



Deutsche Post AG · c/o ADEUS · 20716 Hamburg



Shareholder service team

+49 (0) 228 182 63630

April 4 to May 1, 2025

Mon. to Fri. between

9 a.m. and 5 p.m.

(except on public holidays)

May 2, 2025 to end of the
Annual General Meeting

Shareholder number:

Shareholding as of

Deutsche Post AG Annual General Meeting

On behalf of the entire Board of Management, I am pleased to invite you to our 2025 Annual General Meeting in Bonn, Germany. As ever, getting together to engage face to face is a matter of importance to us. Make use of this in-person event to find out about current developments at our company and seek direct dialogue with us.

The Annual General Meeting will take place at **10:00 a.m. (CEST) on Friday, May 2, 2025**. Doors will open at **8:30 a.m. (CEST)**. The event will be held at the **World Conference Center Bonn, main building entrance, Platz der Vereinten Nationen 2, 53113 Bonn, Germany**.

The resolutions passed at the Annual General Meeting have a significant impact on the future of our company. For this reason, we would also like to invite you to participate actively in the event and exercise your rights as a shareholder. Your voice counts – shape the future with us!

Everything you need to know about how to register and exercise your voting rights, along with other relevant information about the AGM can be found in this letter, the convocation and on our website group.dhl.com/agm.

Please note the deadline for registration is **midnight (CEST) on Monday, April 28, 2025**.

In addition to attending in person, you also have the opportunity to view the entire Annual General Meeting **online via audiovisual livestream** in our shareholder portal. To access the livestream, log on to our portal by entering your shareholder number and your individual access code.

We look forward to welcoming you in person to the Annual General Meeting for a day of inspiring exchange that will set the future course for our business.

Yours sincerely,



Dr. Tobias Meyer

Street address
Deutsche Post AG
Headquarters
Charles-de-Gaulle-Str. 20
53113 Bonn, Germany
group.dhl.com/en

Board of Management
Dr. Tobias Meyer, CEO
Pablo Ciano
Oscar de Bok
Nikola Hagleitner
Melanie Kreis
Dr. Thomas Ogilvie
John Pearson
Tim Scharwath

Chairman
of the Supervisory Board
Dr. Nikolaus von Bomhard

Based in Bonn, Germany
Registration Court Bonn
Commercial register number 6792

POSTAL BALLOT/VOTING INSTRUCTIONS FOR EXERCISE OF VOTING RIGHTS



I/We vote or issue instructions to vote as follows:	Yes	No	Abstain
2. Appropriation of available net retained profit*	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Approval of the actions of the members of the Board of Management**	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Approval of the actions of the members of the Supervisory Board**	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Election of the auditor and the auditor of the Sustainability Report	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. Elections to the Supervisory Board			
a) Ingrid Deltente***	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b) Prof. Dr. Georg A. Pözl***	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c) Lawrence A. Rosen***	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. Creation of an Authorized Capital 2025 and authorization to exclude subscription rights as well as amendment of the Articles of Association	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. Authorization to grant subscription rights to members of management of enterprises affiliated with the Company and to executives of the Company and of enterprises affiliated with it, creation of contingent capital against contribution in kind (Contingent Capital 2025) and amendment of the Articles of Association	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. Resolution on the authorization to purchase own shares pursuant to section 71 (1) number 8 of the AktG and on the use of own shares as well as on the exclusion of subscription rights	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10. Authorization to use derivatives to purchase own shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11. Approval of the remuneration system for Board of Management members	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12. Approval of the remuneration report	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13. Authorization to hold a virtual Annual General Meeting as well as amendment of the Articles of Association	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Reply form

* This vote or instruction also applies to an adjusted appropriation proposal resulting from a change to the number of shares entitled to dividends.
 ** If separate votes are held on agenda item 3 and/or agenda item 4 (Approval of the actions of the members of the Board of Management and the Supervisory Board, respectively), any votes or instructions submitted relating to these agenda items shall apply mutatis mutandis to the separate votes. By casting your vote or issuing voting instructions for approval of the actions of the members of the Board of Management and/or Supervisory Board, you are also casting your vote(s) against other shareholder motions on agenda item 3 and/or agenda item 4 or instructing the designated proxies of the company to cast your vote(s) against other shareholder motions on agenda item 3 and/or agenda item 4, for example against a special audit motion that has not been announced as a separate agenda item.
 ***The casting of votes or the instruction to cast votes in favor of the Supervisory Board's nomination for the Supervisory Board election (agenda item 6) shall also be deemed to be a vote cast or voting instructions issued against a shareholder proposal to elect another person as a member of the Supervisory Board.
 If you wish to deviate from the above instructions, a separate voting and voting instruction form is available at group.dhl.com/agma. We kindly request that you send the form exclusively to the postal address or fax number specified in the registration instructions (see above) by April 28, 2025.

Motions and election nominations by shareholders

Any motions and nominations by shareholders on the agenda that are required to be made available to all shareholders pursuant to sections 126 and 127 AktG will only be published on the internet at group.dhl.com/agma.
 In the case of those motions by shareholders not marked with a letter, you may endorse the motion by marking the "No" box next to the corresponding agenda item (see above). You can vote and provide instructions for the motions/nominations marked with a letter below:

	For the motion	Against the motion	Abstain		For the motion	Against the motion	Abstain		For the motion	Against the motion	Abstain
Motion A	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Motion E	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Motion	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Motion B	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Motion F	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Motion	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Motion C	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Motion G	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Motion	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Motion D	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Motion H	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Motion	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Shareholder number:
 Registered shareholder(s) on
 (in the order recorded in the share register)
 Shareholding as of

Deutsche Post AG
 ISIN: DE0005552004

Date of Annual General Meeting:
 May 2, 2025



Please complete and return.