

Qualification matrix pursuant to C.1 of the German Corporate Governance Code – shareholder representatives (according to election proposal)

Skills and qualifications of the individual Supervisory Board members can be found in the following overview.

	Dr Nikolaus von Bomhard	Dr Mario Daberkow	Ingrid Deltenre	Dr Heinrich Hiesinger	Prof. Dr Luise Hölscher	Simone Menne	Lawrence Rosen	Dr Stefan Schulte	Dr Katrin Suder	Stefan B. Wintels
Member since/ appointed until	2016/2025	2018/2027*	2016/2025	2019/2024	2022/2026	2014/2024	2020/2025	2009/2024	2023/2027*	2022/2026
Independence¹	•	•	•	•	•	•	•	•	•	•
No overboarding¹	•	•	•	•	•	•	•	•	•	•
Gender	male	male	female	male	female	female	male	male	female	male
Year of birth	1956	1969	1960	1960	1971	1960	1957	1960	1971	1966
Nationality	German	German	Dutch/Swiss	German	German	German	US American	German	German	German
International experience	•	•	•	•	•	•	•	•	•	•
Educational background	Legal expert	Mathematician	Journalist and educational researcher	Engineer	Business administration	Business administration	Economist	Business administration	Graduate physicist, Germanist and theater studies	Business administration
Accounting	•	•			•	•	•	•	•	•
Financial expert in accordance with Section 100(5) AktG	•	•			•	• ²	• ²	• ²		•
Risk management	•	•	•	•		•	•	•	•	•
Logistics						•	•	•	•	•
Strategy	•	•	•	•	•	•	•	•	•	•
Sustainability	•			•	•	•		•	•	•
Corporate governance/controlling	•	•	•	•	•	•	•	•	•	•
Digitalisation, IT		•	•	•	•		•	•	•	•
Cybersecurity and IT security		•		•	•	•	•		•	
Human resources	•		•	•	•					•

¹ In accordance with the German Corporate Governance Code.

² Expert in the fields of accounting and financial statement auditing within the meaning of Sections 100(5) and 107(4) AktG.

* according to election proposal