



Dr Hans-Ulrich Engel – shareholder representative

Personal data

Year of birth:	1959
Nationality:	German
Date of initial appointment:	05/2024
Current term of office:	Annual General Meeting 2024 – 2028
Independence:	(+)

Expertise

Corporate governance/control; international experience; strategy; M&A/integration; human resources; sustainability; risk management/compliance; accounting; financial expert; capital market; cyber/IT-security; IT/digitalization

Current function and career development

Since 2023	Self-employed lawyer
Since 2023	Chairman of the board of trustees of Heinz Hermann Thiele Familienstiftung
2020 – 2023	Deputy CEO, CFO and Chief Digital Officer, BASF SE, Ludwigshafen, retired in April 2023
2018 – 2023	Deputy CEO and CFO, BASF SE, Ludwigshafen
2011 – 2015	CFO, BASF SE, Chairman and Chief Executive Officer, BASF Corporation, Florham Park (USA), responsible for the North America region as well as the Catalysts division
2011 – 2023	CFO, BASF SE, Ludwigshafen
2008 – 2023	Member of the board of management, BASF SE, Ludwigshafen
2008	President, Legal, Taxes & Insurance, BASF SE, Ludwigshafen
2006 – 2007	Project tasks in connection with the acquisition of the Engelhard Corporation
2000 – 2006	Executive Vice President and Chief Financial Officer, BASF Corporation, as well as President Regional Functions North America, Mount Olive, New Jersey (USA)
1997 – 2000	Managing Director, BASF Schwarzheide GmbH, Schwarzheide
1996 – 1997	Staff of the CEO, BASF AG (BASF SE since January 14, 2008), Ludwigshafen
1994 – 1996	Legal department of BASF Aktiengesellschaft, Ludwigshafen
1993	Delegation to the BASF Corporation, Parsippany, New Jersey (USA)
1988 – 1993	Legal department of BASF Aktiengesellschaft, Ludwigshafen

Education

1990	Doctorate, University of Göttingen
1987	Second German state examination in law, Oldenburg Higher Regional Court
1983	First German state examination in law, University of Göttingen
1977 – 1983	University studies in law in Göttingen and Freiburg

Committee memberships Deutsche Post AG

Finance and Audit Committee (Chair)

Significant side-line activities

Heinz Hermann-Thiele-Familienstiftung (Chair of the Board of Trustees)
Harbour Energy plc¹ (Board of Directors)

¹ listed company.