



Dr Hans-Ulrich Engel

Personal data

Year of birth:	1959
Nationality:	German
Initial appointment:	5/2024
Current term of office:	Annual General Meeting 2024 – 2028
Independence:	(+)

Expertise

International experience; accounting; risk management; strategy; sustainability; corporate governance/controlling; digitalization, IT, AI; cybersecurity and IT security; human resources; law

Current function and Career Development

Since 2023	Self-employed lawyer
Since 2023	Chairman of the board of trustees of Heinz Hermann Thiele Familienstiftung
2020–2023	Deputy CEO, CFO and Chief Digital Officer, BASF SE, Ludwigshafen, retired in April 2023
2018–2023	Deputy CEO and CFO, BASF SE, Ludwigshafen
2011–2015	CFO, BASF SE, Chairman and Chief Executive Officer, BASF Corporation, Florham Park (USA), responsible for the North American region as well as the catalysts division
2011–2023	CFO, BASF SE, Ludwigshafen
2008–2023	Member of the board of management, BASF SE, Ludwigshafen
2008	President, Legal, Taxes & Insurance, BASF SE, Ludwigshafen
2006–2007	Project tasks in connection with the acquisition of the Engelhard Corporation
2000–2006	Executive Vice President and Chief Financial Officer, BASF Corporation, as well as President of Regional Functions North America, Mount Olive, New Jersey, USA
1997–2000	Managing Director, BASF Schwarzheide GmbH, Schwarzheide
1996–1997	Staff of the CEO, BASF Aktiengesellschaft (BASF SE since January 14, 2008), Ludwigshafen
1994–1996	Legal department of BASF Aktiengesellschaft, Ludwigshafen
1993	Delegation to the BASF Corporation, Parsippany, New Jersey, USA
1988–1993	Legal department of BASF Aktiengesellschaft, Ludwigshafen

Education

1990	Doctorate, Georg August University of Göttingen
1987	Second German state examination in law, Oldenburg Higher Regional Court
1983	First German state examination in law, Georg August University of Göttingen
1977–1983	University studies in law in Göttingen and Freiburg

Committee membership Deutsche Post AG

Finance and Audit Committee (Chairman)

Significant side-line activities

Heinz Hermann Thiele Familienstiftung (Board of trustees, chairman)
Harbour Energy plc (Board of Directors)