

## Qualification matrix – shareholder representatives (according to election proposal)



	Dr. Nikolaus von Bomhard	Prof. Dr. Dr. Dr. h.c. Ann-Kristin Achleitner	Dr. Mario Daberkow	Ingrid Deltenre	Dr. Hans-Ulrich Engel <sup>2</sup>	Dr. Heinrich Hiesinger	Prof. Dr. Luise Hölscher	Lawrence Rosen	Dr. Katrin Suder	Stefan B. Wintels
Member since/ elected until	2016/2025	2024/2028*	2018/2027	2016/2025	2024/2028*	2019/2028*	2022/2026	2020/2025	2023/2027	2022/2026
Independence <sup>1</sup>	•	•	•	•	•	•	•	•	•	•
No overboarding <sup>1</sup>	•	•	•	•	•	•	•	•	•	•
Gender	Male	Female	Male	Female	Male	Male	Female	Male	Female	Male
Year of birth	1956	1966	1969	1960	1959	1960	1971	1957	1971	1966
Nationality	German	German	German	Dutch/ Swiss	German	German	German	US American	German	German
International experience	•	•	•	•	•	•	•	•	•	•
Educational background	Legal expert	Legal expert and economist	Mathematician	Journalist and educational researcher	Legal expert	Engineer	Business administration	Economist	Graduate physicist, Germanist and theater studies	Business administration
Accounting	•	•	•		•		•	•	•	•
Financial expert in accordance with Section 100(5) AktG	•	•	•		• <sup>2</sup>		•	•		•
Risk management	•	•	•	•	•	•		•	•	•
Logistics					•			•	•	•
Strategy	•	•	•	•	•	•	•	•	•	•
Sustainability	•	•			•	•	•		•	•
Corporate governance/ controlling	•	•	•	•	•	•	•	•	•	•
Digitalization, IT		•	•	•	•	•	•	•	•	•
Cybersecurity and IT security			•		•	•	•	•	•	
Human resources	•	•		•	•	•	•			•

<sup>1</sup> In accordance with the German Corporate Governance Code.

<sup>2</sup> In the event of his election, Dr. Hans-Ulrich Engel is to be appointed as the Chairman of the Finance and Audit Committee.

\* According to election proposal.