

Corporate News

Form notification of share repurchase programme May 8th, 2024

Deutsche Post AG, Bonn, Germany

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Announcement pursuant to Art. 5 para 1 of Regulation (EU) No. 596/2014 in conjunction with Art. 2 para 1 of the Delegated Regulation (EU) 2016/1052 of the Commission (as amended or replaced from time to time)

In February 2022 the Company's Management Board had initially resolved to undertake a programme of share buybacks (Buyback Programme) of Deutsche Post AG for up to 50 million shares at a total purchase price of up to €2 billion. On February 14th, 2023, the Board of Management of Deutsche Post AG resolved to increase the number of shares to be repurchased to up to 105 million shares and the total purchase price to up to €3 billion. On February 12th, 2024, the Board of Management of Deutsche Post AG resolved to increase the number of shares to be repurchased to up to 130 million shares and the total purchase price to up to €4 billion.

The repurchased shares will either be retired, used to service long-term executive remuneration and possible future employee share offerings or to meet possible obligations under the convertible bond 2017/2025.

The repurchase via the stock exchange has started on April 8th, 2022, and will end in December 2025 the latest. The Buyback Programme for the first two tranches were based on the authorization of the Annual General Meeting of May 6th, 2021. A third and fourth tranche was implemented based on the authorization granted by the Company's Annual General Meeting on May 4th, 2023.

Based on the authorization granted by the Annual General Meeting on May 4th, 2023, shares in the amount of up to 10% of the Company's share capital existing at the date the resolution on the share buyback is adopted may be acquired. The purchase price may not exceed the average share price prior to the effective date of the transaction by more than 10% and may not be fixed more than 20% below it. The average share price is the non-volume-weighted average of the closing prices of the Company's shares in XETRA trading (or a comparable successor system) on the Frankfurt Stock Exchange on the last five trading days. The effective date is the date of the purchase or, if earlier, the date on which a commitment to purchase is entered.

Until now four tranches with a total volume of around €2.4 billion, corresponding to circa 4.9% of the share capital of the Company, were each time carried out based on an irrevocable arrangement by an independent financial service provider:

The first tranche with a total maximum volume of up to €500 million, representing up to 1% of the share capital of the Company at the share price at the start of the first tranche, was carried out between April 8th, 2022, and end date no later than November 7th, 2022.

The total volume of up to €500 million of this first tranche was increased by €300 million to up to €800 million as of June 29th, 2022, leaving the end date no later than November 7th, 2022, unchanged. The increase of €300 million corresponded at the then current share price to 0.7% of

the share capital. This first tranche was terminated on October 3rd, 2022, shares to the total volume of around €789.5 million were repurchased.

The second tranche with a total volume of up to €500 million, this corresponded to circa 1.1% of the share capital at the then current share price was executed between November 9th, 2022, and March 31st, 2023. Altogether, shares to the total amount of around €500 million were repurchased.

The third tranche with a total volume of up to €500 million, this corresponded to circa 0.9% of the share capital at the then current share price was carried out between June 26th, 2023, and September 29th, 2023. Altogether, shares to the total amount of around €500 million were repurchased.

A fourth tranche with a total volume of up to € 600 million, this corresponded to circa 1.2% of the share capital at the then current share price, was carried out between November 13th, 2023, and March 6th, 2024. Altogether, shares to the total amount of around €600 million were repurchased.

A fifth tranche with a total volume of up to €600 million, this corresponds to circa 1.3% of the share capital at the current share price, will be executed between May 9th, 2024, and December 30th, 2024, based on an irrevocable arrangement by an independent financial service provider.

The financial service provider is obliged to carry out the purchase in compliance with the Regulation (EU) No 596/2014 of the European Parliament and of the Council of April 16th, 2014 on market abuse (market abuse regulation), the Delegated Regulation (EU) 2016/1052 of the Commission supplementing Regulation (EU) No. 596/2014 of the European Parliament and the Council with regard to regulatory technical standards for the conditions applicable to buyback programmes and stabilization measures, and in accordance with the authorization of the Annual General Meeting mentioned above.

Moreover, in addition to the aforementioned, the Buyback Programme will be carried out as follows:

1. The shares will be purchased at market price in accordance with the aforementioned regulations. The shares will not be bought back at higher price than the highest price of the last independent trade and the highest current independent bid in the trading venues where the purchase is made.
2. With regard to trading volume, the Company will not purchase more than 25% of the average daily volume of its shares in the regulated market in which the purchase takes place; a limit that will apply to the entire Buyback Programme. The daily average volume of the shares will be based on the average of the previous 20 daily trading volumes.

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