

Information required under Section 125 of the German Stock Corporation Act (Aktiengesetz – AktG) in conjunction with

Table 3 of Implementing Regulation (EU) 2018/1212

A. Specification of the message		
A.1.	Unique identifier of the event	GMETDPW125RS
A.2.	Type of message	Meeting notice (information required by EU Implementing Regulation: NEWM)
B. Specification of the issuer		
B.1.	ISIN	DE0005552004
B.2.	Name of issuer	Deutsche Post AG
C. Specification of the meeting		
C.1.	Date of the General Meeting	May 2, 2025 (information required by EU Implementing Regulation: 20250502)
C.2.	Time of the General Meeting	10:00 CEST (information required by EU Implementing Regulation: 8:00 UTC)
C.3.	Type of General Meeting	Annual (physical) General Meeting (information required by EU Implementing Regulation: GMET)
C.4.	Location of the General Meeting	World Conference Center Bonn, main building entrance, Platz der Vereinten Nationen 2, 53113 Bonn, Germany
C.5.	Record Date	Technical record date: April 28, 2025, 24:00 CEST (information required by EU Implementing Regulation: 20250428, 22:00 UTC)
C.6.	Uniform Resource Locator (URL)	group.dhl.com/agm
D. Participation in the general meeting – in-person on-site participation		
D.1.	Method of participation by shareholder	In-person on-site participation (information required by EU Implementing Regulation: PH) The Annual General Meeting will be held at the World Conference Center Bonn, main building entrance, Platz der Vereinten Nationen 2, 53113 Bonn, Germany. Image and sound transmission of the entire General Meeting will be available to all shareholders via our shareholder portal at group.dhl.com/agm .
D.2.	Issuer deadline for the notification of participation	Registration for the General Meeting open until April 28, 2025, 24:00 CEST (information required by EU Implementing Regulation: 20250428, 22:00 UTC)
D.3.	Issuer deadline for voting	From the opening of voting until the closing thereof by the meeting chairperson at the Annual General Meeting on May 2, 2025 (information required by EU Implementing Regulation: 20250502, from the opening of voting until the closing thereof by the chairperson of the meeting)
D. Participation in the general meeting – voting by correspondence		
D.1.	Method of participation by shareholder	Voting by correspondence (information required by EU Implementing Regulation: EV) Image and sound transmission of the entire General Meeting will be available to

		all shareholders via our shareholder portal at group.dhl.com/agm .
D.2.	Issuer deadline for the notification of participation	Registration for the General Meeting open until April 28, 2025, 24:00 CEST (information required by EU Implementing Regulation: 20250428, 22:00 UTC)
D.3.	Issuer deadline for voting	<ul style="list-style-type: none"> • Outside of the shareholder portal: April 28, 2025, 24:00 CEST (information required by EU Implementing Regulation: 20250428, 22:00 UTC) • Via the shareholder portal for shareholders at group.dhl.com/agm. Following timely registration as per D.2., up to the point voting begins in the Annual General Meeting on May 2, 2025 (information required by EU Implementing Regulation: 20250502, up to the point voting begins)
D. Participation in the General Meeting – participation through proxy		
D.1.	Method of participation by shareholder	<p>Proxy via</p> <ul style="list-style-type: none"> • Proxy authorization and instructions issued to the proxies designated by the Company • Proxy authorization and instructions issued to those intermediaries and shareholders' associations that are available via the shareholder portal • Proxy authorization and instructions issued to an intermediary, a shareholders' association, a proxy adviser or another legally equivalent person or institution pursuant to Section 135 AktG • Proxy authorization to a third party (information required by EU Implementing Regulation: PX) <p>Image and sound transmission of the entire General Meeting will be available to all shareholders via our shareholder portal at group.dhl.com/agm.</p>
D.2.	Issuer deadline for the notification of participation	Registration for the General Meeting open until April 28, 2025, 24:00 CEST (information required by EU Implementing Regulation: 20250428, 22:00 UTC)
D.3.	Issuer deadline for voting	<ul style="list-style-type: none"> • For proxy authorization and instructions issued to the proxies designated by the Company: April 28, 2025, 24:00 CEST (information required by EU Implementing Regulation: 20250428, 22:00 UTC) Changes to or withdrawal of the proxy authorization and instructions may be made via the shareholder portal up to the point voting begins in the General Meeting on May 2, 2025 (information required by EU Implementing Regulation:

		<p>20250502, up to the point voting begins).</p> <ul style="list-style-type: none"> For proxy authorization and instructions issued to an intermediary, a shareholders' association, a proxy adviser or another legally equivalent person or institution pursuant to Section 135 AktG: April 28, 2025, 24:00 CEST (information required by EU Implementing Regulation: 20250428, 22:00 UTC), whereby changing from previous postal ballot is excluded. Changes to or withdrawal of the proxy authorization and instructions may be made up to the point voting begins in the General Meeting on May 2, 2025 (information required by EU Implementing Regulation: 20250502, up to the point voting begins). For proxy authorization to a third party: No deadline set by the issuer. The proxy authorization must be completed no later than the point that voting begins in the General Meeting. <p>The following applies to all proxy types: Proxies other than those designated by the Company may cast their votes either by in-person participation on-site, by postal ballot or by issuing proxy for, and voting instructions to, the proxies designated by the Company. In order to have your voting right and other shareholder rights exercised by a proxy, you must register for the General Meeting before the deadline. Please see D.2. for the deadline.</p>
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E. Agenda		
E.1.	Unique identifier of the agenda item	1
E.2.	Title of the agenda item	Presentation of the adopted annual financial statements and approved consolidated financial statements, of the combined management report for the Company and the Group with Group Sustainability Statement/Non-Financial Statement and of the report by the Supervisory Board for fiscal year 2024
E.3.	Uniform Resource Locator (URL) of the materials	group.dhl.com/agm
E.4.	Vote	
E.5.	Alternative voting options	
E.1.	Unique identifier of the agenda item	2
E.2.	Title of the agenda item	Appropriation of available net retained profit
E.3.	Uniform Resource Locator (URL) of the materials	group.dhl.com/agm
E.4.	Vote	Binding (information required by EU Implementing Regulation: BV)
E.5.	Alternative voting options	Yes/No/Abstain/Submit a blank ballot (information required by EU Implementing Regulation: VF/VA/AB/BL)

E.1.	Unique identifier of the agenda item	3
E.2.	Title of the agenda item	Approval of the actions of the members of the Board of Management
E.3.	Uniform Resource Locator (URL) of the materials	group.dhl.com/agm
E.4.	Vote	Binding (information required by EU Implementing Regulation: BV)
E.5.	Alternative voting options	Yes/No/Abstain/Submit a blank ballot (information required by EU Implementing Regulation: VF/VA/AB/BL)
E.1.	Unique identifier of the agenda item	4
E.2.	Title of the agenda item	Approval of the actions of the members of the Supervisory Board
E.3.	Uniform Resource Locator (URL) of the materials	group.dhl.com/agm
E.4.	Vote	Binding (information required by EU Implementing Regulation: BV)
E.5.	Alternative voting options	Yes/No/Abstain/Submit a blank ballot (information required by EU Implementing Regulation: VF/VA/AB/BL)
E.1.	Unique identifier of the agenda item	5
E.2.	Title of the agenda item	Election of the auditor and the auditor of the Sustainability Report
E.3.	Uniform Resource Locator (URL) of the materials	group.dhl.com/agm
E.4.	Vote	Binding (information required by EU Implementing Regulation: BV)
E.5.	Alternative voting options	Yes/No/Abstain/Submit a blank ballot (information required by EU Implementing Regulation: VF/VA/AB/BL)
E.1.	Unique identifier of the agenda item	6 a)
E.2.	Title of the agenda item	Elections to the Supervisory Board – Ingrid Deltenre
E.3.	Uniform Resource Locator (URL) of the materials	group.dhl.com/agm
E.4.	Vote	Binding (information required by EU Implementing Regulation: BV)
E.5.	Alternative voting options	Yes/No/Abstain/Submit a blank ballot (information required by EU Implementing Regulation: VF/VA/AB/BL)
E.1.	Unique identifier of the agenda item	6 b)
E.2.	Title of the agenda item	Elections to the Supervisory Board – Prof. Dr. Georg A. Pölzl
E.3.	Uniform Resource Locator (URL) of the materials	group.dhl.com/agm
E.4.	Vote	Binding (information required by EU Implementing Regulation: BV)
E.5.	Alternative voting options	Yes/No/Abstain/Submit a blank ballot (information required by EU Implementing Regulation: VF/VA/AB/BL)
E.1.	Unique identifier of the agenda item	6 c)
E.2.	Title of the agenda item	Elections to the Supervisory Board – Lawrence A. Rosen
E.3.	Uniform Resource Locator (URL) of the materials	group.dhl.com/agm
E.4.	Vote	Binding (information required by EU Implementing Regulation: BV)
E.5.	Alternative voting options	Yes/No/Abstain/Submit a blank ballot (information required by EU Implementing Regulation: VF/VA/AB/BL)
E.1.	Unique identifier of the agenda item	7

E.2.	Title of the agenda item	Creation of an Authorized Capital 2025 and authorization to exclude subscription rights as well as amendment of the Articles of Association
E.3.	Uniform Resource Locator (URL) of the materials	group.dhl.com/agm
E.4.	Vote	Binding (information required by EU Implementing Regulation: BV)
E.5.	Alternative voting options	Yes/No/Abstain/Submit a blank ballot (information required by EU Implementing Regulation: VF/VA/AB/BL)
E.1.	Unique identifier of the agenda item	8
E.2.	Title of the agenda item	Authorization to grant subscription rights to members of management of enterprises affiliated with the Company and to executives of the Company and of enterprises affiliated with it, creation of contingent capital against contribution in kind (Contingent Capital 2025) and amendment of the Articles of Association
E.3.	Uniform Resource Locator (URL) of the materials	group.dhl.com/agm
E.4.	Vote	Binding (information required by EU Implementing Regulation: BV)
E.5.	Alternative voting options	Yes/No/Abstain/Submit a blank ballot (information required by EU Implementing Regulation: VF/VA/AB/BL)
E.1.	Unique identifier of the agenda item	9
E.2.	Title of the agenda item	Resolution on the authorization to purchase own shares pursuant to section 71 (1) number 8 of the AktG and on the use of own shares as well as on the exclusion of subscription rights
E.3.	Uniform Resource Locator (URL) of the materials	group.dhl.com/agm
E.4.	Vote	Binding (information required by EU Implementing Regulation: BV)
E.5.	Alternative voting options	Yes/No/Abstain/Submit a blank ballot (information required by EU Implementing Regulation: VF/VA/AB/BL)
E.1.	Unique identifier of the agenda item	10
E.2.	Title of the agenda item	Authorization to use derivatives to purchase own shares
E.3.	Uniform Resource Locator (URL) of the materials	group.dhl.com/agm
E.4.	Vote	Binding (information required by EU Implementing Regulation: BV)
E.5.	Alternative voting options	Yes/No/Abstain/Submit a blank ballot (information required by EU Implementing Regulation: VF/VA/AB/BL)
E.1.	Unique identifier of the agenda item	11
E.2.	Title of the agenda item	Approval of the remuneration system for Board of Management members
E.3.	Uniform Resource Locator (URL) of the materials	group.dhl.com/agm
E.4.	Vote	Approving (Information required by EU Implementing Regulation: AV)
E.5.	Alternative voting options	Yes/No/Abstain/Submit a blank ballot (information required by EU Implementing Regulation: VF/VA/AB/BL)
E.1.	Unique identifier of the agenda item	12
E.2.	Title of the agenda item	Approval of the remuneration report

E.3.	Uniform Resource Locator (URL) of the materials	group.dhl.com/agm
E.4.	Vote	Approving (Information required by EU Implementing Regulation: AV)
E.5.	Alternative voting options	Yes/No/Abstain/Submit a blank ballot (information required by EU Implementing Regulation: VF/VA/AB/BL)
E.1.	Unique identifier of the agenda item	13
E.2.	Title of the agenda item	Authorization to hold a virtual Annual General Meeting as well as amendment of the Articles of Association
E.3.	Uniform Resource Locator (URL) of the materials	group.dhl.com/agm
E.4.	Vote	Binding (information required by EU Implementing Regulation: BV)
E.5.	Alternative voting options	Yes/No/Abstain/Submit a blank ballot (information required by EU Implementing Regulation: VF/VA/AB/BL)
F. Specification of the deadlines regarding the exercise of other shareholders rights (additions to the agenda)		
F.1.	Object of deadline	Demand for an addition to the agenda (Section 122 (2) AktG)
F.2.	Applicable issuer deadline	April 1, 2025, 24:00 CEST (information required by EU Implementing Regulation: 20250401, 22:00 UTC)
F. Specification of the deadlines regarding the exercise of other shareholders rights – counter-motions		
F.1.	Object of deadline	Submission of counter-motions to a specific point in the agenda (Section 126 AktG)
F.2.	Applicable issuer deadline	April 17, 2025, 24:00 CEST (information required by EU Implementing Regulation: 20250417, 22:00 UTC)
F. Specification of the deadlines regarding the exercise of other shareholders rights – nominations		
F.1.	Object of deadline	Submission of nominations (Section 127 AktG)
F.2.	Applicable issuer deadline	April 17, 2025, 24:00 CEST (information required by EU Implementing Regulation: 20250417, 22:00 UTC)
F. Specification of the deadlines regarding the exercise of other shareholders rights – right to request information		
F.1.	Object of deadline	Request for information about matters of the Company (Section 131 AktG)
F.2.	Applicable issuer deadline	May 2, 2025, from the opening of the Annual General Meeting until the end of the general debate (information required by EU implementing regulation: 20250502, until the end of the general debate)
F. Specification of the deadlines regarding the exercise of other shareholders rights – objections to resolutions		
F.1.	Object of deadline	Submission of objections to resolutions of the General Meeting
F.2.	Applicable issuer deadline	May 2, 2025, from the start of the General Meeting until the General Meeting is brought to a close by the chairman of the meeting (information required by EU Implementing Regulation: 20250502, until the closing of the Annual General Meeting by the Chairperson)