VOTING RESULTS
VIRTUAL ANNUAL GENERAL MEETING OF DEUTSCHE POST AG
Posttower, Bonn
May 6, 2021
VOTING RESULTS

TOP 2

Appropriation of available net earnings

Valid votes were cast for **844,918,375** shares. This corresponds to **68.19 %** of the share capital.

<table>
<thead>
<tr>
<th>Yes votes,</th>
<th>No votes</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>839,483,233</strong></td>
<td><strong>5,435,142</strong></td>
</tr>
</tbody>
</table>

The rate of approval is **99.36 %**.

The resolution proposed by the Board of Management and the Supervisory Board on Agenda Item 2 was thus adopted with the required majority.
VOTING RESULTS

TOP 3

Approval of the actions of the members of the Board of Management

Valid votes were cast for 840,830,631 shares. This corresponds to 67.86% of the share capital.

With 837,843,951 Yes votes, 2,986,680 No votes, the rate of approval is 99.64%.

The resolution proposed by the Board of Management and the Supervisory Board on Agenda Item 3 was thus adopted with the required majority.
Valid votes were cast for **784,114,622** shares. This corresponds to **63.28 %** of the share capital.

The resolution proposed by the Board of Management and the Supervisory Board on Agenda Item 4 was thus adopted with the required majority.
## VOTING RESULTS

### TOP 5

Appointment of the independent auditors and group auditors for fiscal year 2021 and the independent auditors for the audit review of interim financial reports

<table>
<thead>
<tr>
<th>Valid votes</th>
<th>Yes votes</th>
<th>No votes</th>
<th>Rate of approval</th>
</tr>
</thead>
<tbody>
<tr>
<td>844,625,518</td>
<td>772,526,638</td>
<td>72,098,880</td>
<td>91.46%</td>
</tr>
</tbody>
</table>

Valid votes were cast for **844,625,518** shares. This corresponds to **68.17%** of the share capital. With **772,526,638** Yes votes and **72,098,880** No votes, the rate of approval is **91.46%**.

The resolution proposed by the Supervisory Board on Agenda Item 5 was thus adopted with the required majority.
VOTING RESULTS

Elections to the Supervisory Board
Ms. Ingrid Deltenre, Zollikon, Switzerland

Valid votes were cast for 842,463,826 shares.
This corresponds to 67.99% of the share capital.

With 830,826,140 Yes votes,
No votes 11,637,686
the rate of approval is 98.62%.

The resolution proposed by the Supervisory Board on Agenda Item 6a was thus adopted with the required majority.
VOTING RESULTS

**TOP 6b**

Elections to the Supervisory Board
Prof. Dr.-Ing. Katja Windt, Bremen, Germany

Valid votes were cast for **844,229,951** shares. This corresponds to **68.13 %** of the share capital.

With **825,176,087** Yes votes,

No votes **19,053,864**

the rate of approval is **97.74 %**.

The resolution proposed by the Supervisory Board on Agenda Item 6b was thus adopted with the required majority.
Valid votes were cast for **833,571,354** shares. This corresponds to **67.27 %** of the share capital.

With **666,694,935** Yes votes, **166,876,419** No votes, the rate of approval is **79.98 %**.

The resolution proposed by the Supervisory Board on Agenda Item 6c was thus adopted with the required majority.
VOTING RESULTS

TOP 7

Creation of an Authorized Capital 2021 and authorization to exclude subscription rights as well as amendment of the Articles of Association

Valid votes were cast for 843,781,684 shares. This corresponds to 68.10% of the share capital.

With 816,040,645 Yes votes, 27,741,039 No votes, the rate of approval is 96.71%.

The resolution proposed by the Board of Management and the Supervisory Board on Agenda Item 7 was thus adopted with the required majority.
VOTING RESULTS

Authorization to purchase own shares pursuant to Section 71 (1) No. 8 AktG and on the use of own shares as well as on the exclusion of subscription rights

Valid votes were cast for 844,068,300 shares. This corresponds to 68.12% of the share capital.

With 752,968,255 Yes votes, 91,100,045 No votes, the rate of approval is 89.21%.

The resolution proposed by the Board of Management and the Supervisory Board on Agenda Item 8 was thus adopted with the required majority.
VOTING RESULTS

TOP 9

Authorization to use derivatives to purchase own shares

Valid votes were cast for 843,767,313 shares. This corresponds to 68.10% of the share capital.

With 769,856,678 Yes votes, 73,910,635 No votes

the rate of approval is 91.24%.

The resolution proposed by the Board of Management and the Supervisory Board on Agenda Item 9 was thus adopted with the required majority.
VOTING RESULTS

TOP 10

Approval of the remuneration system for Board of Management members

Valid votes were cast for 841,491,460 shares. This corresponds to 67.91% of the share capital.

With 785,875,129 Yes votes,
No votes 55,616,331

the rate of approval is 93.39%.

The resolution proposed by the Supervisory Board on Agenda Item 10 was thus adopted with the required majority.
Valid votes were cast for **826,085,560** shares. This corresponds to **66.67 %** of the share capital.

The resolution proposed by the Board of Management and the Supervisory Board on Agenda Item 11 was thus adopted with the required majority.
VOTING RESULTS

Motion for individual approval of the actions of the Members of the Board of Management and Supervisory Board

Valid votes were cast for 369,235,750 shares. This corresponds to 29.80% of the share capital.

With 369,004,170 No votes,

Yes votes 231,580

Amounts to a rejection rate of 99.94%.

Thus, the motion was rejected by means of an individual vote on the approval of the actions of the Board of Management and the Supervisory Board.
VOTING RESULTS

VIRTUAL ANNUAL GENERAL MEETING OF DEUTSCHE POST AG

Posttower, Bonn
May 6, 2021