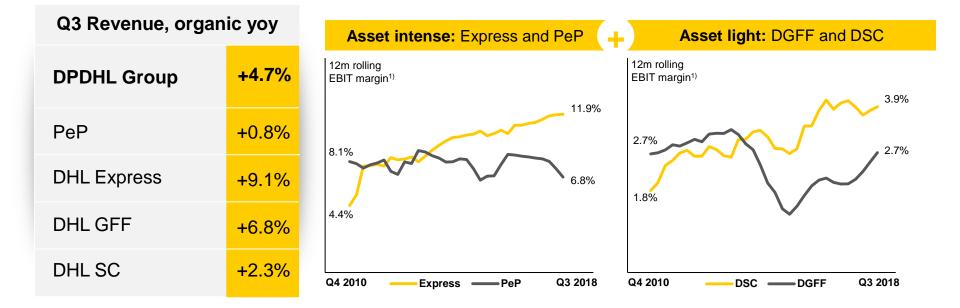
Global markets: no tangible impact in Q3, uncertainties persist

## Group: 2018 & 2020 targets confirmed

### Q3 DELIVERS ON EXPECTED PATH TOWARDS FULL YEAR TARGETS

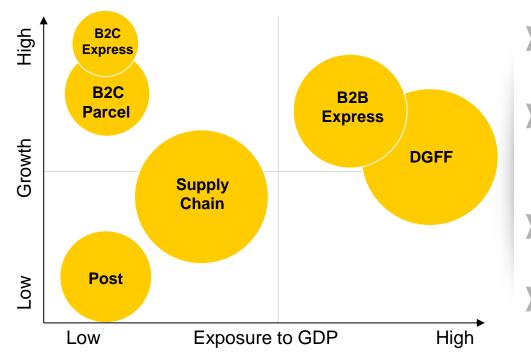
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Organic growth momentum fully intact and DHL divisions drive overall increase in group profitability



<sup>1)</sup> Adjusted for the DGFF write-off in 2015 and the PeP restructuring charge in 2018

### WELL DIVERSIFIED, GLOBAL PORTFOLIO OF ACTIVITIES



 Strong, structurally growing and profitable B2C businesses in Parcel and Express
 DGFF and EXP B2B more exposed to global trade patterns, i.e. to normal cyclical swings and external factors
 DSC provides slower but more resilient growth

Continued management of structural shift from Post to Parcel in Germany

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Group

**Currently:** no tangible impact on volumes in Q3

### CURRENCY IMPACTS



**Currently:** € >50m headwind in Q3 Group EBIT, mainly EXP **Outlook:** continued and sustainable offset of FX effects through local price and cost adjustments

### TRADE WARS & BREXIT



**Outlook:** macro environment still strong for now, but external forecasts coming down

### **FUEL PRICES**



Vast majority of fuel costs passed on to customers via surcharges (EXP, DSC) or included in freight rates (DGFF) with no significant EBIT impact

Proven levers to counteract any potential adverse market development:

### Capex steering

- Use flexibiliy on local (labor) and global (fleet capacity) costs
- Yield management (e.g. surcharges, price increases)
- Discretionary spending (e.g. advertisement)

(most relevant: EXP, DGF)

			offecto .
EBIT, € bn	2018	2020	effects from DSC Da transaction
PeP	~0.6	~1.7	
DHL	~3.0	~3.7	
Corporate Functions	~ -0.42	~ -0.35	
Group	~3.2	>5.0	

FY 2018:

Free Cash Flow: > € 1.0bn (excl. debt-financed Express intercontinental fleet renewal)

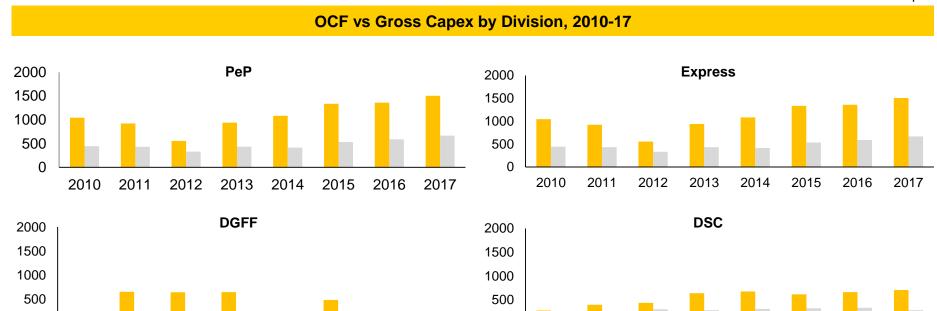
Tax rate: ~ 14%

Gross Capex (excl. leases): ~ € 2.5bn plus ~ € 0.2bn for debt-financed Express intercontinental fleet renewal

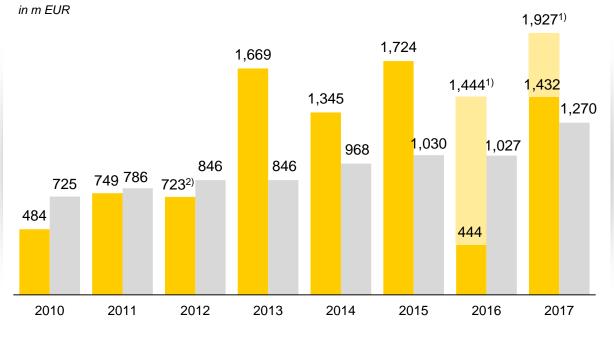
# GROUP STRUCTURE: ALL DIVISIONS ARE SELF FINANCING AND CONTRIBUTE TO GROUP SHAREHOLDER RETURN

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EUR m 🗧 OCF 🔳 Capex



### TURNAROUND IN CASH GENERATION ALLOWS US TO FINANCE GROWTH INVESTMENTS AND SHAREHOLDER RETURNS

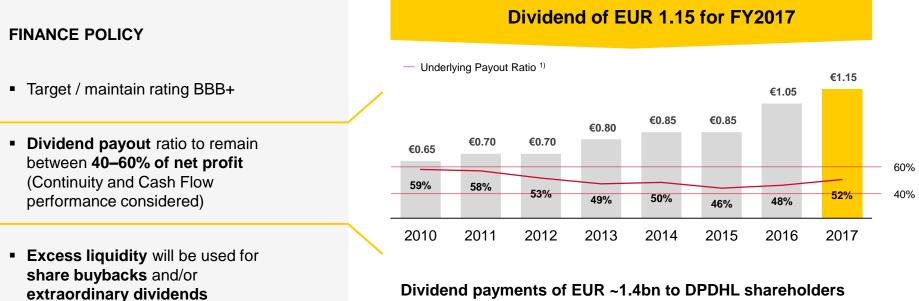


FCF Dividend payment

- FCF more than covering (rising) dividend payment since 2013
- Cash Flow turnaround mainly driven by
  - EBIT growth
  - Tailing off of provision outflows (esp. US domestic Express restructuring)
  - Increased CF focus and management incentives
- Sustainable FCF performance is basis for continued investments in organic growth **and** attractive shareholders returns – in line with our Finance Policy

1) Adjusted for pension funding (2016: 1bn, 2017: 0.5bn); 2) Adjusted for pension funding (EUR 2bn) and non-recurring items

### DPDHL GROUP FINANCE POLICY MAIN PRINCIPLES CONFIRMED AND EXECUTED UPON



Dividend payments of EUR ~1.4bn to DPDHL shareholders on April 27, 2018

1) Adjusted for Postbank effects as well as non-recurring items when applicable

# REGAINING MOMENTUM TOWARDS OUR LONG TERM STRATEGIC AND FINANCIAL GOALS

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PeP restructuring is proceeding according to plan

DHL divisions continue to deliver profitable growth

Fully committed to deliver on our Strategy 2020 targets and Finance Policy

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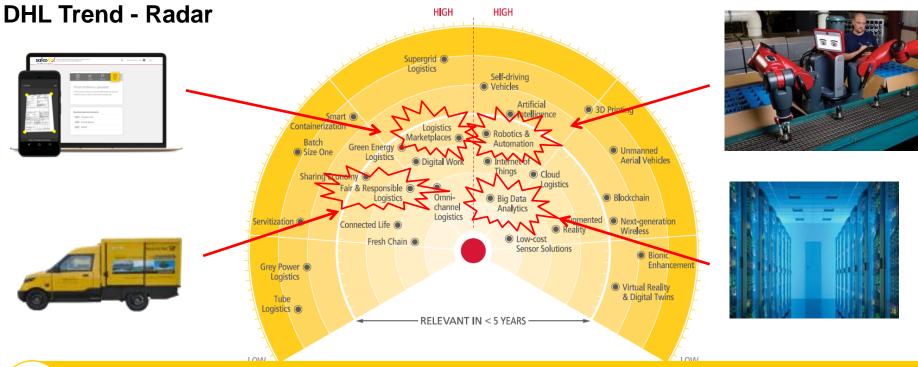
# **Divisional Information**

### **DPDHL GROUP AT A GLANCE**

		Network business	es – asset intensive	Brokerage & Outso	burcing – asset light
Deutsche Post DHL Group	Divisions -EUR m -	Post - eCommerce- Parcel	Express	Global Forwarding Freight	Supply Chain
2017	Revenue	18.168	15.049		14.152
Group revenues		10.100	13.043	14.402	17.152
€ 60.4bn	EBIT Margin	1.502 8.3%	1.736 11.5%	297 2.1%	555 3.9%
<b>EBIT</b> € 3.741bn	Staff (FTE)	179.600	86.313	42.646	149.042
Market capitalization € 49bn per 31.12.2017	Products	USO Provider for letter products in Germany. Parcel operations in Germany, Europe and selected international markets	Core product Tide- Definite International (TDI): premium cross- border parcels and document delivery	Brokerage of transport services in Air, Ocean and Road freight	Customized, outsourced logistics solutions through full value chain
Approximately 500,000 employees in more than 220 countries/territories	Geographies	Germany - Europe Americas -Asia Pacific	220 countries and territories	>150 countries and territories	>50 countries and territories
	Market Share	61% letter mail Germany 45% parcel Germany	34% global market share # 1 Europe, MiddleEast, Africa and Asia, # 3 US	# 1 in air freight # 2 in ocean freight	#1 globally 6.2% market share

## DISRUPTION IS EVERYWHERE: INNOVATION IS THE SOLUTION

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In order to stay ahead of the curve, we have to think in a creative way and not be afraid to self-disrupt

### DPDHL INVESTMENT PROFILE

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# POST, E-COMMERCE & PARCEL

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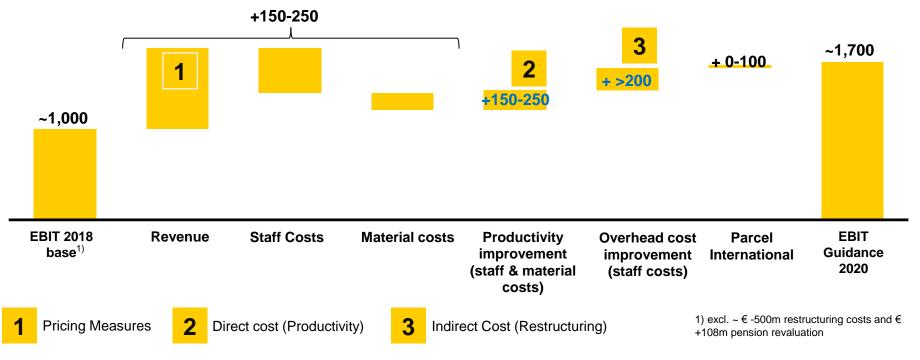
Germany yoy	Volume	Revenue
Mail Communication	-4.4%	-4.3%
Dialogue Marketing	-6.5%	-6.3%
Parcel Germany	+7.4%	+6.7%
International yoy	Revenue	Excl. FX
DHL Parcel Europe	+10.3%	+10.5%
DHL eCommerce	+6.2%	+7.5%

- Letter volume (MC & DM) decline of -5.5% reflects stable e-substitution trends
- Excluding Q3 2017 support from election benefit, Q3 volume decline trend in line with our long term expectation of 2-3%
- >> Unchanged growth in German Parcel

Expansion of international Parcel operations continues at good topline pace, without net burden to PeP EBIT

€m	Q3 2017	Q3 2018	Chg.	Management comments
Revenue	4,302	4,329	+0.6%	Revenue flat as growth in Parcel businesses balances mail decline in Germany (organic growth of +0.8%)
EBIT PeP	307	-209	<-100%	EBIT decline driven by restructuring charges (€ -349m civil servant retirement, € -43m other restructuring) as well as increased costs for productivity measures of € -45m
t/o Germany	313	-207	<-100%	Adjusting for the restructuring charges detailed above, operating cost overrun from higher staff and transport costs improved sequentially, in line with full-year guidance
t/o International eCommerce - Parcel	-6	-2	+66.7%	International EBIT remains around break-even levels as planned
Operating Cash Flow	264	294	+11.4%	Restructuring-related EBIT decline predominantly not reflected in OCF as restructuring costs were essentially not cash relevant
Capex	131	226	+72.5%	Increase in line with plan primarily for StreetScooter and Parcel Europe

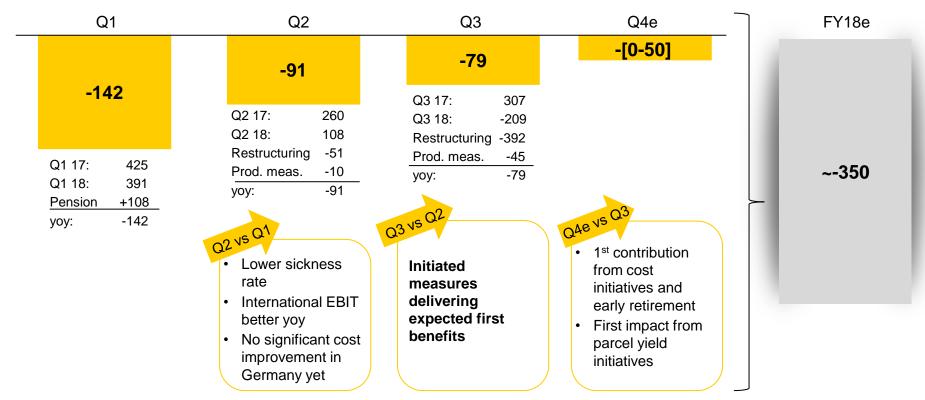
EBIT contribution, in € m 2020 vs 2018



## **PeP OPERATING COST OVERRUN IN LINE WITH EXPECTED PHASING**

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### in € m



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### PeP RESTRUCTURING MEASURES: UPDATE AS PER END OF Q3 2018

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	Problem Identification	Measures Developed	Measures Initiated	Cost (Q2 18)	Cost (Q3 18)
1 Pricing Measures			$\bigcirc$		
2 Direct cost (Productivity)				€ -10m	€ -45m
Indirect Cost (Restructuring	))			€-51m	€ -392m
	Q:	2 2018	<b>Q3 2018</b> [	to come	

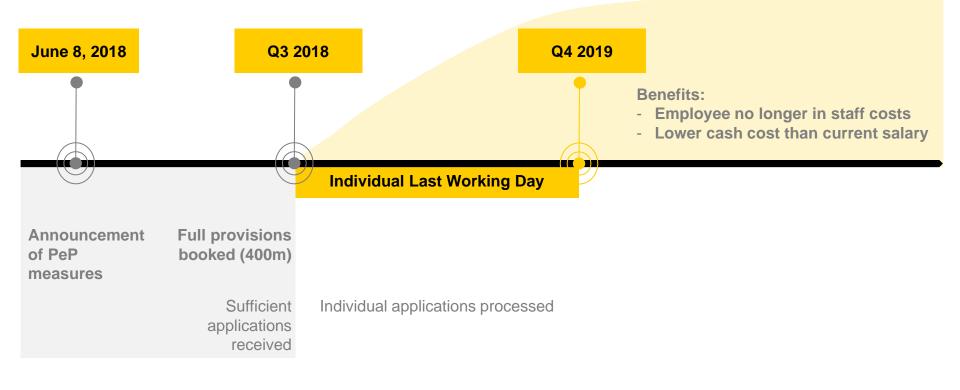


		Hubs	Transport	Last mile
Process stabilization	Stabilizing of operations based on existing SOP <sup>1)</sup>	<ul> <li>+ Transfer of best practices</li> <li>to low performing entities</li> <li>+ Intensify Certified training</li> <li>+ Improve accuracy of</li> <li>volume forecasts</li> </ul>	+ Optimized schedule management to avoid overtime	+ Deliver small parcels by postmen + Focus on on-time shift ending
Process improvement	Apply 1st Choice and lean management tools to improve SOP <sup>1)</sup>	<ul> <li>Increased performance dialogues</li> <li>Additional trainers to improve truck loading quality</li> </ul>	+ Use regular tours for pick-ups instead of on-call tours + Improve daily network planning	+ Further rollout "Verbund" delivery (joint parcel & mail delivery) + Increased performance dialogues (Zustellteamleiter)
Process renewal	Drive structural process enhancements through automation and digitalization	<ul> <li>+ Further reduce share of manual handling of letters &amp; parcels</li> <li>+ Increase share of letters sorted in delivery sequence even more</li> </ul>	<ul> <li>+ Replacement of legacy transport management system</li> <li>+ Improved volume prognosis based on enhanced data analytics</li> </ul>	+ Introduce intelligent routing and shipment visibility (OnTrack) + Enable flexible mail delivery districts based on daily volumes

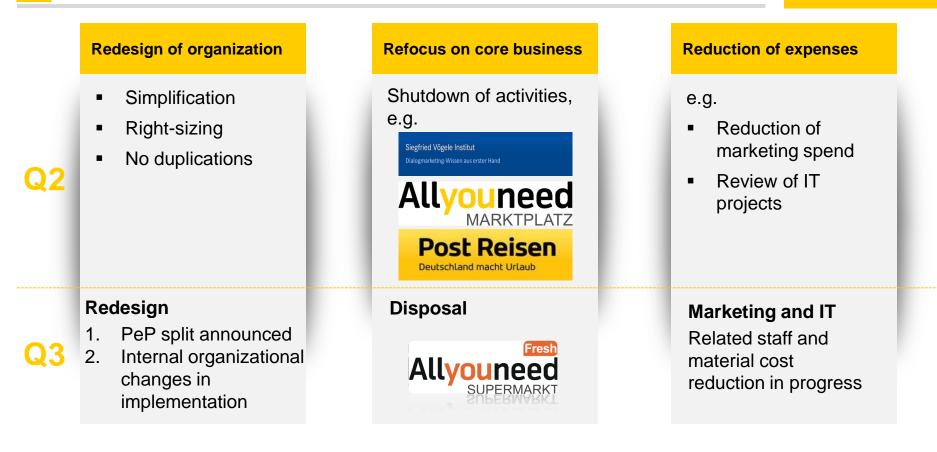
1) SOP = Standard Operating Procedure

# **3** PeP RESTRUCTURING MEASURES, INDIRECT COSTS (1/2)

### Civil Servants early retirement program fully on track

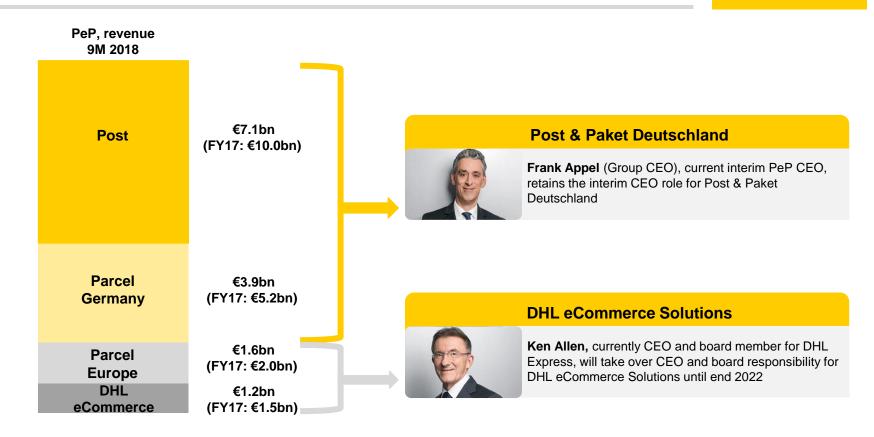


### PeP RESTRUCTURING MEASURES, INDIRECT COSTS (2/2)



3

### PeP: NEW DIVISIONAL SETUP AS OF JAN 1<sup>ST</sup>, 2019

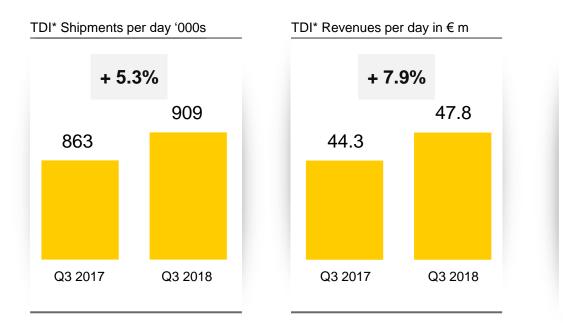


# STRATEGY 2020 Focus. Connect. Grow.

# **EXPRESS**

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### **EXPRESS: NO CHANGE IN GROWTH MOMENTUM IN Q3**

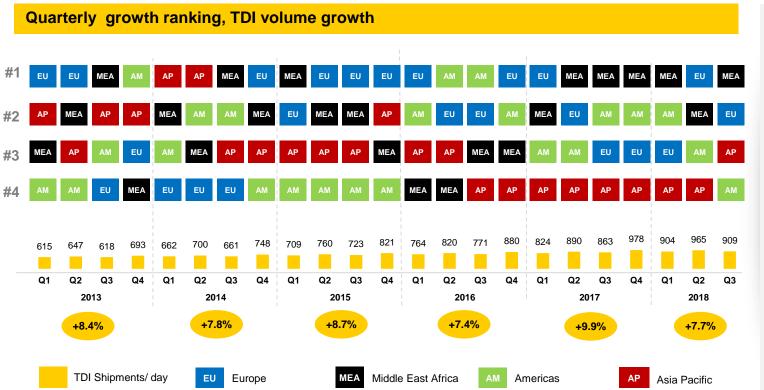


- Slower TDI shipment/day growth reflects Q3 17 base effect and strong yield focus - local General Price Increases (GPI) for 2019 announced
- Organic revenue growth: >9%; EBIT excl. FX & IFRS 16: >10%
- TDI shipment/day growth well diversified: MEA +13.0%, Europe +6.8%, APAC +3.1% and Americas +1.7%

#### \* TDI (Time Definite International)

€m	Q3 2017	Q3 2018	Chg.	Management comments
Revenue	3,645	3,906	+7.2%	Adjusted for adverse FX effects organic increase of +9.1% as volume growth remains robust and yield discipline strong
EBIT	372	409	+9.9%	Reflects continued strong operating performance as the IFRS 16 benefit (€ 20m) was more than offset by negative FX effect
Operating Cash Flow	607	794	+30.8%	Excl. IFRS16 effect (€ 174m), good OCF reflects operating performance
Capex	180	381	>100%	Strong yoy increase again driven by downpayment on Boeing 777 order

### EXPRESS GROWTH SUPPORTED BY BALANCED GLOBAL FOOTPRINT

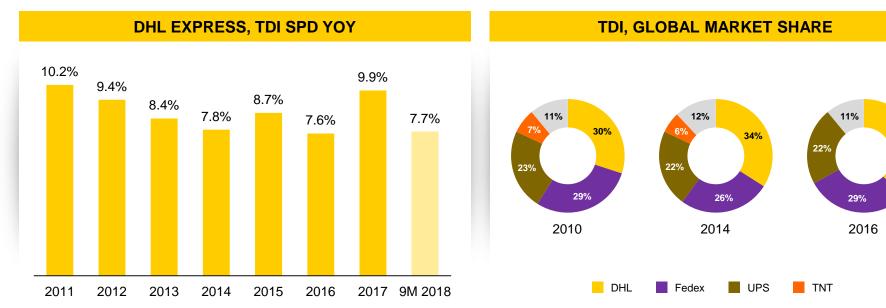


- Consistent strong volume growth in global TDI network
- Constant variation in regional patterns reflects movements in global trade flows

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### FOCUS ON TDI IS OUR KEY TO SUCCESS

Leading global network & "insane" customer centricity & certified employees = consistent strong TDI growth and market share expansion



#### 1) includes 4% TNT

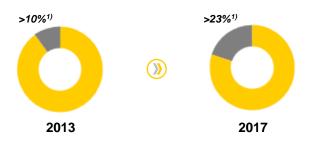
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38%

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## E-COMMERCE IS A PROFITABLE GROWTH DRIVER FOR DHL EXPRESS

# Portion of B2C TDI shipments has increased over time



#### We treat B2C/e-commerce shipments as a TDI vertical

- applying the same yield discipline
- using B2C requirements to enhance the overall TDI service and capabilities
- equipping our sales force to effectively sell to e-commerce customers
- engaging in partnerships to grow cross-border e-commerce

1) Indications based on medium to large B2C customers of top 30 countries

# We grow B2C profitably because 90% of the KPIs perfectly suit our network

 SpD
 Volume growth drives better duitzation

 of existing network
 Image: SpD of existing network

 WpS
 Dever weight per shipment

 RpK
 Dever weight per shipment

 RpK
 Dever weight per shipment

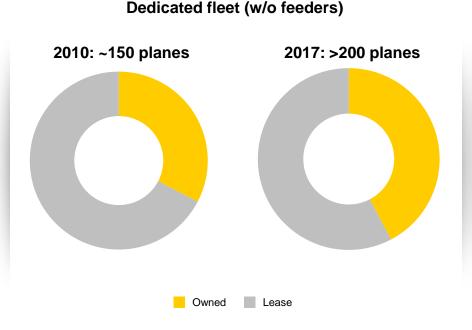
 First mile
 Dever weight per shipment

 Hub sort
 Dever weight per shipment

 Last mile
 Dever weight per shipment

### X-Border e-commerce has developed into an important TDI vertical and profitable growth driver

### INTERCONTINENTAL FLEET: USE REPLACEMENTS AS OPPORTUNITY TO MOVE TOWARDS HIGHER OWNERSHIP STRUCTURE



#### 2010-17: fleet expansion

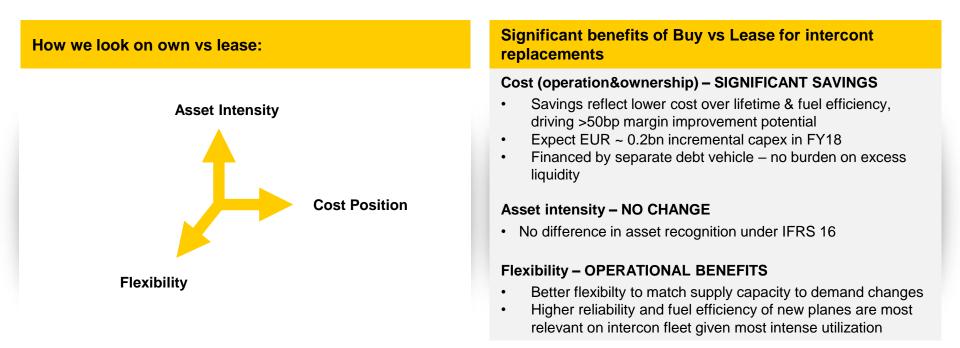
- Expansion based on successful virtual airline model gradual shift in mid-sized, regional segment from leases to ownership
- Today: well balanced fleet regarding ownership and maturity ownership structure of intercont fleet still more tilted towards leases

#### Outlook: intercont replacements by new, owned planes

- Order for 14 Boeing 777s signed, in-line with intentions announced at May CMD – first delivery expected in 2019
- New aircraft are capacity neutral but bring significant cost, efficiency and reliabilility benefits
- Any further fleet expansion to be carefully considered in line with market growth expectations

### 1. AVIATION NETWORK STEERING APPROACH UNCHANGED – OPPORTUNE TIMING TO SHIFT INTERCONT TOWARDS MORE OWNERSHIP

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### Using balance sheet strength to unlock further structural Express margin potential

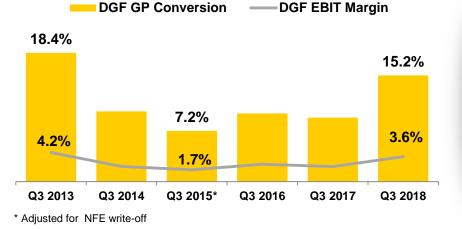
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# FORWARDING, FREIGHT

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### **DGFF: Q3 PERFORMANCE REFLECTS SELECTIVE STANCE**

Q3 2018 yoy	Volume	Gross Profit	GP/export t GP/TEU <sup>1)</sup>
Air freight	-5.2%	+9.4%	+15.4%
Ocean freight	-2.7%	+1.8%	+4.6%



- Volume development still below market
- Focus on GP supported by disciplined capacity management
- Benefits visible in marked improvement in GP/t and GP/TEU
- Focus on file profitability through new Steering Logic concept
- Indirect cost reductions ongoing
- Usage of IT Renewal solutions (Quoteshop, EDM<sup>2)</sup> and ESP<sup>3)</sup> etc.) ramping up, leading to improved shipment visibility and customer experience (speed of response, service quality)
- 1) Twenty Foot Equivalent Unit 2) EDM = Electronic Document Management, 3) ESP = Electronic Supplier Portal

€m	Q3 2017	Q3 2018	Chg.	Management comments
Revenue	3,533	3,683	+4.2%	Steady growth as a result of selectivity program and FX effect. Organic topline growth was +6.8%
Gross Profit	851	887	+4.2%	Growth reflects selective stance as slower volume is more than offset by marked improvement in GP/t and GP/TEU
EBIT	67	106	+58.2%	Continued strong recovery despite FX impacts. DGF conversion ratio of 15.2%
Operating Cash Flow	112	67	-40.2%	Excl. IFRS16 effect (€ 50m), cash flow reflects working capital outflows
Capex	15	30	+100%	Phasing effects on usual very low capital intensity levels

Transport Management System (TMS) Implementation

### Roll out plan fully on track

- ~40 Ocean Freight countries live
- First Air Freight country also live, incl. customs brokerage
- Joint OFR and AFR deployment for small countries planned going forward

### Driving system and process efficiency

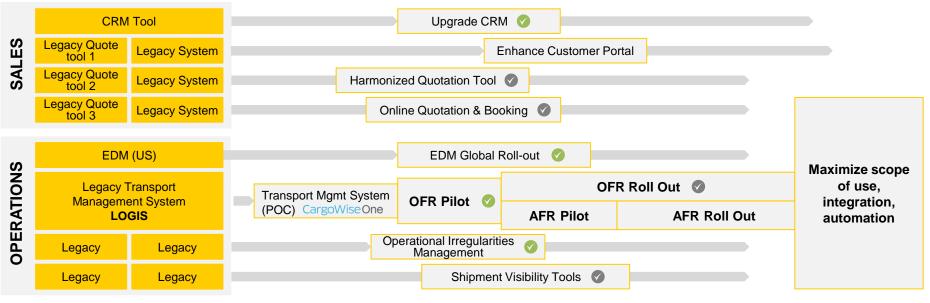
#### **One shipment concept**

- No double data entry leads to reduced effort, errors
- End-to-end visibility of the shipment

### Improved data and workflow

- Automation through interfaces with carriers and customers
- Single Master Data repository
- Use of electronic documents

LEGACY SYSTEMS



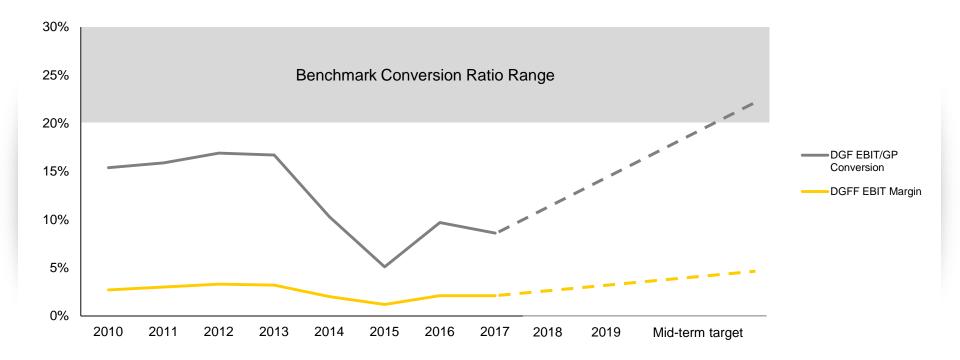
Significant progress/completed; now business as usual

Initiated and demonstrating progress; further rollout ongoing

#### Significant progress has been made across all initiatives, further rollout on-going

# SIMPLIFY STRATEGY AIMS TO CLOSE THE GAP TOWARDS BENCHMARK PROFITABILITY

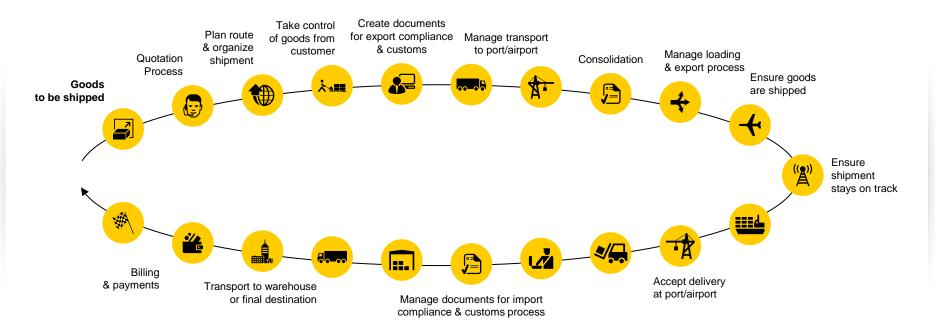
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No structural barriers – we have the right combination of people, business model, processes and IT renewal to achieve benchmark conversion ratios over time

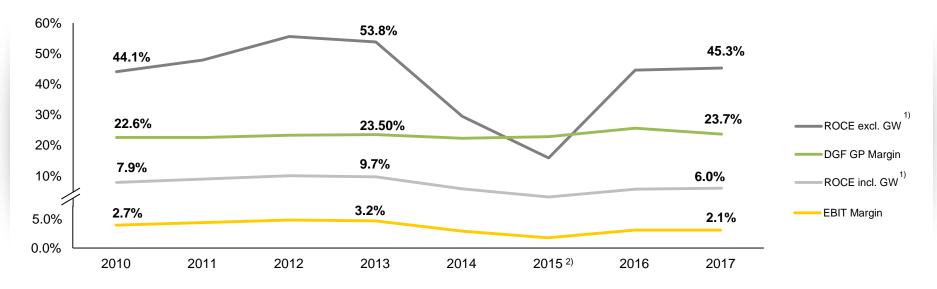
# THE LIFECYCLE OF A SHIPMENT IS A COMPLEX PROCESS

#### Forwarding is more than brokerage of transport, it is managing all the steps along the way



Success in Forwarding is built on experience, customer relationships, processes and in some aspects, such as consolidation, is also a function of scale





1) Divisional ROCE: EBIT / Rolling 12m net segment assets (Business Operating Assets + Goodwill), 2) Adjusted for 2015 write-off

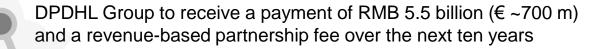


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# SUPPLY CHAIN

€m	Q3 2017	Q3 2018	Chg.	Management comments	
Revenue	3,495	3,271	-6.4%	Topline continues to be affected by sale of Williams Lea Tag and FX effects; organic revenue growth is +2.3%	
EBIT	148	153	+3.4%	Solid operating performance and positive IFRS16 effect (€18m) offset impact of FX, WLT disposal and weakness in UK&I base business	
Operating Cash Flow	176	253	+43.8%	Positive effects from IFRS16 (€ 170m) partially offset continued phasing of working capital	
Capex	58	63	+8.6%	In line with usual low capital intensity on owned assets	

DSC's Business in China, Hong Kong and Macao will be a part of SF's business





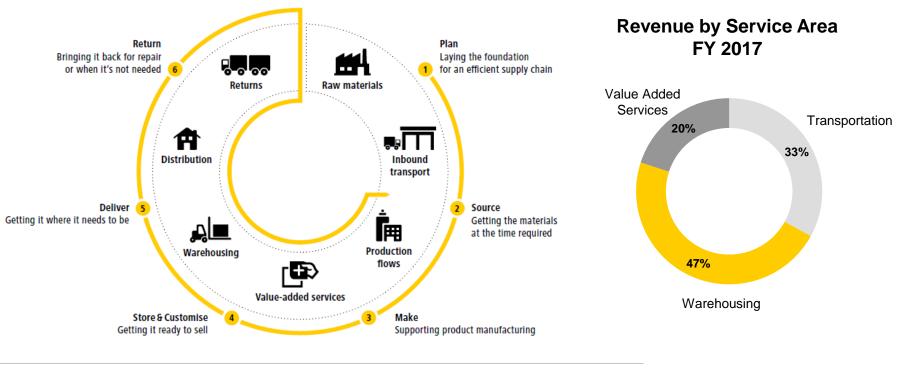
Strong growth outlook leveraging DHL's best in-class supply chain expertise and technology, and SF's extensive local infrastructure, network, and customer base

Closing expected around year-end (Q4 2018 or Q1 2019)

The combination of both will result in the most compelling and attractive logistics company in China

#### DHL SUPPLY CHAIN: SOLUTIONS OVERVIEW

#### Offering Customized Solutions Across the Entire Supply Chain



····· End-to-end supply chain \_\_\_\_ Supply Chain services

# **CLEAR DIGITALIZATION STRATEGY**





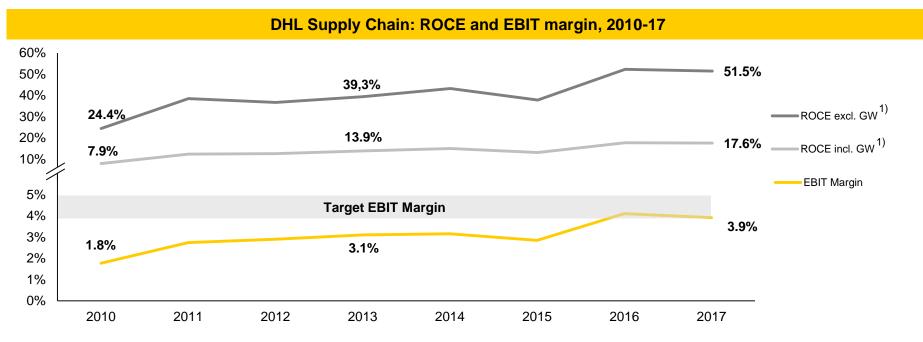
#### Automated Storage and Retrieval Systems



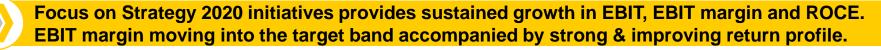
**Vision Picking** 

- Digitalization is a strategic pillar for DSC with a clear roadmap in terms of overarching goals and target use cases
- Technologies are being deployed across regions by local experts, in close cooperation with our customers and the technology providers

# LIMITED ASSET INTESITY DRIVES ATTRACTIVE AND RISING ROCE



1) Divisional ROCE: EBIT / Rolling 12m net segment assets (Business Operating Assets + Goodwill)



# Appendix

# **GROUP P&L Q3 2018**

€m	Q3 2017	Q3 2018	Chg.	Management comments
Revenue	14,639	14,849	+1.4%	Solid organic growth of +4.7% after adjustment for adverse FX effects, Williams Lea Tag disposal and contributions from small bolt-on acquisitions
EBIT	834	376	-54.9%	EBIT decline due to restructuring measures at PeP, continued good performance in DHL divisions, Corporate Functions at € -82m, o.w. € -14m Corporate Incubations
t/o PeP	307	-209	<-100%	Moderate operating performance improvement vs Q2 masked by expected significant increase in restructuring charge (€ -349 civil servant retirement, € -43m other restructuring) as well as costs for productivity measures of € -45m
t/o DHL	586	667	+13.8%	Continued good operating performance from all divisions
Financial result	-101	-159	-57.4%	Increase due to first-time recognition of interest expenses on leases (IFRS16)
Taxes	-64	-31	+51.6%	Tax rate at 14% in line with full year guidance
Cons. net profit <sup>1)</sup>	641	146	-77.2%	Mainly reflecting restructuring-driven EBIT decline and IFRS16 induced increase in financial result
EPS (in €)	0.53	0.12	-77.4%	
1) Attributable to Deutsche Po	st AG shareholders			

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# Q3 2018 IFRS 16 P&L IMPLICATIONS OVERVIEW

€m	Q3 2017	Q3 2018	Chg.	Delta LY	IFRS 16 effect			
Revenue	14,639	14,849	+1.4%	+210			EBIT effect due to IFRS 16	
Material Expense / Staff cost /Net other operating expenses	-13,445	-13,635	+1.4%	+190	+537	PeP 	43	
EBITDA	1,194	1,214	+1.7%	+20	+537	- EXP	20	
Depreciation & Amortization	-360	-838	<-100%	-478	-483	- DGF	F 5	
EBIT	834	376	-54.9%	-458	+54	- DSC	: 18	
Financial Result	-101	-159	-57.4%	-58	-94	Corpor	rate 1	
Income Tax	-64	-31	+51.6%	+33	+5	Function	ons	
Net Profit <sup>1)</sup>	641	146	-77.2%	-495	-35			
EPS	0.53	0.12	-77.4%	-0.41	-0.02			

1) Attributable to Deutsche Post AG shareholders

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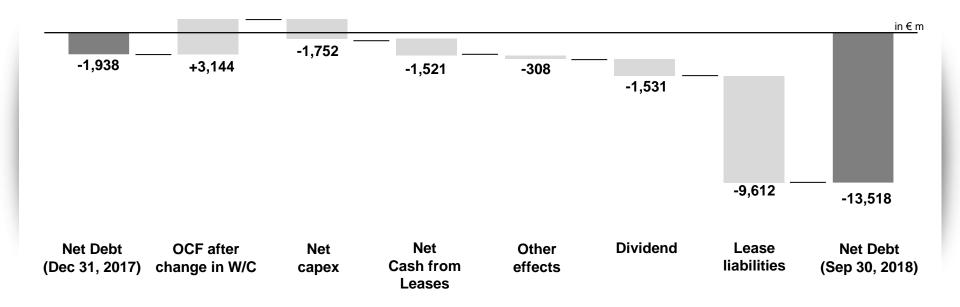
#### FREE CASH FLOW Q3 2018

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OCF generation not affected by non-cash PeP restructuring costs – FCF lower due to higher capex (Reminder: IFRS16 has significant impact on individual lines, but none on final FCF line)

€m	Q3 2017	Q3 2018	Delta LY	IFRS 16 effect	
EBIT	834	376	-458	+54	
Depreciation/ Amortization	360	838	+478	+483	Significant increase in depreciation due to IFRS16
Cash from operating activities before changes in WC	689	1,376	+687	+537	Adjusted for IFRS16 accounting effects, lower PeP EBIT is offset by positive change in provisions as
Changes in Working Capital	265	45	-220	-1	restructuring measures not yet cash relevant
Net cash from operating activities after changes in WC	954	1,421	+467	+536	Negative working capital movement, partly as a result of phasing in DSC
Net Capex	-401	-732	-331		Decline in FCF driven principally by increase in net
Net Cash for Leases	0	-536	-536	-536	capex Additional "Net Cash for Leases" line ensures FCF is
Net M&A	-50	-6	+44		fully comparable to previous years under new IFRS16
Net Interest	-1	-4	-3		accounting
Free Cash Flow	502	143	-359	0	

#### Usual seasonal pattern, with strong deleveraging expected in Q4



## **IFRS 16: MAJOR P&L IMPLICATIONS**

EUR m	Expected IFRS16 effect on 2018 <sup>1)</sup>			
Revenue		•	No changes	
Materials expense	~ -1,950	<ul> <li>Decrease as lease expenses to be recognized as depreciation and interest costs – only exemptions for short-term leases and low-value assets, which stay in material costs</li> </ul>		
EBITDA	~ +1,950		Increase due to lower materials expenses	
D&A	~ +1,800		Increase due to new depreciation of capitalized operating-lease-assets	
EBIT	~ +150		EBIT increase as operating lease expense replaced by depreciation and interest	
Net finance costs	~ <b>-</b> 350		Increase due to interest cost component booked in finance cost	
Income taxes	~ -50		Lower during first years due to higher deferred tax assets	
Cons. net profit	~ -150		Whilst neutral over time, timing effect due to higher interest during first years	

Main P&L effects: increase in EBITDA and EBIT, long-term neutral to net profit

1) Based on leases as per 1.1.2018

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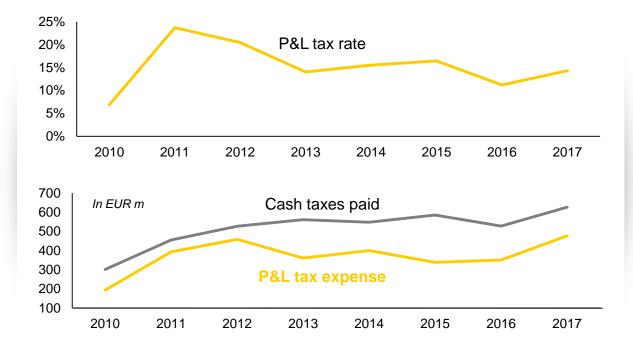
Scope at DPDHL Group: >25,000 leasing contracts, covering >35,000 assets

#### Expected major impacts on 2018 numbers:

P&L	EBIT: expected increase of EUR ~ 150m	Current internal estimates: to be further validated					
Balance sheet	Net debt: Expected increase of ~ EUR 9bn						
FCF	FCF: no change based on new definition: OCF – <i>redemption of lease liabilities</i> - net capex - net M&A - net interest						
Credit Rating	No impact on rating and related metrics expected						

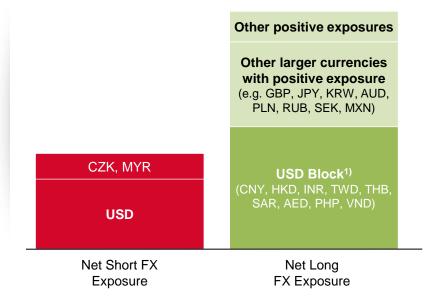
No effect on actual cash generation and debt rating

# **P&L TAX RATE AND CASH TAXES PAID EXPECTED TO INCREASE**



- Main difference between P&L tax expense and cash taxes paid arise from deferred tax assets
- No additional tax loss carryforwards to be capitalized as deferred tax assets in Germany in 2018
- Not yet capitalized tax loss carryforwards amount to EUR 6.4bn, most of it in the US
- Cash taxes paid will increase in line with anticipated growth in profitability

#### P&L tax rate expected to reach mid-to-high 20% range by 2020



#### FX effects are mainly translational

 EUR appreciation => lower revenue and EBIT

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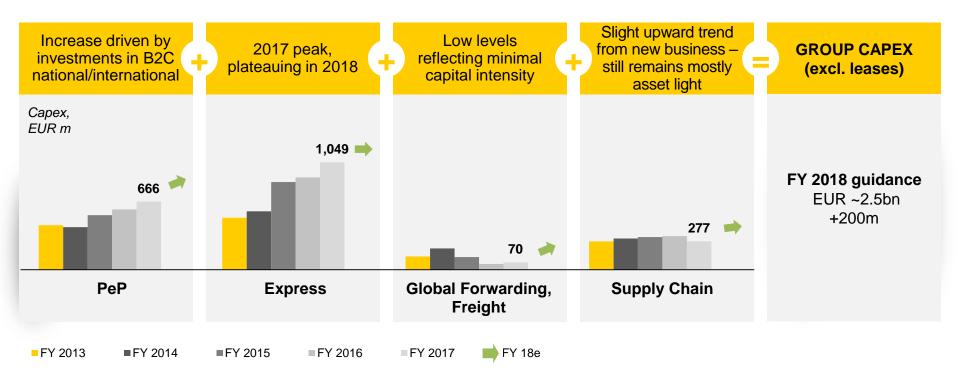
Group

- Direct USD exposure actually more than offset by USD-correlated block => USD depreciation = positive stand-alone, but in practice most often offset by FX movements in the USD block
- More than 50% of FX effects in 2017 came from outside of the big currencies

# Ultimately, FX volatility is unavoidable and best managed by the business

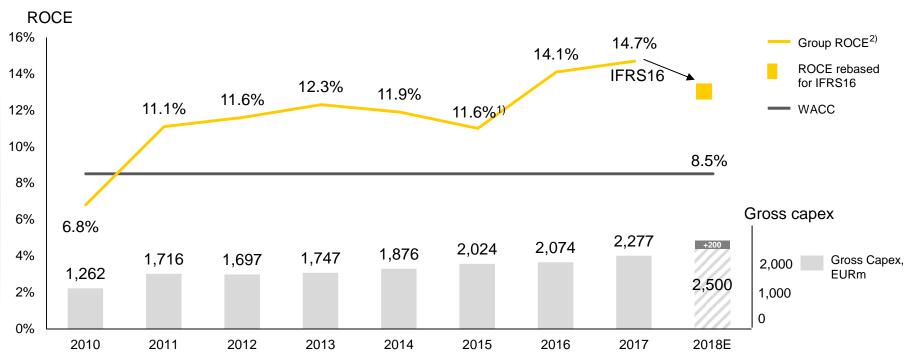
- We do only opportunistic hedging (e.g. Brexit)
- Difficult to model FX externally due to the many cross currency dependencies

1) Currencies with a correlation to the USD above 75%

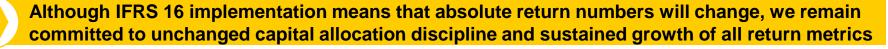


# DISCIPLINED GROWTH INVESTMENT HAS LED TO RISING RETURNS

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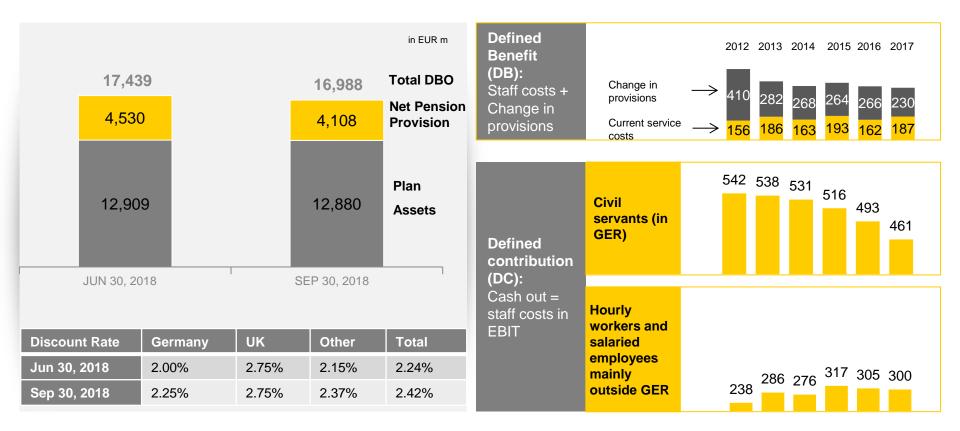


1) 2015 EBIT adjusted for NFE-write off; 2) Group ROCE = Group EBIT / (Total assets - current liabilities)



#### **DPDHL GROUP PENSIONS - DBO, DCO, CIVIL SERVANTS**

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THIS DOCUMENT REPRESENTS THE COMPANY'S JUDGMENT AS OF DATE OF THIS PRESENTATION.

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