

Declaration of Conformity 2021

The Board of Management and the Supervisory Board of Deutsche Post AG declare that after issuance of the Declaration of Conformity in December 2020 all recommendations of the Government Commission German Corporate Governance Code in the version dated 16 December 2019 and published in the Federal Gazette on 20 March 2020 have been complied with and that all recommendations of the Code shall also be complied with in the future. With regard to recommendation C.5, this does not apply in the event that a Member of the Board of Management assumes, in the last 12 to 15 months of his term of office, the chairmanship of the supervisory board of a listed company.