



Voting and voting instruction form

with separate voting/voting instructions for special cases

for the Annual General Meeting of Deutsche Post AG on May 2, 2025

Registered shareholder(s) _____

Shareholder number _____

Shareholdings _____

We kindly request that you send the voting and voting instruction form exclusively to the following postal address or fax number:

Deutsche Post AG
Annual General Meeting
c/o ADEUS Aktienregister-Service-GmbH
20716 Hamburg, Germany
Fax +49 (0)228 182 63631

Receipt of the voting and voting instruction form will be deemed to be on time if received by the Company on or before April 28, 2025.

In the invitation to the Annual General Meeting of Deutsche Post AG on May 2, 2025, the following information is provided in the section "**Further information on the convening of the Annual General Meeting**" under item 3 ("Procedure for voting by postal ballot"):

“Information on voting by postal ballot: Any votes submitted on agenda item 2 (Appropriation of available net retained profit) will also apply to an adjusted appropriation proposal resulting from any change to the number of shares entitled to dividends. If separate votes are held on agenda item 3 and/or agenda item 4 (Approval of the actions of the members of the Board of Management and the Supervisory Board, respectively), any votes submitted relating to these agenda items shall apply mutatis mutandis to the separate votes. By casting your vote for approval of the actions of the members of the Board of Management and/or Supervisory Board, you are also casting your vote(s) against other shareholder motions on agenda item 3 and/or agenda item 4, for example against a special audit motion that has not been announced as a separate agenda item. The casting of votes in favor of the Supervisory Board's nomination for the Supervisory Board election (agenda item 6) shall also be deemed to be a vote cast against a shareholder proposal to elect another person as a member of the Supervisory Board. If you wish to deviate from the above instructions, a separate voting and voting instruction form is available at group.dhl.com/agm. We kindly request that you send the form exclusively to the postal address or fax number specified under item 2 by April 28, 2025.”

The following voting instruction information is provided in item 4 ("Procedure for voting by proxy") for the Company's designated proxies:

“Voting instruction information for the Company's designated proxies: Any instructions issued to the designated proxies of the Company regarding agenda item 2 (Appropriation of available net retained profit) will also apply to an adjusted appropriation proposal resulting from any change to the number of shares entitled to dividends. If separate votes are held on agenda item 3 and/or agenda item 4 (Approval of the actions of the members of the Board of Management and the Supervisory Board, respectively), any instructions relating to these agenda items shall apply mutatis mutandis to the separate votes. By issuing voting instructions for approval of the actions of the members of the Board of Management and/or Supervisory Board, you are also instructing the designated proxies of the company to cast your vote(s) against other shareholder motions on agenda item 3 and/or agenda item 4, for example against a special audit motion that has not been announced as a separate agenda item. The instruction to cast votes in favor of the Supervisory Board's nomination for the Supervisory Board election (agenda item 6) shall also be deemed to be voting instructions issued against a shareholder proposal to elect another person as a member of the Supervisory Board. If you wish to deviate from the above instructions, a separate voting and voting instruction form is available at group.dhl.com/agm. We kindly request that you send the form exclusively to the postal address or fax number specified under item 2 by April 28, 2025.”

I/we would like to deviate from the above information – as indicated below.

Absentee voting	I/we would like to cast my/our votes via absentee voting and vote as indicated below.	<input type="checkbox"/>
Proxy authorization and voting instructions for the designated proxies of Deutsche Post AG	I/we hereby appoint as my/our proxy at the Annual General Meeting Lucia Kotlarek and Alexander Kirschall – both at Deutsche Post AG – each individually and with the right to nominate a subproxy and instruct them to cast my/our votes without disclosing my/our name(s), as instructed below.	<input type="checkbox"/>

Voting/voting instructions

I/we vote or issue instructions to vote as follows:

AGENDA ITEM		Yes	No	Abstain
2	Appropriation of available net retained profit	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	▪ I/we agree that the above vote or voting instruction also applies to an adjusted appropriation proposal resulting from any change to the number of shares entitled to dividends.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3	Approval of the actions of the members of the Board of Management	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	▪ If separate votes are held on agenda item 3, I/we agree that my/our votes or	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

voting instructions shall apply mutatis mutandis to the separate votes.

- I/we confirm that by casting my/our vote or voting instruction for approval of the actions of the members of the Board of Management, I am / we are also casting my/our vote(s) against other shareholder motions on agenda item 3, for example against a special audit motion that has not been announced as a separate agenda item, or issuing a corresponding voting instruction.

4 Approval of the actions of the members of the Supervisory Board

- If separate votes are held on agenda item 4, I/we agree that my/our votes or voting instructions shall apply mutatis mutandis to the separate votes.
- I/we confirm that by casting my/our vote or voting instruction for approval of the actions of the members of the Supervisory Board, I am / we are also casting my/our vote(s) against other shareholder motions on agenda item 4, for example against a special audit motion that has not been announced as a separate agenda item, or issuing a corresponding voting instruction.

5 Election of the auditor and the auditor of the Sustainability Report

6 Elections to the Supervisory Board

- a) Ingrid Deltenre
- b) Prof. Dr. Georg A. Pölzl
- c) Lawrence A. Rosen
- I/we confirm that my/our vote or voting instruction in favor of the Supervisory Board's nomination for the Supervisory Board election also constitutes a vote cast or voting instruction against a shareholder proposal to elect another person as a member of the Supervisory Board.

- | | | | | |
|-----------|---|--------------------------|--------------------------|--------------------------|
| 7 | Creation of an Authorized Capital 2025 and authorization to exclude subscription rights as well as amendment of the Articles of Association | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 8 | Authorization to grant subscription rights to members of management of enterprises affiliated with the Company and to executives of the Company and of enterprises affiliated with it, creation of contingent capital against contribution in kind (Contingent Capital 2025) and amendment of the Articles of Association | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 9 | Resolution on the authorization to purchase own shares pursuant to section 71 (1) number 8 of the AktG and on the use of own shares as well as on the exclusion of subscription rights | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 10 | Authorization to use derivatives to purchase own shares | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 11 | Approval of the remuneration system for Board of Management members | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 12 | Approval of the remuneration report | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 13 | Authorization to hold a virtual Annual General Meeting as well as amendment of the Articles of Association | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

Name(s) in block capitals / Signature(s) optional
