Dividend Announcement

The Annual General Meeting of the Company on May 6, 2022, resolved to appropriate the available net earnings (Bilanzgewinn) of EUR 10,238,668,733.92 for fiscal year 2021 as follows:

- Distribution of a dividend amounting to EUR 1.80 per no-par value share carrying dividend rights:
  - Profit brought forward: EUR 2,204,916,127.20
  - EUR 8,033,752,606.72

The dividend will be paid to shareholders by their custodian banks via Clearstream Banking AG beginning May 11, 2022. The paying agent is Deutsche Bank AG, Frankfurt am Main.

The financial year 2021 dividend of EUR 1.80 per no-par value share carrying dividend rights will generally be disbursed by the custodian banks less 25% capital gains tax (investment income tax) and 5.5% solidarity surcharge on the capital gains tax (total of 26.375%) and, if applicable, church tax on the capital gains tax.

Capital gains tax and the solidarity surcharge will not be deducted for shareholders domiciled in Germany who have submitted a “non-assessment certificate” (Nicht-Veranlagungsbescheinigung) to their custodian bank; this also applies in cases where an “exemption order” (Freistellungsauftrag) has been issued to the extent that the amount eligible for exemption has not been exhausted by other income from capital assets.

Shareholders domiciled abroad will be subject to the tax law of their individual countries of residence. The capital gains tax withheld may be reduced in accordance with existing double-taxation agreements between the Federal Republic of Germany and the relevant country.

Bonn, May 2022

Deutsche Post AG

The Board of Management