





## **INVESTOR PRESENTATION**

#### INVESTOR RELATIONS

November 2020

Deutsche Post DHL Group

## Content



## **DPDHL Group Highlights**

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### **Divisional Deep-Dives**

P&P (page 20), DHL Express (page 25), DGFF (page 33), DSC (page 40), DeCS (page 48)



#### **Financial Backup**

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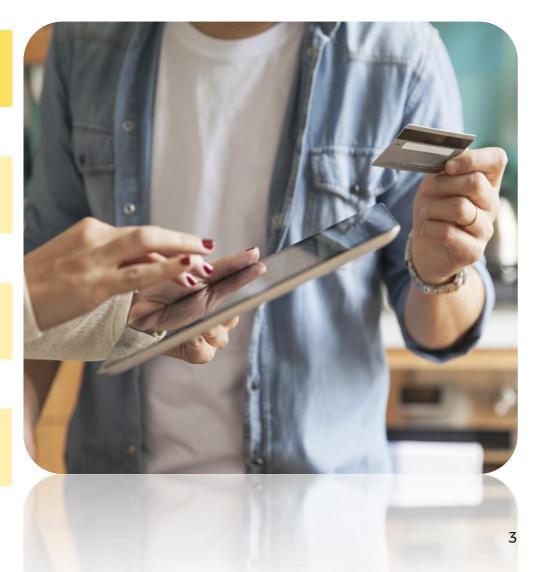
#### **Divisional Deep-Dives**

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## **GROUP REVENUE, Q3 2020**

## **€16,244m** yoy: +€692m (+4.4%)



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## **GROUP EBIT, Q3 2020**

## **€1,377m** yoy: +€435m (+46.2%)

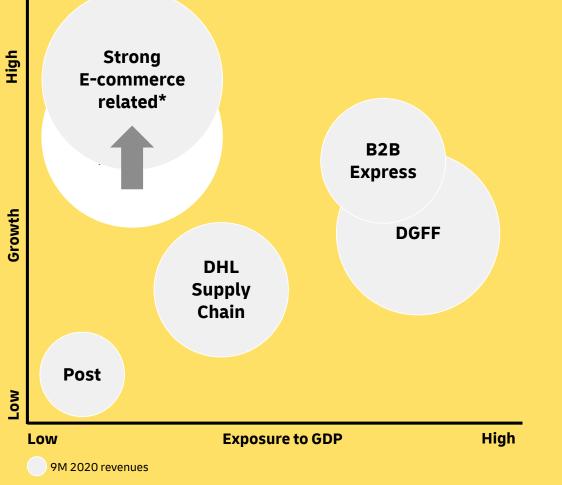
P&P Germany	DHL Express	DGFF	DSC	DeCS	Corp. Func. / Cons.
<b>320</b>	753	155	1111	76	-38
+5.3%	+65.9%	+25.0%	-31.5%	>100%	+64.8%
2019: €304m	2019: €454m	2019: €124m	2019: €162m	2019: €6m	2019: €-108m
EBIT increase mainly driven by e-commerce related parcel growth, cost containment and yield measures EBIT includes €-42m one-time payment (as part of multi-year wage agreement) & €-51m special bonus	All major regions back to growth, reflecting continued B2C strength and B2B recovery Well-balanced growth allowed highly efficient network utilization and profitability EBIT includes €-33m special bonus	Air Freight GP remains strong due to tight market, although less pronounced vs Q2 GP-EBIT conversion supported by strong cost focus EBIT includes €-13m special bonus	EBIT recovering from Q2 as customer sites gradually ramp back up EBIT includes €-52m special bonus 2019 One-offs: €-8m net impact from restructuring	Significant e-commerce growth led to higher network utilization and profitability across international parcel portfolio. EBIT includes €-10m special bonus 2019 One-offs: €-4m restructuring	StreetScooter Q3 2020: $\in$ 18m incl. $\notin$ 42m revaluation impact. Q3 2019: $\notin$ -23m EBIT includes $\notin$ -4m special bonus 2019 One-offs: $\notin$ +16m pension revaluation, $\notin$ -6m restructuring

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in€m

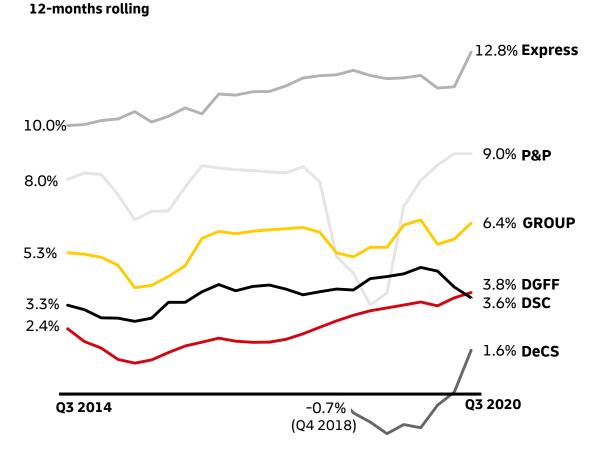
## 2020 performance shows benefit of diversified Group structure, e-commerce focus & ongoing self-help benefit

**EBIT Margin** 



\*B2C Express, Parcel Germany and DHL eCommerce Solutions

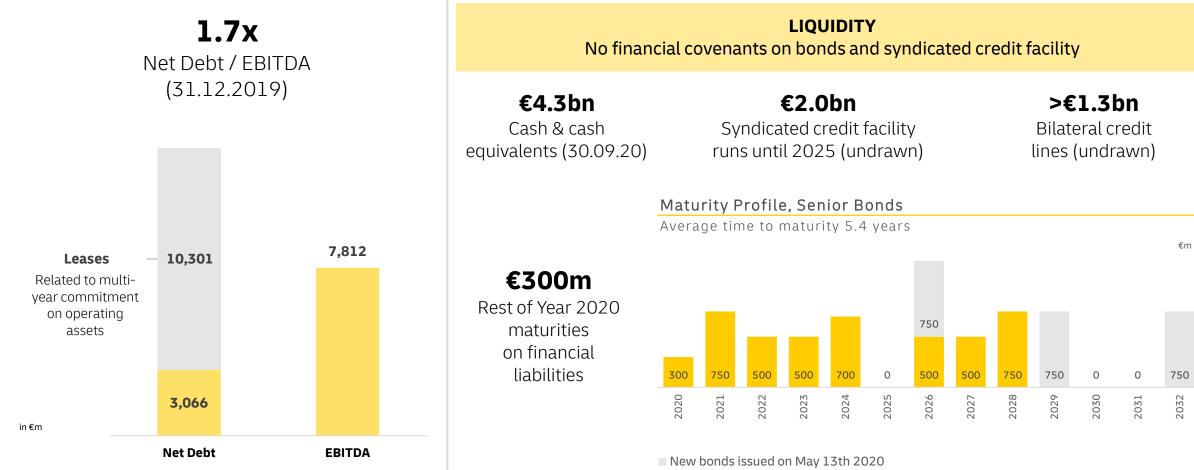
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EBIT Margin: DSC adjusted for 2019 one-offs, DGFF for NFE write-down in 2015 Until 2017: P&P values includes business activities which are now under DeCS

Deutsche Post DHL Group

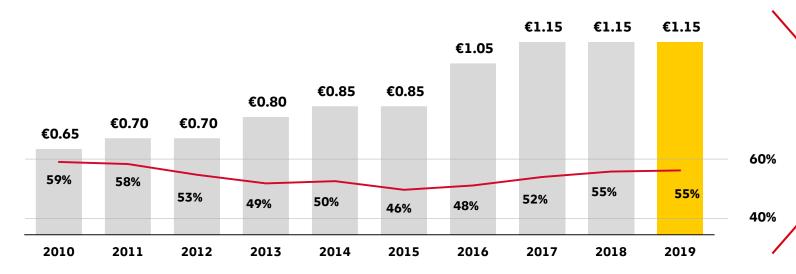
### Strong balance sheet and liquidity position



Coupons: 0.375% (6-year), 0.75% (9-year), 1% (12-year)

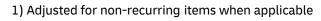
## Shareholder Returns defined by Finance Policy; 2020 dividend continuity assured

Dividend of €1.15 paid for FY 2019, stable yoy



- Underlying Payout Ratio 1)

Dividend payment of €1.4bn to DPDHL shareholders approved at AGM on Aug 27<sup>th</sup> – paid on Sep 1<sup>st</sup>.



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#### **FINANCE POLICY**

- Target / maintain rating BBB+
- Dividend payout ratio to remain between 40–60% of net profit (continuity and Cash Flow performance considered)
- Excess liquidity will be used for share buybacks and/or extraordinary dividends

# 2020 EBIT Guidance – unchanged as updated on Oct 7<sup>th</sup> 2020 FCF guidance increased to >€2.0bn

~-0.7

 2020
 2020

 4.1-4.4
 FCF
 >2.0 (from >1.8)

 ~1.5
 Gross Capex (excl. leases)
 ~2.9

Tax Rate

#### **Reported EBIT includes:**

**Corp. Functions** 

in€bn

EBIT

Group

P&P

DHL

- €-262m related to special bonus payment (Q3, €-163m) & asset impairments (Q2, €-99m)
- One-time costs related to non-core business (StreetScooter, ~ €-350m)

**FCF and Capex guidance** includes ~ €300m Express intercontinental fleet renewal (B777) and €-163m one-time bonus payment

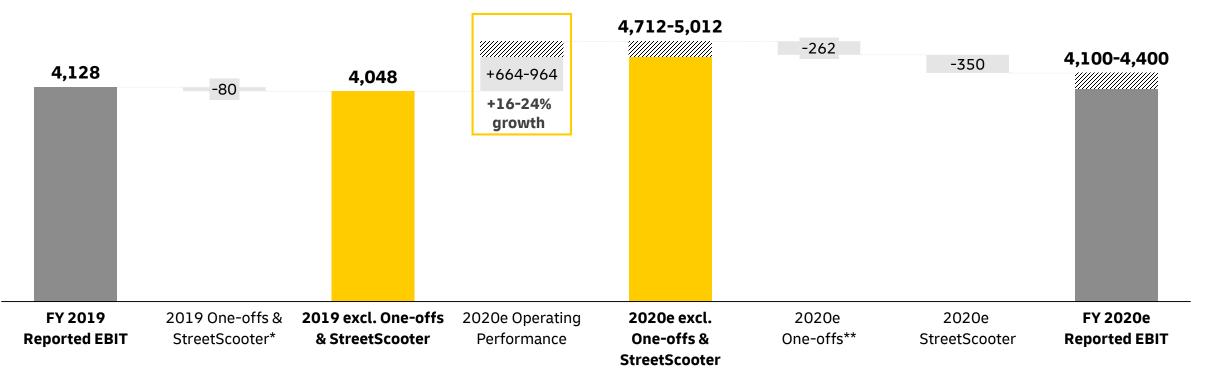
#### Deutsche Post DHL Group

22-24%

## 2020 Guidance: What is factored in

**GROUP EBIT guidance: €4.1-4.4bn**, including

- €-99m asset impairments (Q2 2020)
- €-163m one-time bonus payment (Q3 2020)
- ~€-350m StreetScooter



\*2019 One-offs: €+426m DSC China disposal, €-151m DSC restructuring costs, €-80m DeCS restructuring costs, €-115m StreetScooter \*\*2020 One-offs: €-163m special bonus payment (Q3); €-99m asset impairments triggered by lockdown (Q2)

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#### **2022 Guidance: Confirmed as updat**ed on July 7<sup>th</sup>, 2020

Post-Covid Recovery	2022 EBIT		2020-22 cumulative
V-shape	>€5.3bn	FCF	€5.0 - 6.0bn
U-shape	~€5.1bn	Gross Capex (excl. leases)	€8.5 - 9.5bn
L-shape	~ €4.7bn		

## Deutsche Post DHL Group Investment Case Summary

EARNINGS	CASH FLOW	SHAREHOLDERS' RETURN
<ul> <li>Sustainable growth from diversified global market leader</li> <li>Clear agenda for improving profitability</li> </ul>	<ul> <li>Continued investments for profitable growth</li> <li>Strong balance sheet and cash generation</li> </ul>	<ul> <li>Long-term Finance Policy defining sustainable shareholder returns</li> </ul>

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#### **Divisional Deep-Dives**

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## **Financial Backup**

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**STRATEGY 2025: OUR POWERFUL COMPASS WILL NAVIGATE US THROUGH ANY SCENARIO** 

#### **Our Purpose**

improving lives

Our Vision We are THE logistics company for the world

> Our Values Respect & Results



#### **Our Mission**

**Excellence. Simply delivered.** Along the three bottom lines in a sustainable way Enabled by **Common DNA** 

#### **Our Business Unit focus**

Strengthening the profitable core Supported by Group functions

Digitalization

# 2019 summary: Significant progress along all 3 bottom lines, as well as on sustainability targets

#### **EMPLOYER OF CHOICE**

Employee Engagement at record level: Group score at 82 (2019: 77)

Great Place To Work<sub>®</sub>



#### **INVESTMENT OF CHOICE**

On track to achieve record Group EBIT with guidance of €4.1bn-€4.4bn

CONNECTING PEOPLE, IMPROVING LIVES

Investment

of Choice

#### **PROVIDER OF CHOICE**

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Ensuring continuous operations to keep customer supply chains running

Supporting customers across sectors in ramping up their e-commerce capabilities

### Broad range of e-commerce offerings across the Group

Domestic delive	ry	Cross-Border delivery	
Germany	International	Deferred	Premium TDI
P&P Germany	DHL eComme	erce Solutions	DHL Express
>40%	11	Focus	~lm
Parcel Market Share	Countries with own domestic parcel delivery, t/o 7 in Europe (UK, NL, SE, PL, CZ, ES, PT)	Non-TDI cross-border delivery to/from and within Europe	TDI shipments/Day
>5m			40%+
Parcels per day (2019)	<b>~4m</b> Domestic parcels per day	<b>European</b> destinations served through Parcel Connect platform – via	Express B2C Share
Parcel Business customers	eFulfi	own delivery and partners <i>Ilment</i>	countries & territories served with pick-
	DHL Sup	ply Chain	up and delivery
<b>&gt;6,000</b> Parcel Lockers	~50%	~30k	<b>ODD</b> * B2C-adapted recipient tool
	Growth in eCommerce new business signings	Employees active in eCommerce operations globally	
* On-Demand-Delivery			

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#### What does it take to deliver 10bn vaccine doses worldwide?

Starting from Q4 2020 vaccines for emergency use are expected to be shipped around the globe; Emerging actors like governments and NGOs face similar challenges in orchestrating vaccine distribution as for PPE – yet the stakes are even higher.

avg. doses/person needed for immunization



**15,000,000** Deliveries in cooling boxes





Source: World Bank; DHL; McKinsey

~1.8

## DIGITALIZATION @DPDHL GROUP

#### As seen at IR Virtual Tutorial...



#### Further ongoing initiatives

Packsta

22.5

tation expansion: 7000 by 2021	Postal mail notification	Parcel delivery: 15min notification & live tracking	Mobile stamps
		E-MAIL EINGANG     E-MAIL E	

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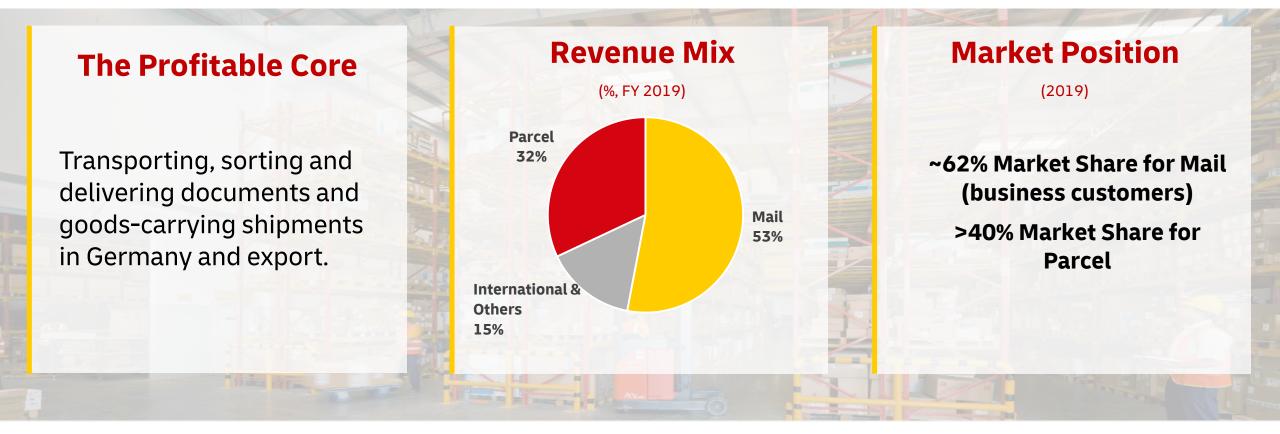


## **Financial Backup**

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#### P&P Germany: THE Post and Parcel company for Germany



# P&P Germany: Parcel growth and yield measures continued to offset mail volume decline

Q3 2020 yoy	Volume	Revenue
Mail Communication	-5.6%	-2.4%
Dialogue Marketing	-12.5%	-12.3%
Parcel Germany	+11.6%	+17.1%

 Mail volumes slowly recovering from Q2 decline but still below normal trend at -9.4% yoy in Q3 (from -16.8% yoy in Q2)

- Parcel growth remains well above trend as our network supports accelerated e-commerce growth across all customer segments in Germany
- Revenue development continued to be supported by yield measures in mail and parcel

Parcel Germany revenue growth by business customer segment (Q3 2020, yoy)

Top accounts (~320 customers)

+8%

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Middle accounts (~16,000 customers)

+24%

Small accounts (~83,000 customers)

+32%

## **P&P Germany: Products and Pricing**

P&P revenue FY19: €15.5bn			Pricing	
Mail Communication	Ex-ante products – <i>private customers</i> Partial services – <i>business customers</i>		Jul 2019: 10.6% increase for 2019-2021 period (incl. international)	
€5.3bn			2019: No increase, 2020: 3-4% through reduction of discounts	
Dialogue Marketing €2.1bn	Addressed and undressed advertisement mailings, campaigns (both digital & physical)		Partially increased in 2019-2020	
International €2.2bn	In- and outbound Germany shipments		Depends on the product category: Partially increased in 2019-2020	
Other €0.9bn	Press, pension services, retail		Partially increased in 2019-2020	
Parcel Germany €4.8bn	Business customers	Top accounts (~330 customers) Middle accounts (~18k customers) Small accounts (~85k customers)	Pricing varies by contracts. Stronger price increase than historically. Next increase: January 1st 2021.	
	Private custo	mers	Listed prices in retail outlets and online	

#### **P&P Germany: Update on wage agreement**

On September 23<sup>rd</sup>, we reached an agreement with the labor union, providing 2+ years visibility for business planning and ~140,000 Deutsche Post tariff employees in Germany



#### Wage increase

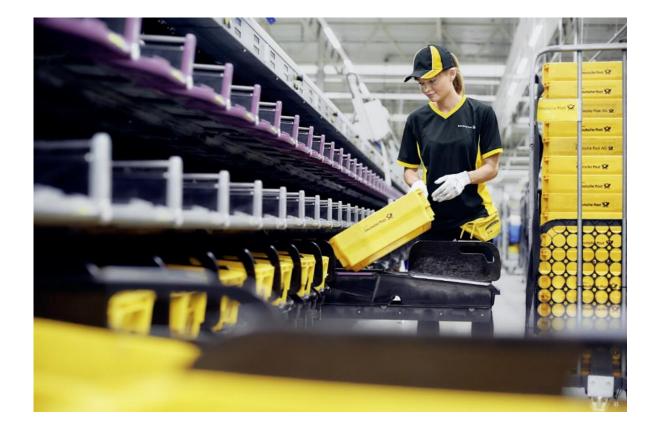
3% increase from Jan 2021. 2% increase from Jan 2022

#### Additional one-time payment

Overall €42m EBIT impact on P&P Germany booked in September

Contract period

September 1<sup>st</sup> 2020 until December 31<sup>st</sup> 2022



## P&PGERMANY FINANCIAL OUTLOOK

EBIT 2020 Guidance: €1.5bn

Mid-term: Slow topline growth. Stable **EBIT margin** at ~10%

VolumeStructural trend:<br/>Mail: -2% to -3% p.a.<br/>Parcel: +5% to +7% p.a.<br/>Stronger Parcel growth and Mail decline seen<br/>in 2020. Expect growth rates to trend back to<br/>initial assumptions over time

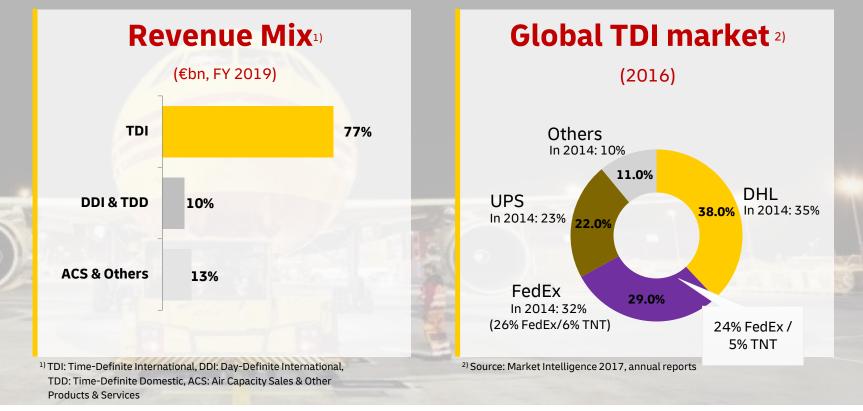
**Capex**: €500-600m p.a. for 2020e-22e

Wage increase for tariff employees: 3% from Jan 1<sup>st</sup> 2021 and 2% from Jan 1<sup>st</sup> 2022.

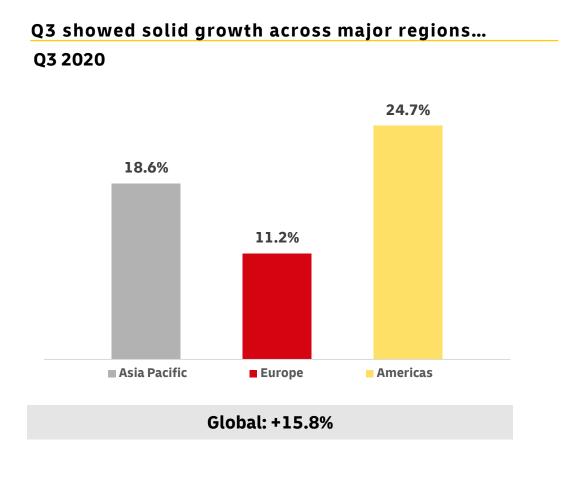
### **DHL Express: Experts in Export and Import**

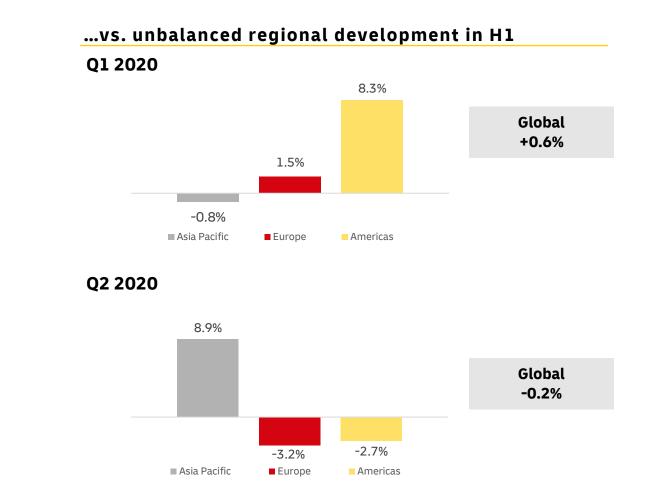
**The Profitable Core** 

Time Definite International (TDI) service for premium, cross-border delivery of time-critical parcels and documents

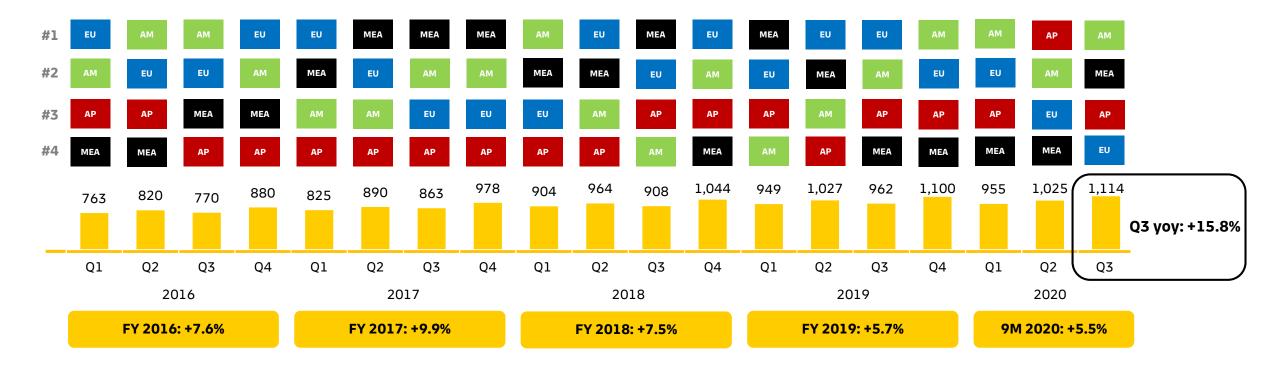


### Express TDI shipments per day in major regions, yoy growth



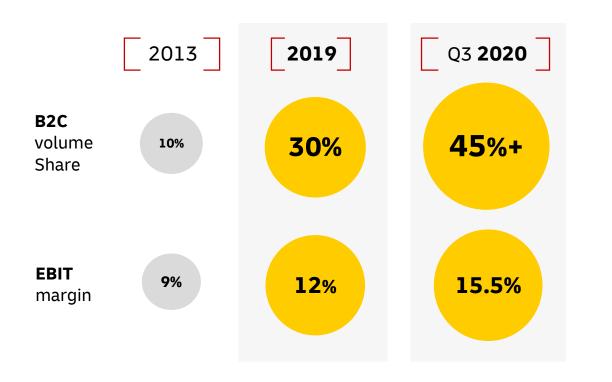


#### Express TDI volume growth, quarterly growth ranking



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## E-commerce is a profitable growth driver for DHL Express

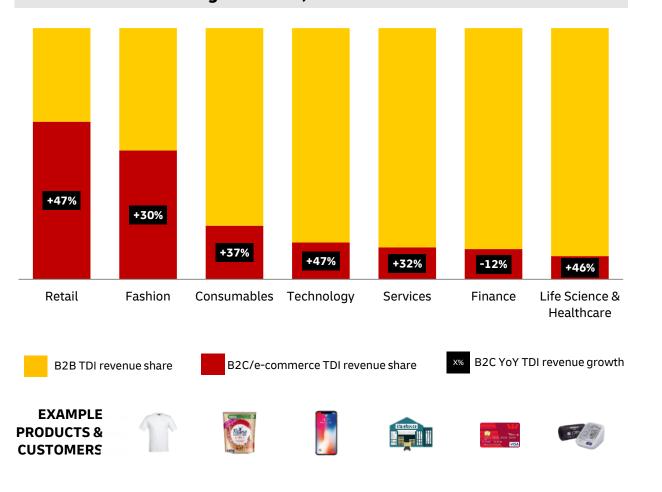


Network Characteristics	B2C Characteristics	Profitability Impact
Shipments per Day	Volume growth drives better utilization of existing network	
Weight per Shipment	Lower weight per shipment	<b>&gt;</b>
Revenue per Kilo	Higher RpK related to lower WpS	
First mile	More pieces per stop at pickup	
Hub sort	Better utilization of existing infrastructure, with high degree	
Airlift	Better utilization of existing capacity, with lower WpS being advantageous	
Last Mile	Optimize residential delivery via On Demand Delivery & Drop Off Locations and increased delivery density due to B2C Growth	<b>&gt;</b>

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## Express e-commerce growth driven by B2C acceleration in many industries

Volume growth TDI, YTD SEPTEMBER 2020



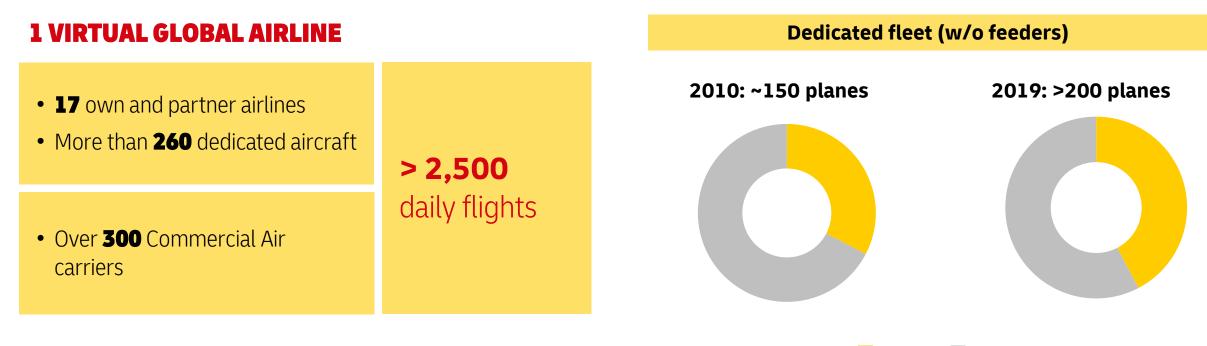
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**B2C e-commerce** is managed by DHL Express as another TDI vertical and has actually become its fastest growing vertical

B2C remains a **profitable growth driver** through disciplined focus on premium cross-border flows and yield measures

Structural acceleration in 2020 has **further enlarged the scope of industries and customers** using DHL Express for international e-commerce

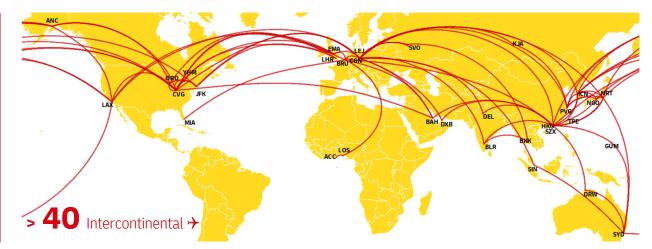
## To serve its Global network, DHL Express runs more than just an airline



📃 Owned 📃 Lease

## **Our Global Aviation Network**

#### Snapshot of DHL network flights on 2nd September 2020



- more than **260** dedicated aircraft
- more than **700** daily network flights

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• more than **27 k** tons capacity / day



# EXPRESS FINANCIAL OUTLOOK

Continued growth of absolute **EBIT** Continued, but more incremental margin expansion

TDI Volume Growth Structural trend: +4% to +5%. Volatile in 2020. Expect growth rates to trend back to initial assumptions over time

Excl. current replacement order for Boeing 777s, Capex flat of ~€1bn.

B777 Capex: €180m (2018); €1.1bn (2019), ~€300m (2020e), <€300m (2021e)

### DGFF: The foundation for further success has been laid

#### **The Profitable Core**

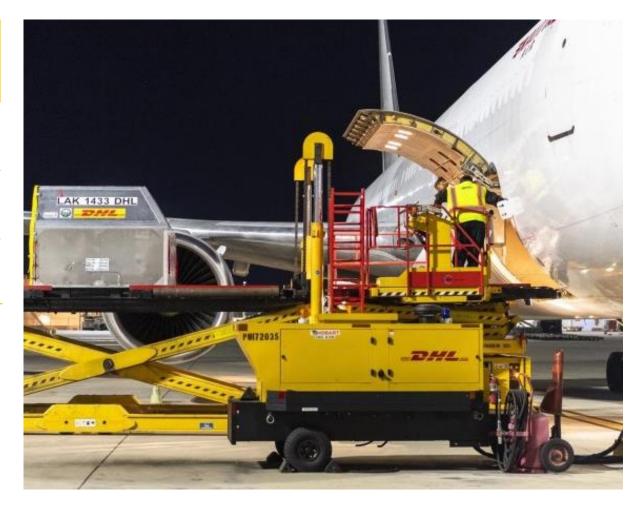
International transportation of Air Freight, Ocean Freight and Road Freight including Customs Clearance and related Value-added Services like warehousing, cargo insurance, etc.



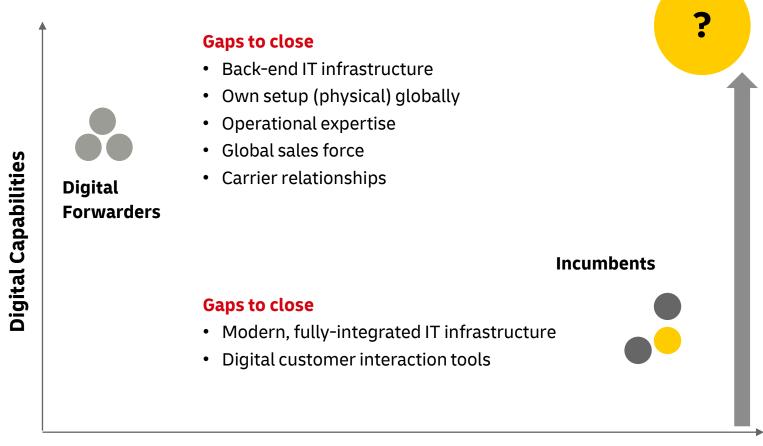
# DGFF: Strong GP/unit and cost containment basis for strong Q3 development

Q3 2020 yoy	Air Freight (AFR)	Ocean Freight (OFR)
Volumes	-12.9%	-10.5%
Gross Profit	+8.8%	+3.6%
GP/EXPt;GP/TEU	+25.0%	+15.8%

- Volume development remains weak reflecting overall GDP and trade uncertainties
- AFR gross profit continued to be well supported by tight market situation – focus on profitability drove GP increase in OFR through higher GP/TEU
- Internal improvement process ongoing independent of market movements, setting basis for structural GP-to-EBIT conversion increase which is in-line with Strategy 2025 targets

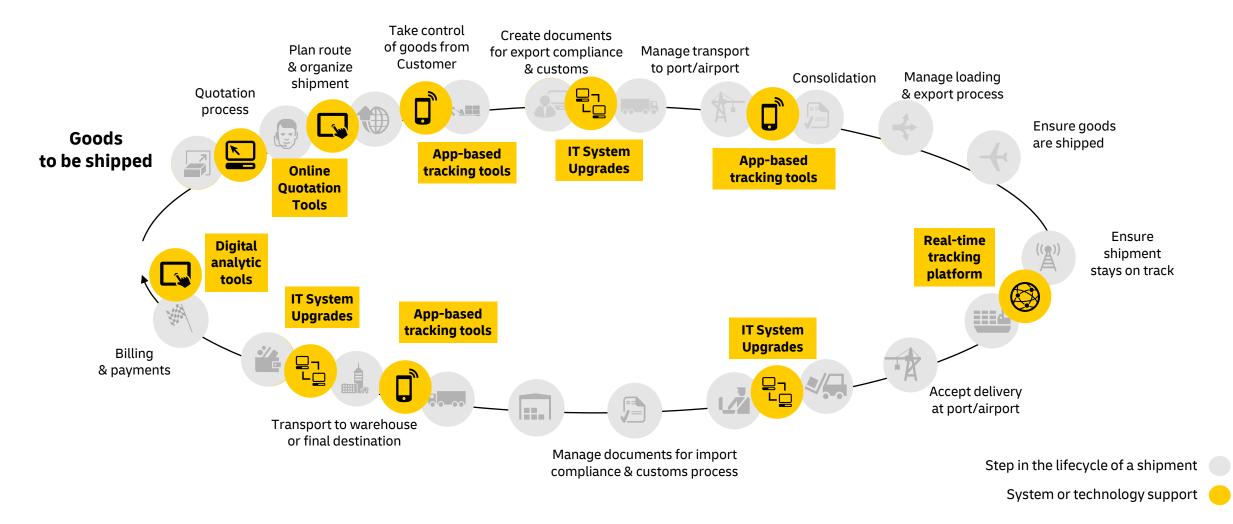


## DGFF - Emerging new rivals do not pose imminent risk of disruption



#### **Global network**

# The lifecycle of a shipment is a complex process and technology investments are key to success



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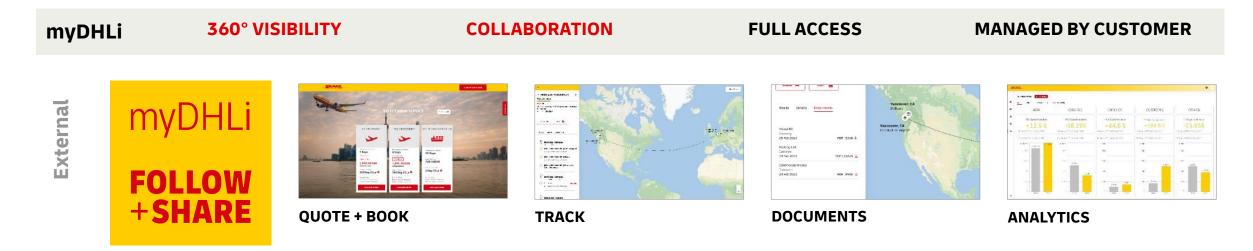
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# CargoWise1 Roll-out progressing very well Benefit realization started

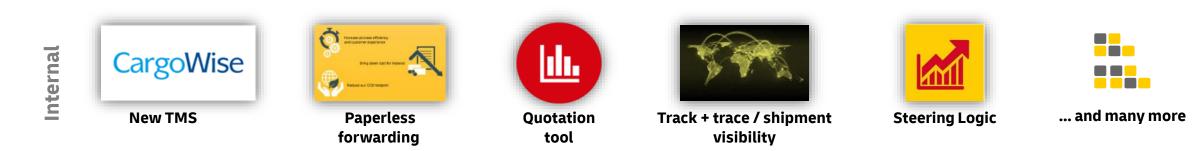




# With IRR & Digital Customer Interaction DGF is enhancing **Group** customer experience while increasing operational efficiency



#### IT Renewal Roadmap (IRR): Our Digital Backbone established



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# DGFF FINANCIAL OUTLOOK

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EBIT/GP Conversion improvement of 100-200 bps p.a. (with basis from 2018) Long-term target: **30% DGF conversion**. 5-6% DGFF EBIT Margin

Initial\* market growth assumptions (2018-25): Air Freight +1-3% Ocean Freight: +2-4% Road Freight: +3-4% Market significant down in 2020. Return to initial assumption depending on recovery shape beyond 2020.

**Capex**: Flat / slightly increasing from FY 2018 levels (€110m)

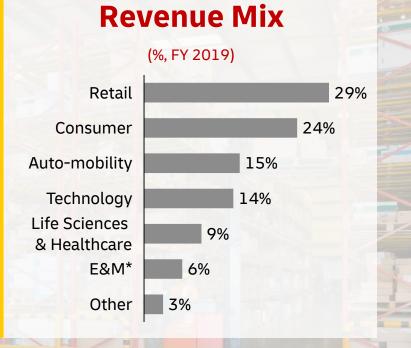
Complete CargoWise1 roll-out by 2021. Ocean Freight considered completed. Air Freight >70% completed.



## **DHL Supply Chain: Business Overview**

#### **The Profitable Core**

- We **manage supply chains** to reduce complexity for our customers.
- Our profitable core includes
   warehousing, transportation as well as key solutions like LLP\*, Service
   Logistics, packaging and e-commerce
- We lead in innovation and sustainable solutions

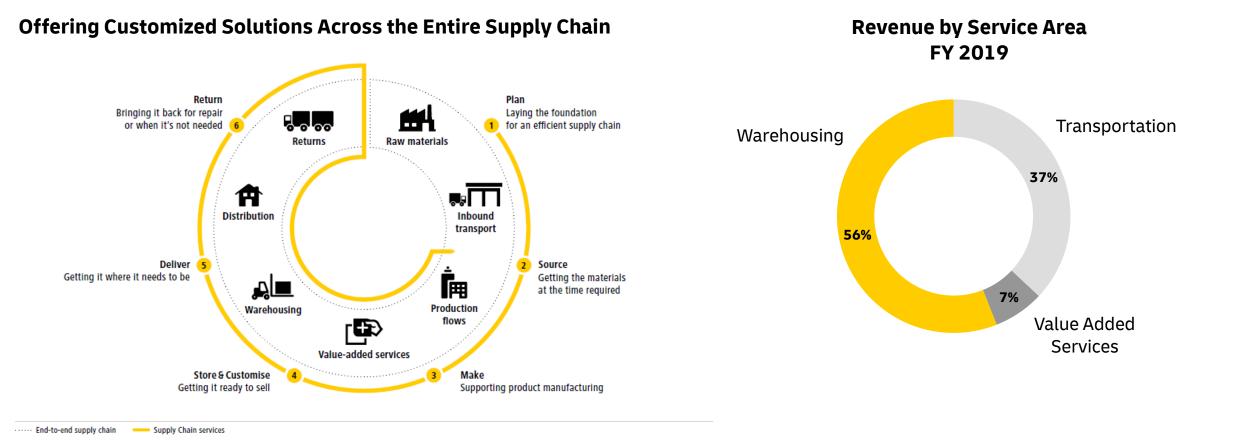


#### **Key Facts**

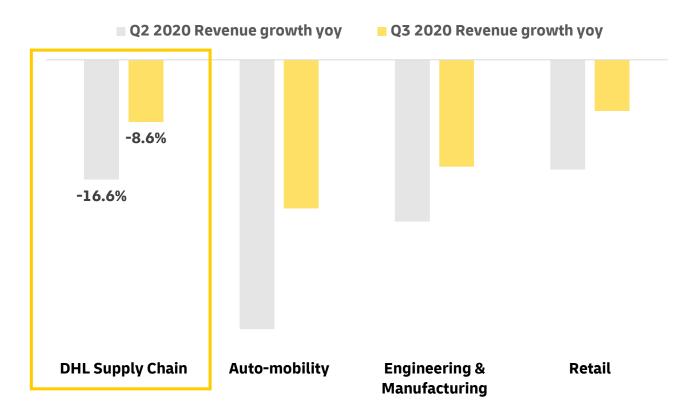
- World No.1 in contract logistics with 6 % of market share
- Strong customer base built on longlasting partnerships in more than
   50 countries with >156,000
   employees and ~2,000 sites
   globally

\*E&M: Engineering & Manufacturing

# **DHL Supply Chain: Solutions Overview**



# DHL Supply Chain: Improved dynamics in customer activities

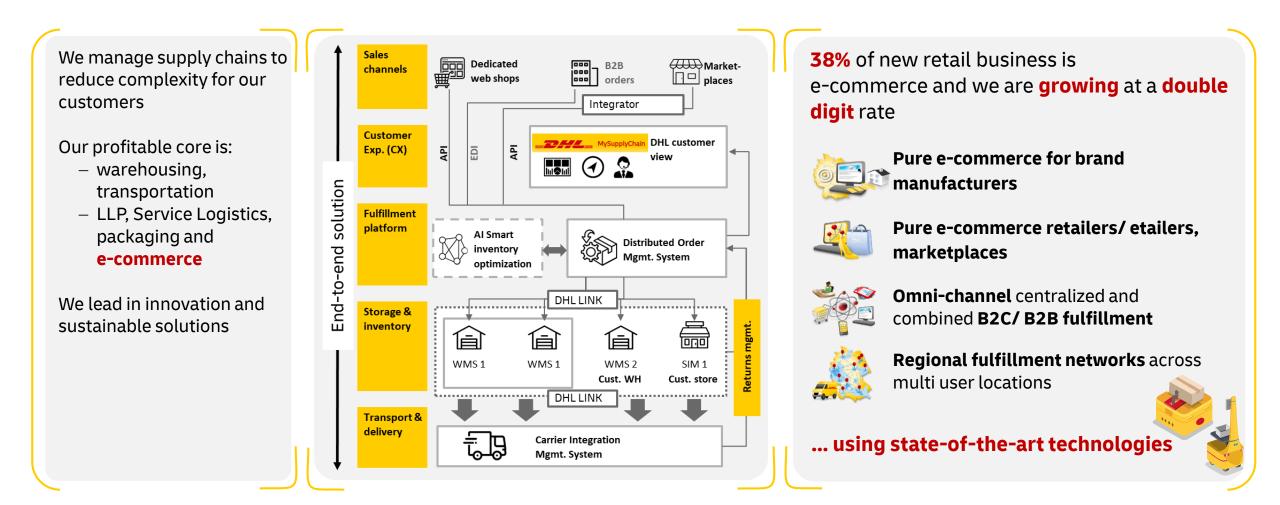


#### DSC sectors with the strongest recovery vs. Q2

#### DSC business activity and volumes recovering from Q2 but some volume impact in selected sectors remains

- Business activity is recovering as operations, which were closed due to government or customer restrictions, are reopened; volumes recover on most sites
- DSC revenue and EBIT development recovering from Q2, however revenue is still impacted by weakness mainly in Auto-mobility sector
- DSC organic growth recovering to -1.9% in Q3 (from -13.1% in Q2), reflecting improved trading dynamics

# DHL Supply Chain is uniquely positioned to cater for e-commerce growth



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# #ExecutionEdge: Standardization is key to success – DSC leverages a holistic Management System

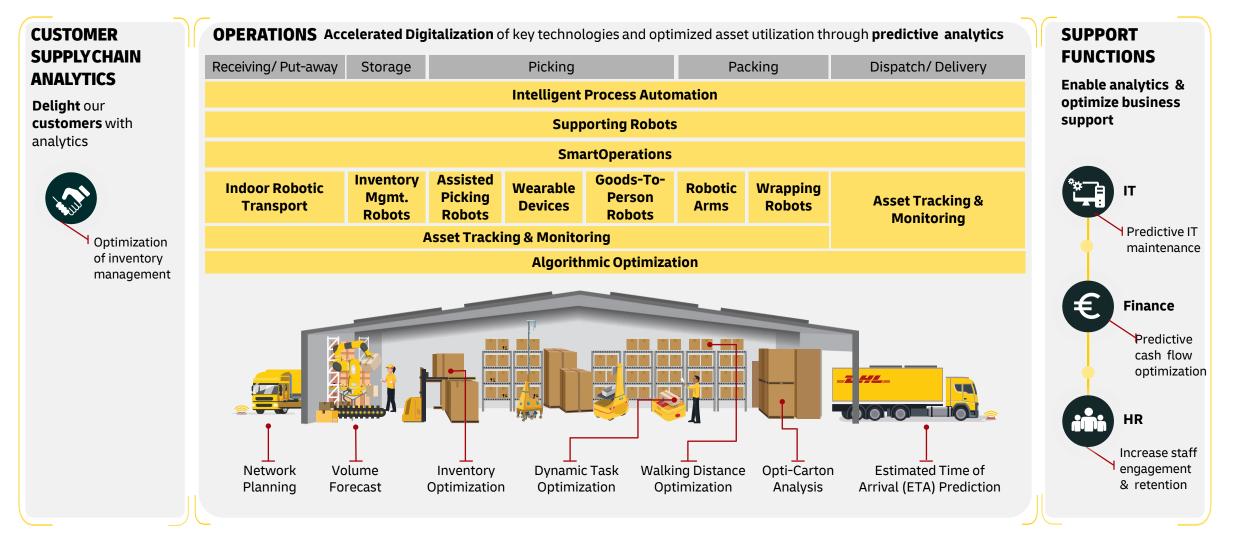
1. Objectives 12. Recognition Program and KPIs \*\* DHL SUPPLY CHAIN 11. Continuous 2. Roles and Responsibilities Improvement 10. Gemba: Standards 3. Time and Data Confirmation Management FIRST CH®ICE 9. PD: Performance 4. Span RATIFIED SUPPLY CHAIN SPECIAL Reviews of Control 8. Excellence 5. Resource School Planning 6. Performance 7. Work Instructions Tracking Organization Job Performance Continuous that Delivers Management Standardization Improvement

**Operations Management System First Choice (OMS FC)** 

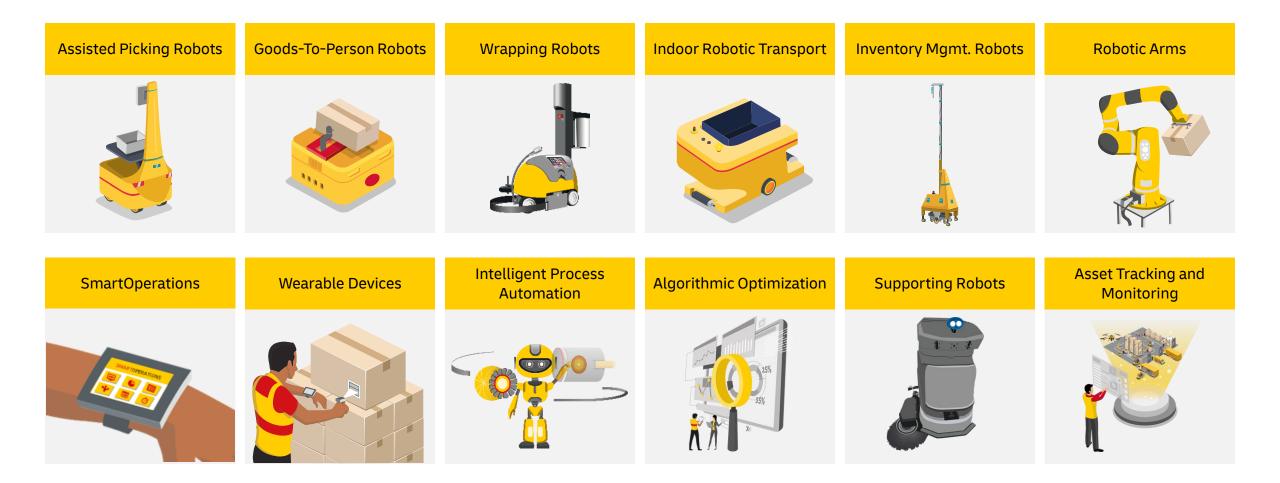
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# DHL Supply Chain's digitalization agenda embraces all areas



## DSC has defined 12 focus technologies to accelerate deployment



# DSC FINANCIAL OUTLOOK

#### Maintain **EBIT margin** at ~5%

Initial\* market growth assumptions (2018-25): **Revenue** growth of ~4% p.a Distorted in 2020. Return to initial assumption depending on recovery shape beyond 2020

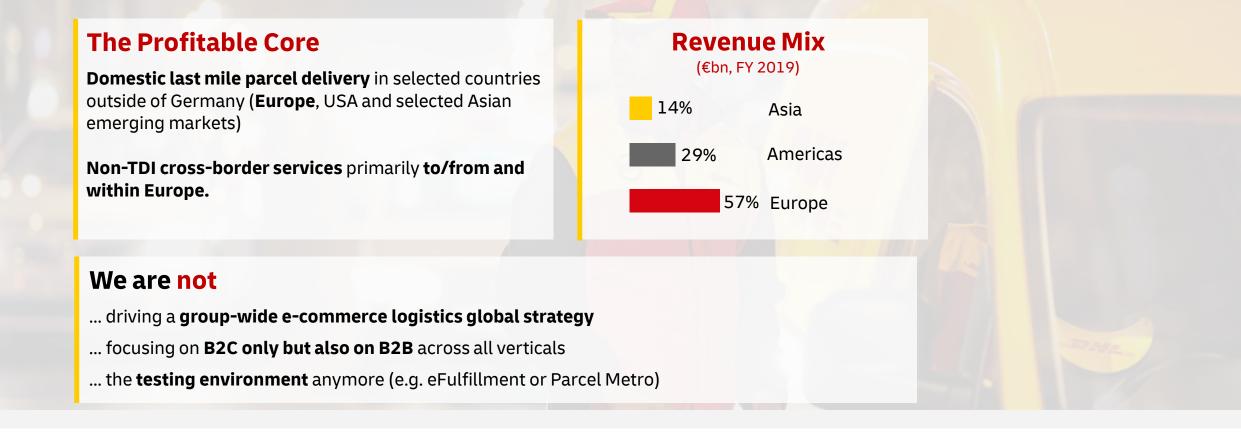
**Capex** outlook: Slightly increasing from FY 2018 levels (€282m) driven by new business wins

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\*as introduced at Capital Markets Day in 2019

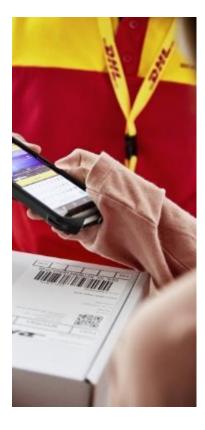
# **DHL eCommerce Solutions: Business Overview**

Going forward we focus on domestic and non-time-definite international parcel delivery - especially within Europe



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## DHL eCommerce Solutions: Focus on two value streams



#### Domestic last mile delivery

- High quality delivery in **own** and partner-networks
- Healthy mix of B2C and B2B across all verticals
- Strong focus on **yield and profitability**



#### **Non-TDI cross-border**

- Strong growth in cross border retail
- Changing expectations on speed,
   visibility & quality
- Primary focus to/from and intra
   Europe
- Parcel Connect in Europe a strong and growing platform

### **DHL eCommerce Solutions**

# Q3 2020 Revenue Growth, yoy



#### Q3 2020 Revenue Growth, yoy



# DeCS FINANCIAL OUTLOOK

Positive EBIT contribution in 2020 (9M 2020: €76m) Mid-term: **5-10% sales growth** with gradual margin expansion towards **5% long-term margin** across all businesses

Average **Capex** spend of ~€200m p.a. over 2019-2022

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## **DPDHL Group at a glance**

FY 2019	GROUP	P&P Germany	DHL Express	DHL Global Forwarding, Freight	DHL Supply Chain	DHL eCommerce Solutions
Revenue	€63,341m	€15,484m	€17,101m	€15,128m	€13,436m	€4,045m
EBIT	€4,128m	€1,230m	€2,039m	€521m	€912m	€-51m
EBIT Margin	6.5%	7.9%	11.9%	3.4%	4.7%*	
FTES	499,461	159,100	96,850	44,265	155,791	30,797
		Network business – asset intensive	Network business – asset intensive	Brokerage – asset light	Outsource – asset light	Network business – asset intensive

\*adjusted for one-offs

### Q3 2020 Group P&L

in€m	Q3 2019	Q3 2020	vs. LY
Revenue	15,552	16,244	+4.4%
EBIT	942	1,377	+46.2%
Financial result	-173	-183	-5.8%
Taxes	-169	-286	-69.2%
Consolidated net profit*	561	851	+51.7%
EPS (in €)	0.45	0.69	+53.3%

\*after minority interest

## Q3 2020 Cash Flow Statement

in€m	Q3 2019	Q3 2020	vs. LY	
EBIT	942	1,377	+435	
Depreciation/amortization	917	902	-15	
Change in provisions	-336	-69	+267	
Income taxes paid	-183	-231	-48	
Other	74	-39	-113	
Changes in Working Capital	455	445	-10	
OCF	1,869	2,385	+516	
Net Capex	-801	-565	+236	<pre> incl. B777 payments: €16m in 2020; €245m in 201</pre>
Net cash for leases	-571	-557	+14	
Net M&A	16	0	-16	
Net interest	-6	1	+7	
Free Cash Flow	507	1,264	+757	
FCF (excl. B777 payments)	752	1,280	+528	

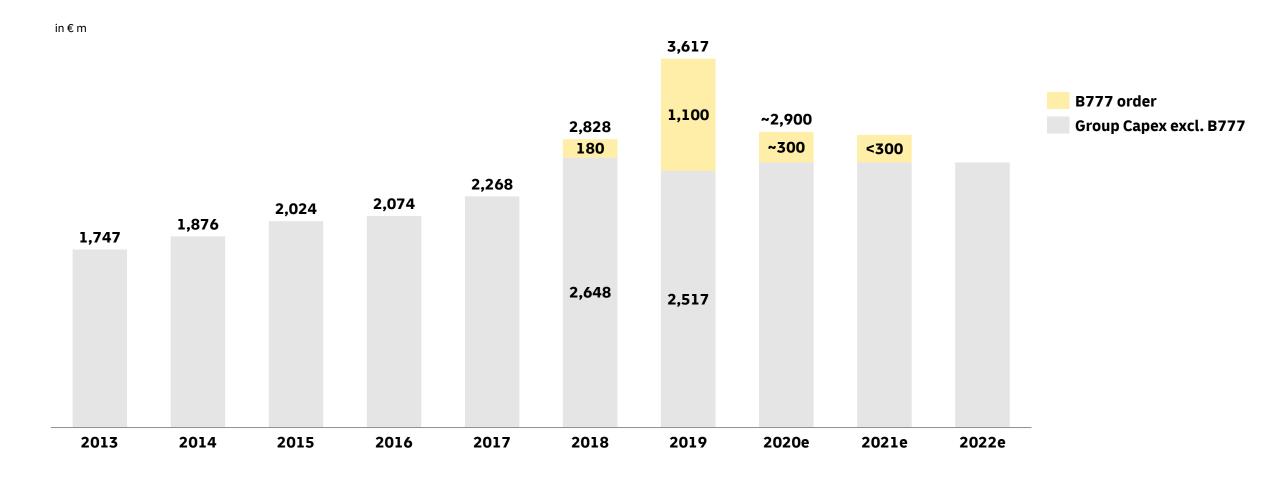
# Cash Flow Outlook: Overview of major drivers (1/2)

	<b>2019</b> (in €m)	<b>2020e</b> (in €bn)	FCF effect 22e vs 20e	Main Drivers 2020 – 2022
EBIT	4,128	4.1-4.4		EBIT guidance. 2020: €4.1-4.4bn; 2022: between ~€4.7bn and >€5.3bn, depending on macro recovery
Depreciation/amortization	3,684	~+4.0		Includes non-cash one-offs in 2020 (StreetScooter, impairments); slight increase reflecting investments excl. these 2020 one-off effects
Change in provisions	-506	~-0.4		Incl. effects for yearly pension payments; in 2019/2020 utilization of early retirement / restructuring provisions
Income taxes paid	-843	~-0.7	-	Reflecting rising EBIT in line with 2022 guidance
Changes in WC / Other	-414	+/- 0.2		Strong yoy development in 2020 YTD; slight WC build-up expected going forward
OCF	6,049	~7.2		Improvement mainly driven by EBIT growth

# Cash Flow Outlook: Overview of major drivers (2/2)

	<b>2019</b> (in €m)	<b>2020e</b> (in €bn)	FCF effect 22e vs 20e	Main Drivers 2020 – 2022
OCF	6,049	~7.2	<b></b>	Improvement mainly driven by EBIT growth
Net Capex excl. B777 order	-2,374	~-2.4	-	Flat to slight gradual increase in regular gross Capex
B777 order	-1,100	~-0.3		Last tranche of Express B777 Capex in 2021 (2021e: <€300m)
Net Cash for Leases	-2,278	~-2.3		Slightly increasing in line with business growth
Net M&A	680	~-0.1		2019: €+653m China DSC deal; 2020-22e: No significant M&A planned
Net Interest	-110	~-0.1		No major change expected
Free Cash Flow	867	>2.0	<b></b>	Significant improvement in line with 2022 target

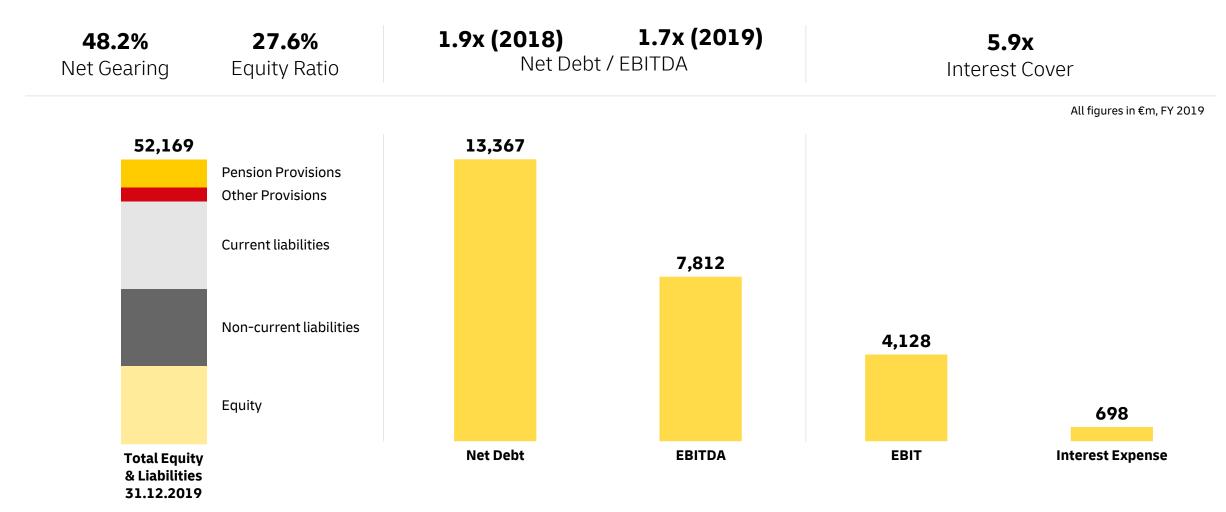
# Peaked Capex in 2019 due to B777 order – back to normal <sup>Group</sup> levels thereafter



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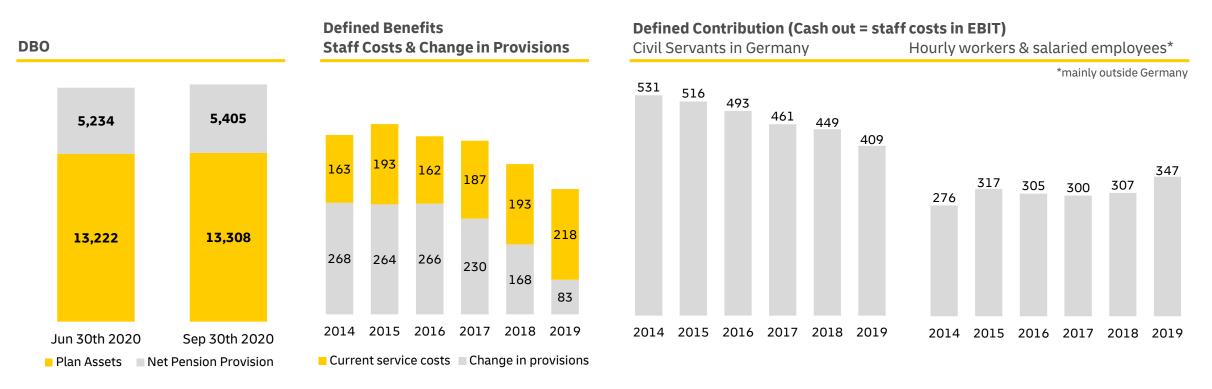
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## Balance sheet continues to show healthy leverage ratios



## **DPDHL Group Pensions – DBO and DCO plans**

in €m



<b>Discount Rate</b>	Germany	UK	Other	Total Average
Jun 30 <sup>th</sup> 2020	1.50%	1.40%	1.50%	1.47%
Sep 30 <sup>th</sup> 2020	1.30%	1.40%	1.41%	1.35%

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