



Deutsche Post AG · c/o ADEUS · 20716 Hamburg



**Shareholder service team**

+49 (0) 228182 63 630

April 8 to May 5, 2026

Mon. to Fri. between

9 a.m. and 5 p.m.

(except on public holidays)

May 5, 2026 to end of the  
Annual General Meeting

Shareholder number:

Shareholding as of

Deutsche Post AG Annual General Meeting

On behalf of the entire Board of Management, I am pleased to invite you to our **2026 Annual General Meeting**. The opportunity for personal dialog is important to us. For this reason, we are delighted to once again be holding the Annual General Meeting as an in-person event in Bonn.

The Annual General Meeting will take place on **Tuesday, May 5, 2026 starting at 10:00 a.m. (CEST) at the World Conference Center Bonn (WCCB)**, main building entrance, Platz der Vereinten Nationen 2, 53113 Bonn, Germany. Doors will open at **8:30 a.m. (CEST)**.

Everything you need to know about how to register and exercise your voting rights, along with other relevant information about the AGM can be found in this letter, the convocation and on our website [group.dhl.com/agm](https://group.dhl.com/agm). Please note the **deadline for registration is midnight (CEST) on Wednesday, April 29, 2026**.

The resolution adopted during the Annual General Meeting shape the future direction of our company. As a result, we invite you to actively exercise your shareholders rights and help mold the development of the DHL Group. Your voice matters and is very important to us.

If you are not able to attend in person, needless to say you also have the opportunity to follow the entire Annual General Meeting online via audiovisual livestream on our shareholder portal. As usual, the portal can be accessed using your shareholder number and your individual access code.

I would like to thank you for the trust you have placed in us, your loyalty, and your continued interest in the development of the DHL Group. I look forward to personally welcoming you to Bonn – and to an open and constructive dialog with you.

Yours sincerely,



Dr. Tobias Meyer

Street address  
Deutsche Post AG  
Headquarters  
Charles-de-Gaulle-Str. 20  
53113 Bonn, Germany  
[group.dhl.com](https://group.dhl.com)

Board of Management  
Dr. Tobias Meyer, CEO  
Oscar de Bok  
Pablo Ciano  
Nikola Hagleitner  
Melanie Kreis  
Dr. Thomas Ogilvie  
John Pearson  
Hendrik Venter

Chair of the  
Supervisory Board  
Dr. Katrin Suder

Based in Bonn, Germany  
Registration Court Bonn  
Commercial register number 6792





# POSTAL BALLOT/VOTING INSTRUCTIONS FOR EXERCISE OF VOTING RIGHTS



I/we vote or issue instructions to vote as follows:

	Yes	No	Abstain
2. Appropriation of available net retained profit*	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Approval of the actions of the members of the Board of Management**	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Approval of the actions of the members of the Supervisory Board**	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Election of the auditor and the auditor of the Sustainability Report	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. Elections to the Supervisory Board			
a) Dr. Rolf Bösingher***	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b) Stefan B. Wintels***	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. Authorization to issue bonds with warrants, convertible bonds and/or participating bonds and profit participation certificates (or combinations of these instruments) and to exclude subscription rights, creation of contingent capital (Contingent Capital 2026) and amendment of the Articles of Association	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. Resolution on the approval of the Hive-Down and Transfer Agreement between Deutsche Post AG and Deutsche Post AG neu	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. Amendment to the Articles of Association (change of company name)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10. Approval of the remuneration report	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11. Resolution on the remuneration of members of the Supervisory Board and on the amendment of Section 17 (1) of the Articles of Association	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Reply form

\* This vote or instruction also applies to an adjusted appropriation proposal resulting from a change to the number of shares entitled to dividends.

\*\* If separate votes are held on agenda item 3 and/or agenda item 4 (Approval of the actions of the members of the Board of Management and the Supervisory Board, respectively), any votes or instructions submitted relating to these agenda items shall apply mutatis mutandis to the separate votes. By casting your vote or issuing voting instructions for approval of the actions of the members of the Board of Management and/or Supervisory Board, you are also casting your vote(s) against other shareholder motions on agenda item 3 and/or agenda item 4 or instructing the designated proxies of the company to cast your vote(s) against other shareholder motions on agenda item 3 and/or agenda item 4, for example against a special audit motion that has not been announced as a separate agenda item.

\*\*\*The casting of votes or the instruction to cast votes in favor of the Supervisory Board's nomination for the Supervisory Board election (agenda item 6) shall also be deemed to be a vote cast or voting instructions issued against a shareholder proposal to elect another person as a member of the Supervisory Board.

If you wish to deviate from the above instructions, a separate voting and voting instruction form is available at [group.dhl.com/aggm](http://group.dhl.com/aggm). We kindly request that you send the form exclusively to the postal address or fax number specified in the registration instructions (see above) by April 29, 2026.

## Motions and election nominations by shareholders

Any motions and nominations by shareholders on the agenda that are required to be made available to all shareholders pursuant to sections 126 and 127 AktG will only be published on the internet at [group.dhl.com/aggm](http://group.dhl.com/aggm).

In the case of those motions by shareholders not marked with a letter, you may endorse the motion by marking the "No" box next to the corresponding agenda item (see above).

	For the motion	Against the motion	Abstain		For the motion	Against the motion	Abstain		For the motion	Against the motion	Abstain
Motion A	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Motion E	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Motion	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Motion B	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Motion F	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Motion	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Motion C	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Motion G	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Motion	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Motion D	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Motion H	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Motion	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Please complete and return.

Shareholder number:  
Registered shareholder(s) on  
(in the order recorded in the share register)  
Shareholding as of

Deutsche Post AG  
ISIN: DE0005552004

Date of Annual General Meeting:  
May 5, 2026

