

Qualification matrix – shareholder representatives (according to election proposal)



	Dr. Katrin Suder ²	Prof. Dr. Dr. Ann-Kristin Achleitner	Dr. Mario Daberkow	Ingrid Deltenre	Dr. Hans-Ulrich Engel	Dr. Heinrich Hiesinger	Prof. Dr. Luise Hölscher	Prof. Dr. Georg A. Pözl	Lawrence A. Rosen	Stefan B. Wintels
Member since / elected until	2023/2027	2024/2028	2018/2027	2016/2028*	2024/2028	2019/2028	2022/2026	2025/2029*	2020/2029*	2022/2026
Independence ¹	●	●	●	●	●	●	●	●	●	●
No overboarding ¹	●	●	●	●	●	●	●	●	●	●
Gender	Female	Female	Male	Female	Male	Male	Female	Male	Male	Male
Year of birth	1971	1966	1969	1960	1959	1960	1971	1957	1957	1966
Nationality	German	German	German	Dutch / Swiss	German	German	German	Austrian	US American	German
International experience	●	●	●	●	●	●	●	●	●	●
Educational background	Physicist, Germanist and theater studies graduate	Legal expert and economist	Mathematician	Journalist and educational researcher	Legal expert	Engineer	Business administration	Engineer	Economist	Business administration
Accounting	●	●	●		●		●		●	●
Financial expert in accordance with Section 100(5) German Stock Corporation Act		●	●		●		●		●	●
Risk management	●	●	●	●	●	●		●	●	●
Logistics	●				●			●	●	●
Strategy	●	●	●	●	●	●	●	●	●	●
Sustainability	●	●			●	●	●	●		●
Corporate governance/controlling	●	●	●	●	●	●	●	●	●	●
Digitalization, IT, AI	●	●	●	●	●	●	●	●	●	●
Cybersecurity and IT security	●		●		●	●	●		●	
Human resources		●		●	●	●	●	●		●

¹ In accordance with the German Corporate Governance Code.

² The Supervisory Board of Deutsche Post AG intends to elect Dr. Katrin Suder as Chair of the Supervisory Board following this year's Annual General Meeting.

* According to election proposal.