

**Information on Agenda Item 6 (Elections to the Supervisory Board), in particular in accordance with Section 125 (1) sentence 5 AktG (German Stock Cooperation Act) and the German Corporate Governance Code:**

**Prof. Dr. Dr. Dr. h.c. Ann-Kristin Achleitner**

**Personal data**

Year of birth: 1966  
Nationality: German  
Independence\*: (+)

**Expertise/Focus**

International experience; accounting; risk management; strategy; sustainability; corporate governance/controlling; digitalization, IT; human resources; law

**Current occupation and professional career**

Since 2003 Academic codirector of the Center for Entrepreneurial and Financial Studies (CEFS) at the Technical University of Munich (TUM), (honorary)  
2001–2020 Holder of the entrepreneurial finance chair at the Technical University of Munich (TUM)  
2009 Guest professor of entrepreneurial finance at the University of St. Gallen (HSG), Switzerland  
2000–2007 Supervisory board of GI Ventures AG, Munich (chairwoman until 2005, founding member)  
1995–2001 Holder of the endowed chair of banking and finance management and chairwoman of the Institute of Finance Management, European Business School (EBS), International University Schloss Reichartshausen, Oestrich-Winkel  
1994–1995 Corporate consultant, McKinsey & Company, Inc., Frankfurt am Main  
1992–1994 Lecturer in finance and external auditing, University of St. Gallen (HSG), Switzerland  
1991–1992 Corporate consultant, MS Management Service AG, St. Gallen, Switzerland

**Education**

University of St. Gallen (HSG), Switzerland  
1992–1994 Habilitation  
1990–1992 Doctorate in law  
1988–1991 Doctorate in economics  
1988–1990 Law degree (lic. iur. HSG)  
1984–1988 Degree in business administration (lic. oec. HSG)

**Membership of domestic supervisory boards or comparable domestic or nondomestic supervisory bodies of commercial enterprises required by law:**

Münchener Rückversicherungs-Gesellschaft AG (listed, supervisory board, mandate ends on April 25, 2024)  
Lazard Ltd., USA (listed, board of directors)  
Linde plc, Ireland (listed, board of directors)  
Luxembourg Investment 261 S.à.r.L., Luxembourg (advisory board)

**C.13 of the German Corporate Governance Code**

In the opinion of the Supervisory Board, no personal or business relationships exist between Prof. Dr. Dr. Dr. h.c. Ann-Kristin Achleitner – proposed for election to the Supervisory Board under Agenda Item 6 – and Deutsche Post AG or its Group companies, the executive bodies of Deutsche Post AG, or a shareholder holding a material interest in Deutsche Post AG that an objective shareholder would consider decisive for his or her vote.

\* In accordance with the German Corporate Governance Code

## **Dr. Hans-Ulrich Engel**

### **Personal data**

Year of birth: 1959  
Nationality: German  
Independence\*: (+)

### **Expertise/Focus**

International experience; accounting; risk management; strategy; sustainability; corporate governance/controlling; digitalization, IT; cybersecurity and IT security; human resources; law

### **Current occupation and professional career**

Since 2023 Self-employed lawyer  
Since 2023 Chairman of the board of trustees of Heinz Hermann Thiele Familienstiftung  
2020–2023 Deputy CEO, CFO and Chief Digital Officer, BASF SE, Ludwigshafen, retired in April 2023  
2018–2023 Deputy CEO and CFO, BASF SE, Ludwigshafen  
2011–2015 CFO, BASF SE, Chairman and Chief Executive Officer, BASF Corporation, Florham Park (USA), responsible for the North American region as well as the catalysts division  
2011–2023 CFO, BASF SE, Ludwigshafen  
2008–2023 Member of the board of management, BASF SE, Ludwigshafen  
2008 President, Legal, Taxes & Insurance, BASF SE, Ludwigshafen  
2006–2007 Project tasks in connection with the acquisition of the Engelhard Corporation  
2000–2006 Executive Vice President and Chief Financial Officer, BASF Corporation, as well as President of Regional Functions North America, Mount Olive, New Jersey, USA  
1997–2000 Managing Director, BASF Schwarzheide GmbH, Schwarzheide  
1996–1997 Staff of the CEO, BASF Aktiengesellschaft (BASF SE since January 14, 2008), Ludwigshafen  
1994–1996 Legal department of BASF Aktiengesellschaft, Ludwigshafen  
1993 Delegation to the BASF Corporation, Parsippany, New Jersey, USA  
1988–1993 Legal department of BASF Aktiengesellschaft, Ludwigshafen

### **Education**

1990 Doctorate, Georg August University of Göttingen  
1987 Second German state examination in law, Oldenburg Higher Regional Court  
1983 First German state examination in law, Georg August University of Göttingen  
1977–1983 University studies in law in Göttingen and Freiburg

### **Membership of domestic supervisory boards or comparable domestic or nondomestic supervisory bodies of commercial enterprises required by law:**

Wintershall Dea AG (chairman of the supervisory board)  
Heinz Hermann Thiele Familienstiftung (chairman of the board of trustees)

### **C.13 of the German Corporate Governance Code**

In the opinion of the Supervisory Board, no personal or business relationships exist between Dr. Hans-Ulrich Engel – proposed for election to the Supervisory Board under Agenda Item 6 – and Deutsche Post AG or its Group companies, the executive bodies of Deutsche Post AG, or a shareholder holding a material interest in Deutsche Post AG that an objective shareholder would consider decisive for his or her vote.

\* In accordance with the German Corporate Governance Code



## **Dr. Heinrich Hiesinger**

### **Personal data**

Year of birth: 1960  
Nationality: German  
Date of initial appointment: 5/2019  
Current term of office: 2019–2024  
Independence\*: (+)

### **Expertise/Focus**

International experience; risk management; strategy; sustainability; corporate governance/controlling; digitalization, IT; cybersecurity and IT security; human resources

### **Current occupation and professional career**

Since 2019 Member of various supervisory boards  
2011–2018 CEO of thyssenkrupp AG  
2010–2011 Deputy CEO, thyssenkrupp AG  
2007–2010 Member of the board of management of Siemens AG, CEO of the industrial division  
2003–2007 Chairman of the Siemens Building Technology division  
2000–2003 Chairman of the Energy Transmission and Distribution division  
1992–2000 Wide range of roles at Siemens AG in Germany and abroad  
1986–1991 Research engineer, temporary academic adviser at the Technical University of Munich

### **Education**

1991 Doctorate, Technical University of Munich, Faculty of Electrical Engineering  
1980–1986 University studies in electrical engineering at the Technical University of Munich, degree: graduate engineer

### **Membership of domestic supervisory boards or comparable domestic or nondomestic supervisory bodies of commercial enterprises required by law:**

BMW AG (listed, supervisory board)  
Fresenius Management SE (supervisory board)  
ZF Friedrichshafen AG (chairman of the supervisory board)

### **C.13 of the German Corporate Governance Code**

In the opinion of the Supervisory Board, no personal or business relationships exist between Dr. Heinrich Hiesinger – proposed for election to the Supervisory Board under Agenda Item 6 – and Deutsche Post AG or its Group companies, the executive bodies of Deutsche Post AG, or a shareholder holding a material interest in Deutsche Post AG that an objective shareholder would consider decisive for his or her vote.

\* In accordance with the German Corporate Governance Code