



## Ingrid Deltenre – shareholder representative

### Personal data

Year of birth: 1960  
Nationality: Dutch/Swiss  
Date of initial appointment: 05/2016  
Current term of office: Annual General Meeting 2025 – 2028  
Independence: (+)

### Expertise

Corporate governance/control; international experience; strategy; M&A/integration; human resources; sustainability; risk management/compliance; accounting; financial expert; cyber/IT security; IT/digitalization

### Current function and career development

2010 – 9/2017 Director General of the EBU, European Broadcasting Union, Switzerland  
2004 – 2009 CEO of SRF, Schweizer Fernsehen (SF; "Swiss Television")  
2000 – 2004 CEO of publisuisse SA, Switzerland  
1998 – 1999 Chief Marketing Officer of Swisscard AECS GmbH, Switzerland  
1991 – 1998 Various positions at Ringier AG, Switzerland  
1989 – 1991 Verband Schweizer Presse, Media Research department (responsible for audience research and electronic media), Switzerland

### Education

1989 Master's in Journalism and Educational Sciences, University of Zurich

### Committee memberships Deutsche Post AG

Executive Committee  
Personnel Committee  
Nomination Committee

### Significant side-line activities

Givaudan SA, Switzerland<sup>1</sup> (Board of Directors)  
SPS Holding AG, Switzerland (Board of Directors)  
Sunrise Communications AG, Switzerland<sup>1</sup> (Board of Directors)

<sup>1</sup> listed company.