VOTING RESULTS

VIRTUAL ANNUAL GENERAL MEETING OF DEUTSCHE POST AG

Post Tower, Bonn
May 6, 2022

Deutsche Post DHL Group
VOTING RESULTS

TOP 2

Appropriation of available net retained profit

Valid votes were cast for **831,782,047** shares. This corresponds to **67.13 %** of the share capital.

With **830,106,531** Yes votes,

**1,675,516** No votes

the rate of approval is **99.80 %**.

The resolution proposed by the Board of Management and the Supervisory Board on Agenda Item 2 was thus adopted with the required majority.
VOTING RESULTS

TOP 3

Approval of the actions of the members of the Board of Management

Valid votes were cast for 829,982,591 shares. This corresponds to 66.98% of the share capital.

With 828,382,021 Yes votes, 1,600,570 No votes

the rate of approval is 99.81%.

The resolution proposed by the Board of Management and the Supervisory Board on Agenda Item 3 was thus adopted with the required majority.
Valid votes were cast for **793,732,266** shares. This corresponds to **64.06%** of the share capital.

The resolution proposed by the Board of Management and the Supervisory Board on Agenda Item 4 was thus adopted with the required majority.
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**TOP 5**

Appointment of the auditor for the annual and consolidated financial statements and for the audit review of the interim financial reports for fiscal year 2022

Valid votes were cast for **831,521,933** shares. This corresponds to **67.11 %** of the share capital.

With **772,317,483** Yes votes, **59,204,450** No votes the rate of approval is **92.88 %**.

The resolution proposed by the Supervisory Board on Agenda Item 5 was thus adopted with the required majority.
VOTING RESULTS

Valid votes were cast for 831,575,715 shares. This corresponds to 67.11 % of the share capital.

With 828,090,701 Yes votes, 3,485,014 No votes the rate of approval is 99.58 %.

The resolution proposed by the Supervisory Board on Agenda Item 6 was thus adopted with the required majority.
Valid votes were cast for **830,946,976** shares. This corresponds to **67.06 %** of the share capital.

With **797,029,212** Yes votes, **33,917,764** No votes, the rate of approval is **95.92 %**.

The resolution proposed by the Supervisory Board on Agenda Item 7a was thus adopted with the required majority.
Valid votes were cast for 830,859,129 shares. This corresponds to 67.06% of the share capital. The resolution proposed by the Supervisory Board on Agenda Item 7b was thus adopted with the required majority.

With 747,169,945 Yes votes,

83,689,184 No votes

The rate of approval is 89.93%.
Authorization to grant subscription rights to members of management of enterprises affiliated with the Company and to executives of the Company and of enterprises affiliated with it, creation of contingent capital against contribution in kind (Contingent Capital 2022/1) and amendment of the Articles of Association

Valid votes were cast for 828,642,648 shares. This corresponds to 66.88 % of the share capital.

With 800,925,823 Yes votes, 27,716,825 No votes the rate of approval is 96.66 %.

The resolution proposed by the Board of Management and the Supervisory Board on Agenda Item 8 was thus adopted with the required majority.
Authorization to issue bonds with warrants, convertible bonds and/or participating bonds and profit participation certificates (or combinations of these instruments) and to exclude subscription rights, the creation of contingent capital (Contingent Capital 2022/2) and amendments of the Articles of Association

Valid votes were cast for 827,260,466 shares. This corresponds to 66.77% of the share capital.

- With 759,757,881 Yes votes,
- 67,502,585 No votes

the rate of approval is 91.84%.

The resolution proposed by the Board of Management and the Supervisory Board on Agenda Item 9 was thus adopted with the required majority.
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TOP 10

Approval of the remuneration report

Valid votes were cast for 828,249,519 shares. This corresponds to 66.85 % of the share capital.

With 726,856,264 Yes votes,

101,393,255 No votes

the rate of approval is 87.76 %.

The resolution proposed by the Board of Management and the Supervisory Board on Agenda Item 10 was thus adopted with the required majority.
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VOTING RESULTS

TOP 11

Resolution on the remuneration of members of the Supervisory Board and on Article 17 of the Articles of Association

Valid votes were cast for \textbf{829,898,821} shares. This corresponds to \textbf{66.98\%} of the share capital.

\begin{itemize}
  \item With \textbf{822,163,628} Yes votes,
  \item No votes \textbf{7,735,193}
\end{itemize}

The rate of approval is \textbf{99.07\%}.

The resolution proposed by the Board of Management and the Supervisory Board on Agenda Item 11 was thus adopted with the required majority.
Valid votes were cast for **281,738,622** shares. This corresponds to **22.74%** of the share capital.

With **281,492,639** No votes, **245,983** Yes votes

Amounts to a rejection rate of **99.91%**.

Thus, the motion for individual approval of the actions of the Members of the Board of Management and Supervisory Board was rejected.
VOTING RESULTS

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