2026 Business Profile

DHL Group Investor Relations

Bonn, March 2026



DHL Group – Global Logistics Leader with Clear Value Creation Agenda

World's leading logistics company

#1 Global TDI Express
#3 Air- & Ocean freight
#1 Contract Logistics
#1 Parcel Germany

Successful transformation

Evolved from the German national postal operator into an enabler of global trade

Unique Global Infrastructure

Extensive network across 220 countries and territories creates high barriers to entry



Resilient Business Model

Diversified group structure and broad market exposure ensures stable cash flows throughout different economic cycles

Innovation and Application of Technology drive Efficiency

Digitalization/AI and automation to further boost productivity and drive gradual ROIC improvement

Disciplined Capital Allocation

Strong free cash flow generation funds organic growth and attractive shareholder returns

Strategy 2030
Accelerate sustainable growth

Strategy 2030

Accelerating sustainable growth by leveraging structural GDP+ growth trends:
E-commerce, Geographic Tailwinds, Life Sciences & Healthcare, New Energy, AI & Digitalization

DHL Group

Leading Global Logistics Portfolio







DHL Group	DHL Express	DHL Global Forwarding	DHL Supply Chain	DHL eCommerce	Post & Parcel Germany
EBIT 2025 (% ∑divisions)	€3,162m (52%)	€756m (12%)	€1,161m (19%)	€379m (6%)	€1.032m (17%)
Asset intensity	Asset heavy	Asset light	Predom. asset light	Predom. asset heavy	Asset heavy
Market position	No. 1 x-border express	No. 3 in Air and Ocean	Nr. 1	Depends on country	No. 1
Business drivers	Global trade and structural e-commerce	Global trade	Outsourcing trend, e-commerce	E-commerce	Transitioning to e-commerce player
EBIT margin 2025	12.9%	4.1%	6.5%	5.5%	5.8%
Core offering	Transport of urgent goods and documents, primarily as time definite international shipments (TDI)	Brokerage of air and ocean freight capacity incl. customs, port handling, PuD and and overland freight	Tailor-made logistics services and supply chain solutions based on globally standardized modules	Domestic parcel services outside Germany and deferred x-border	Parcel and letter delivery in Germany
Main peers	UPS, FDX	K+N, DSV	GXO, DSV, UPS, CEVA, K+N	National incumbents	Hermes, DPD, GLS
Number of Customers	~3,000,000	250,000+	>1,500 Large accounts	Several millions	Several millions

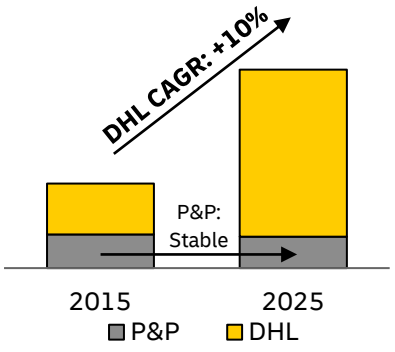
DHL Group transformation: Ten-year EBIT and FCF evolution

Structural transformation has not only driven higher numbers, but created a structurally better company

EBIT

in €m

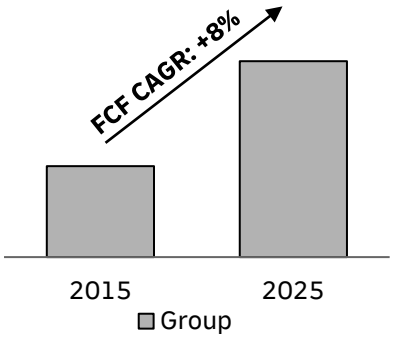
	2015	2025
Group	2,411	6,103



FCF excl. Net M&A

in €m

	2015	2025
Group	1,486	3,201



Earnings mix & quality

- Evolved from a mail-heavy profile to a global logistics leader **geared for sustainable growth**
- **Structurally higher operating margins** supported by divisional programs including increasingly sophisticated yield management

Stronger and more resilient cash generation

- **Improved cash flow** performance supported by targeted incentivization and operational excellence
- Proven **capex discipline** through economic cycles and market volatility ensures **efficient capital deployment**

Common diversified culture

- **Agile** and **adaptable** culture with strong **international** mindset, forming foundation for accelerating AI-powered operational improvements across the Group

DHL GROUP (FY 2025)

Group revenue: €82,855m
Employees: 583,998

EUROPE

External Revenue: €47,100m
Employees: 341,057

AMERICAS

External Revenue: €18,063m
Employees: 126,729

MIDDLE EAST & AFRICA

External Revenue: €4,381m
Employees: 28,114

ASIA PACIFIC

External Revenue: €13,312m
Employees: 88,098

Number of employees at year-end

DHL Group Board of Management



Dr. Tobias Meyer
Chairman of the Board (CEO), Global Business Services
Member since April 2019 | CEO from May 2023
Appointed until March 2031



Melanie Kreis
Finance
Member since Oct. 2014
Appointed until May 2027



Dr. Thomas Ogilvie
HR
Member since Sep. 2017
Appointed until Aug. 2030

Corporate Divisions



John Pearson
Express
Member since Jan. 2019
Appointed until Dec. 2029



Oscar de Bok
Global Forwarding, Freight
Member since Oct. 2019
Appointed until Aug. 2030



Hendrik Venter
Supply Chain
Member since Aug. 2025
Appointed until Aug. 2028



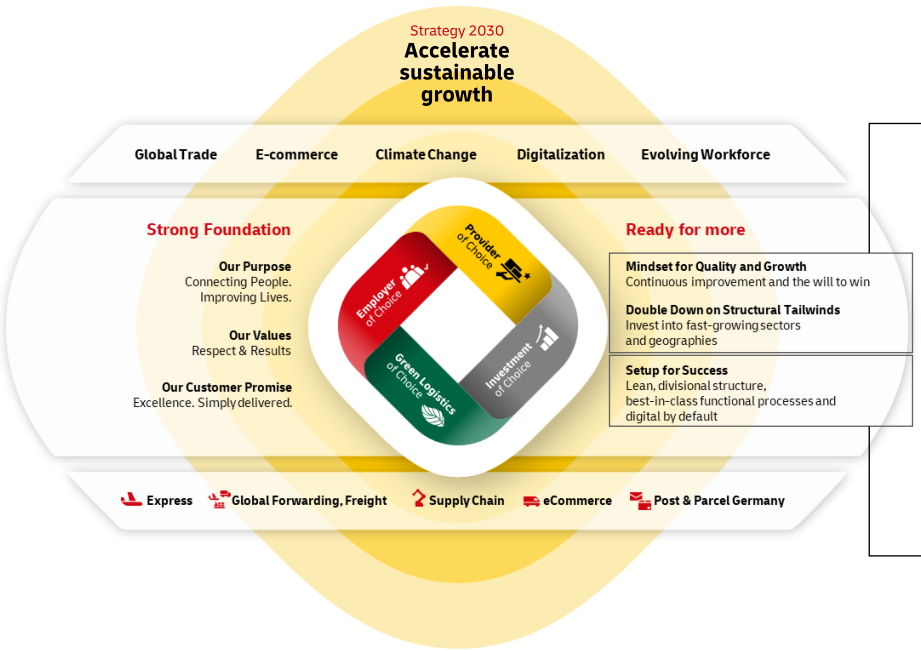
Pablo Ciano
eCommerce
Member since Aug. 2022
Appointed until July 2030



Nikola Hagleitner
Post & Parcel Germany
Member since July 2022
Appointed until June 2030

Strategy 2030 – Focus on Accelerating Sustainable Growth

Clear, actionable focus topics to structurally accelerate growth and profitability



Top-line Growth Accelerators

We are **leveraging GDP+ growth opportunities** through dedicated initiatives and synergies – group-wide and on a divisional basis

Divisional growth strategies



Cross-divisional initiatives and synergies



Profitability Accelerators

We will improve our operational efficiency (“**Fit for Growth**”) and create a simpler group structure to be **setup for success**

Disciplined Capital Allocation Set Out In Finance Strategy

Stronger focus on increasing ROIC introduced with Strategy 2030

	Business growth	Shareholder return
Core	ORGANIC GROWTH **Boosted by Strategy 2030** • Targeted investments into logistics core with strong focus on trade flow shifts, GoGreen Plus, e-commerce and further fast-growing sectors • Focus on efficient capital allocation to support consistent Return on Invested Capital increase	REGULAR DIVIDEND **Core shareholder return instrument** • 40-60% dividend pay-out ratio from adjusted net profit • Reliable, proven dividend continuity
Ongoing balance	INORGANIC GROWTH **Value-accretive & targeted** • M&A to supplement organic growth; subject to strategic, financial & integration criteria **Financing** • Combine strong cash generation with balance sheet strength if needed, in accordance with rating target range	SHARE BUY-BACK POLICY **Additional measure to offer attractive shareholder returns** • Use Free Cash Flow and balance sheet strength as appropriate, relevant M&A spending taken into consideration

Rating target range: BBB+ to A-

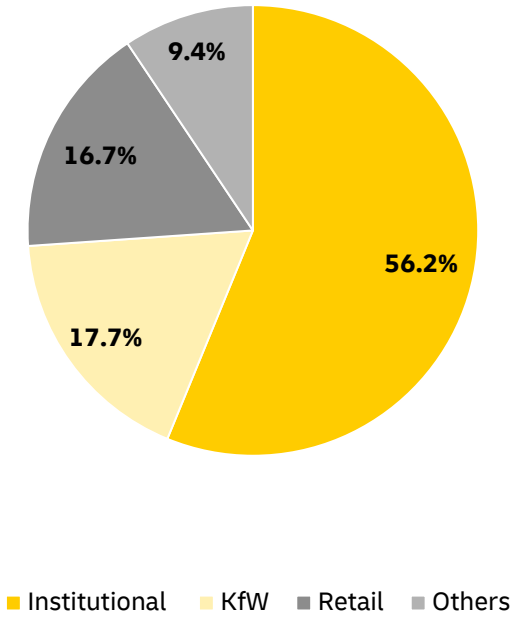
Steering-relevant key performance indicators and sustainability targets

Performance indicators make progress transparent, and targets are tracked in the steering process.

Reducing GHG emissions	Offering a safe and healthy workplace	Being a role model for good corporate governance
Measures		
• Use sustainable fuels in transport • Electrify pick-up and delivery fleet • Operate buildings in a carbon-neutral way • Offer GHG emissions reduced products	• Maintain employee engagement • Promote equal treatment and equal opportunities • Ensure employee health and safety at work	• Be a trusted organization with a strong compliance culture • Ensure cybersecurity and data privacy • Collaborate with suppliers
Targets		
By 2026 • Reduce logistics-related GHG emissions to ≤32.1m metric t CO_2e • Realize decarbonization effects[1] of 2.5m metric t CO_2e **By 2030** • Reduce logistics-related GHG emissions to <29m metric t CO_2e • Target 2050: GHG emissions net zero	**By 2026** • Employee engagement[1, 2] ≥80% • Women in management[3] ≥30% • Reduce accident rate (LTIFR)[4] to ≤14.5 **By 2030** • Employee engagement[1, 2] ≥80% • Women in management[3] ≥34% • Reduce accident rate (LTIFR)[4] to ≤10.8	**By 2026** • Cybersecurity rating[1]: Achieve ≥720 out of 820 points • Compliance trainings: ≥98% valid certificates in middle and upper management

1) Remuneration-relevant. 2) Aggregated and weighted result of five statements from the annual employee survey. 3) In middle and upper management. Employees in the USA were not considered in either steering or target setting from fiscal year 2025 onwards. 4) Per million hours worked; occupational accidents resulting in at least one lost workday after the day of the accident (LTIFR: Lost Time Injury Frequency Rate).

DHL Group
Shareholders' structure



Institutional Investors by country:

48.0%	United States
15.8%	United Kingdom
11.4%	Germany
5.4%	France
3.9%	Switzerland

As of Dec 31st, 2025

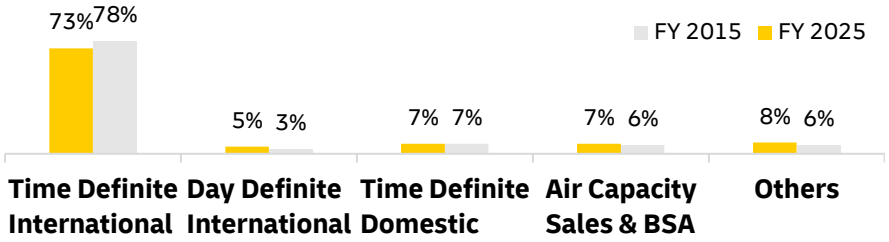
EXPRESS

Global market leader in Time Definite International (TDI)

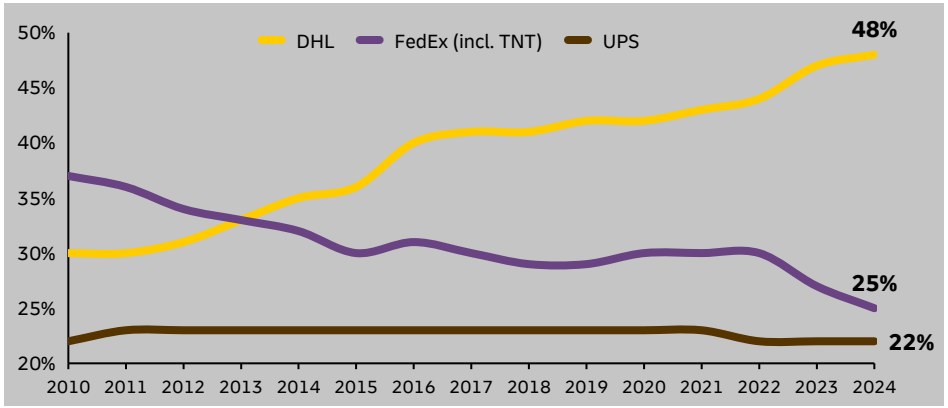
Investment Summary:

- Voted among the top 3 World's Best Workplace for the 6th year running
- Premium logistics segment offers above-GDP growth driven by global trade (B2B) as well as international e-commerce (B2C+B2B)
- Leading integrated global network with long standing local presence in 220+ countries & territories
- Proven ability to flex network to adapt to changing market circumstances

Revenue Mix

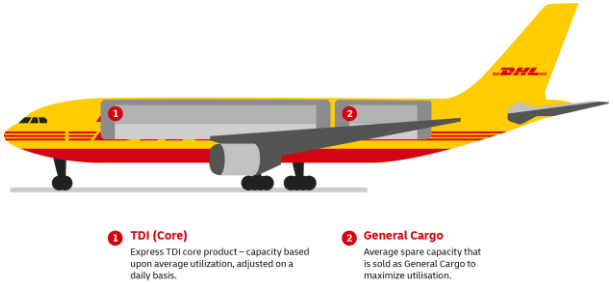


Global TDI revenue market share evolution[1]



[1]Source: MI studies and extrapolation based on quarterly releases

Express Core Products



Time Definite International (TDI) The premium segment within the express industry
Time Definite = dedicated delivery at a scheduled time of day
International = cross-border shipment (intra- or between continents)

Time Definite Domestic (TDD)
Domestic door-to-door delivery by a specific time, or by the end of the next possible business day

Day Definite International (DDI) and Day Definite Domestic (DDD)
Door-to-door delivery within a certain number of business days for less urgent and heavier shipments

TDI shipment example: Hanoi, Vietnam to Rome, Italy



Express: To serve our global network, we run more than just an airline

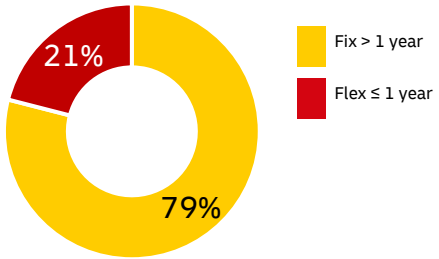
Dedicated Air (year-end 2025)

>275 aircraft

- **>65** Intercontinental ✈
- **>210** Regional ✈

19 partner airlines

Network Flexibility



Purchased Air

~300 commercial air carriers

Global Network

>2400 daily flights

>500 airports

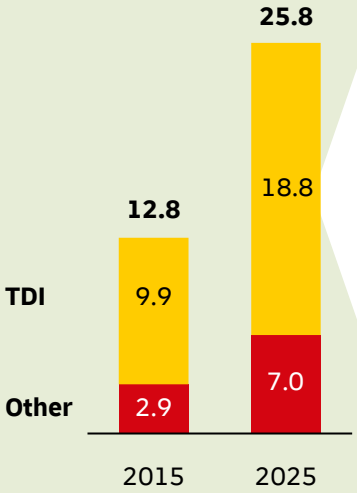
23 air hubs

- **3** global
- **20** regional

TDI Core Business Well Diversified

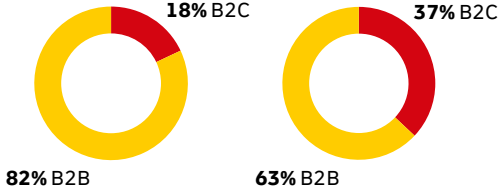
A balanced portfolio across geographies, sectors and customer sizes safeguards against market volatility

Revenue by product
in €bn

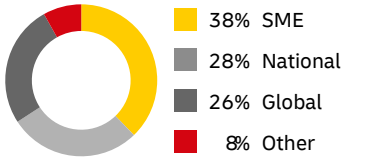


B2B vs B2C

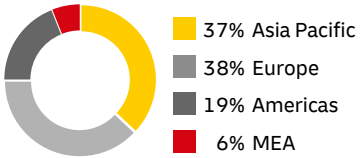
Revenue	Shipments
18% B2C / 82% B2B	37% B2C / 63% B2B



Revenue by customer size



Revenue by region



Revenue by sector

	Retail	Tech	E&M	LSH	Auto	Fashion	Consumer	Services	Other
Revenue share 2025 in %	10-15	15-20	10-15	5–10	5–10	10-15	5–10	5–10	10-15
Revenue CAGR 2020 – 25	+4.0%	+5.2%	+8.5%	+6.5%	+6.0%	+4.7%	+4.1%	+0.9%	-6.5%

Unchanged strong focus on yield management
based on well established toolset



Express pricing components

Base shipment price

- According to customer shipment profile (volume, weight, trade lanes)
- Subject to annual **General Price Increase** (GPI)

Fuel surcharge

- Moves up and down with fuel price movements
- Transparently based on external fuel price indices

Services and surcharges

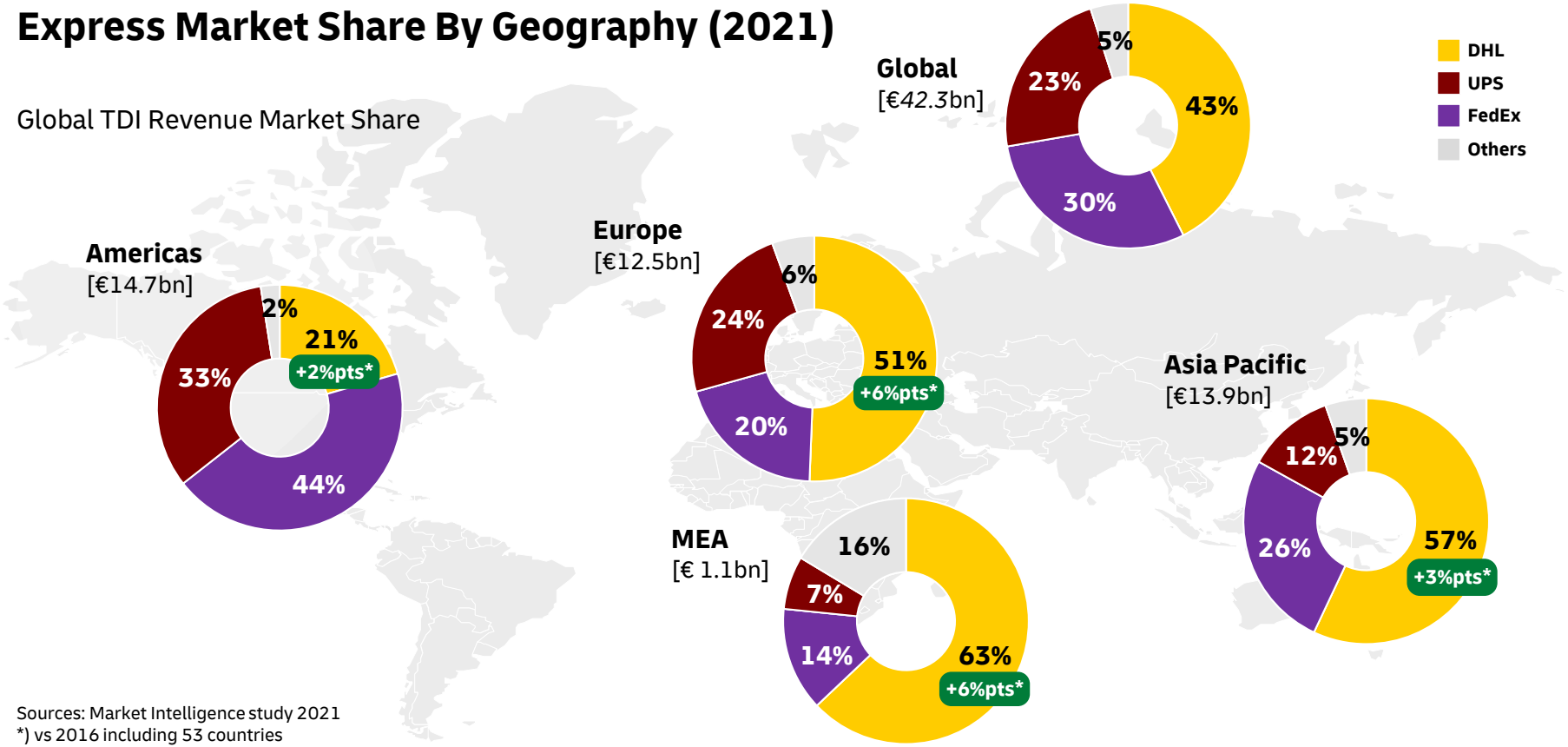
- Subject to specific shipment attributes or services requested (e.g. Customs, pre 9:00 delivery etc.)
- Demand Surcharge

Constantly tracked and revised through established mechanisms:

- Ship-to-Profile
- Tender review Board
- Red / Yellow Card
- Surcharge compliance
- Net Price Change

Express Market Share By Geography (2021)

Global TDI Revenue Market Share



Sources: Market Intelligence study 2021
*) vs 2016 including 53 countries

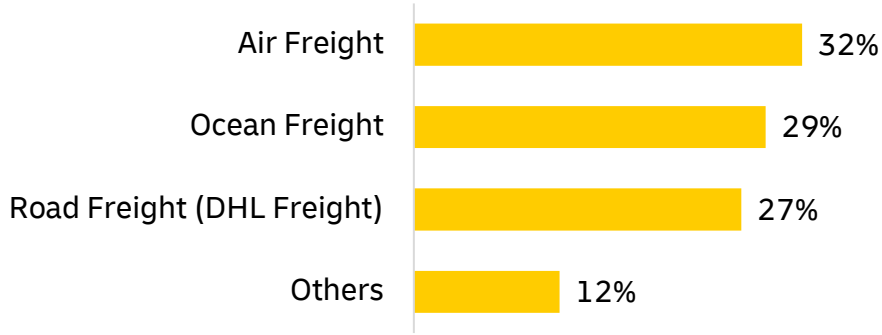
Global Forwarding

International transportation of Air Freight, Ocean Freight and Road Freight including Customs Clearance and related value-added services like warehousing, cargo insurance, etc.

Investment Summary:

- Asset-light business model: Global presence in >115 countries with ~45,000 highly qualified employees
- Investments into state-of-the-art IT systems are driving increased operational efficiency and enhanced customer experience
- On this basis, targeting high GP/EBIT conversion and EBIT margin levels
- Sustainable solutions available for all transportation modes

Revenue Mix (FY 2025)



Market Position (2025)

Air Freight	**#3**
Ocean Freight	**#3**
Road Freight (EU)	**One of the four biggest players in the European road freight market**

Global Forwarding
Global presence



EUROPE
~35 Countries

AMERICAS
~25 Countries

MIDDLE EAST & AFRICA
~35 Countries

ASIA PACIFIC
~20 Countries

Present in **>115 countries**

~45,000 highly qualified employees

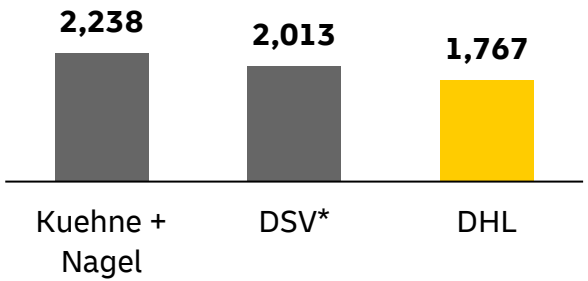
~1.8m AFR export metric tons transported

~3.3m OFR TEUs transported

~60m shipments transported

Global Forwarding Air Freight

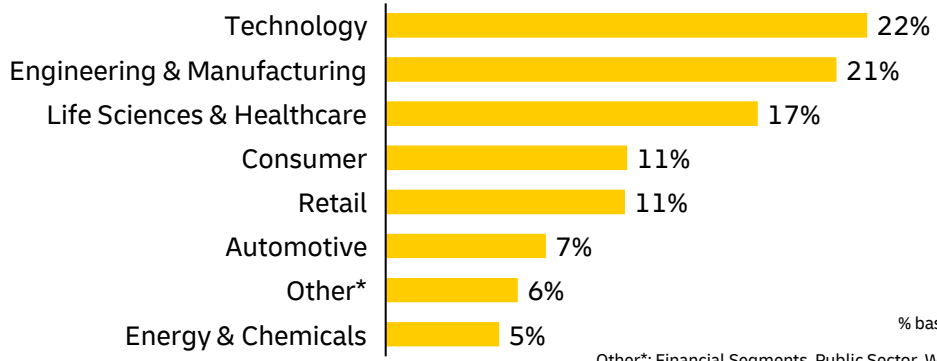
Market position 2025
(based on 000 metric tons, export only)



Source: Global Insight, annual reports / other publications, company estimates

* DSV incl. DB Schenker

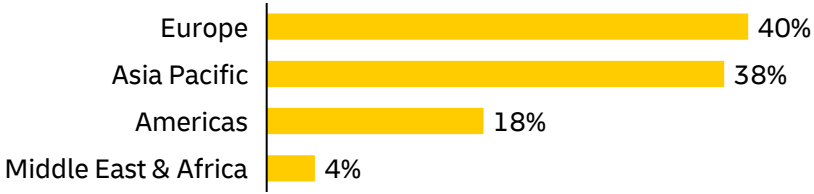
Volume mix by sector (FY 2025)



% based on tons

Other*: Financial Segments, Public Sector, Wine & Spirit

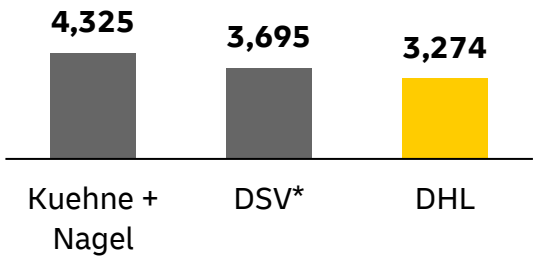
Volume mix by region (FY 2025)



% based on export tons

Global Forwarding Ocean Freight

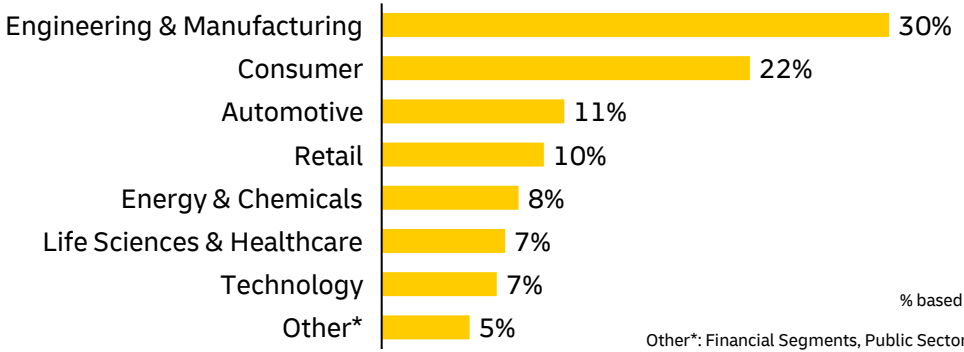
Market position 2025
(based on 000s of TEUs, export only)



Source: Global Insight, annual reports / other publications, company estimates

* DSV incl. DB Schenker

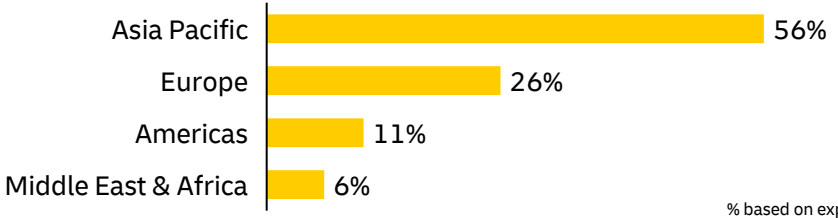
Volume mix by sector (FY 2025)



% based on TEUs

Other*: Financial Segments, Public Sector, Wine & Spirit

Volume mix by region (FY 2025)



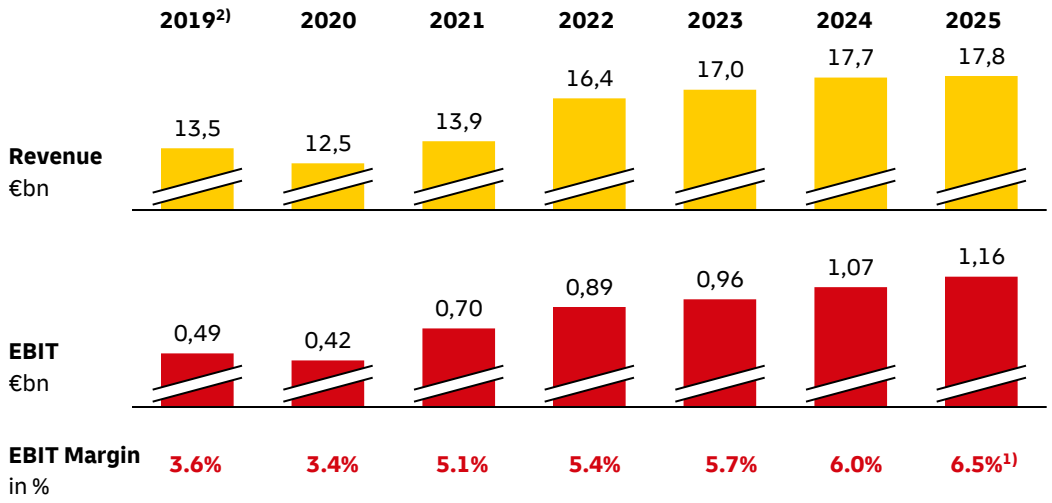
% based on export TEUs

Supply Chain

Investment Summary

- Demonstrated **consistent quarterly profitability growth**, reaching an **industry leading EBIT margin of 6.5%**[1)]
- Successfully **scaling advanced robotics and AI use cases across operations**, driving overhead efficiency and improving revenue and GP per direct labor hour
- World's **largest 3PL with the most extensive globally integrated warehousing** and transport networks for e-Commerce Fulfilment, Pharma Specialized Networks and MRO
- Strategic **investments in Acquisitions and Joint Ventures** in identified high growth geographies and sectors (Life Sciences & Healthcare, e-commerce)
- **Employee and Customer satisfaction** at **record high levels** supporting talent and customer retention
- **Leading the industry in sustainable solutions** and commercializing our GoGreen offering

Financial Performance 2019-2025



1) 6.4% excl. non-rec. items; 2) Excluding effect of disposal of China operations (sale of China business in 2019)

FY2025 Revenue: Diverse Streams Secure Our Success

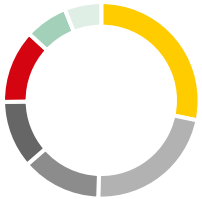
Our diversified revenue leverages market growth opportunities and ensures resilience in a VUCA world

By core service



- 62% Warehousing
- 29% Transport
- 9% Value Added Services (e.g., packaging, kitting)

By vertical



- 28% Retail
- 22% Consumer
- 13% Auto-Mobility
- 12% Life Science & Healthcare (LSH)
- 11% Technology
- 7% E&M
- 6% Others

By region



- 45% EMEA
- 41% Americas
- 14% APAC

New business gains by source[1)]



- 45% Win from Competition
- 28% New activity
- 27% Outsourcing

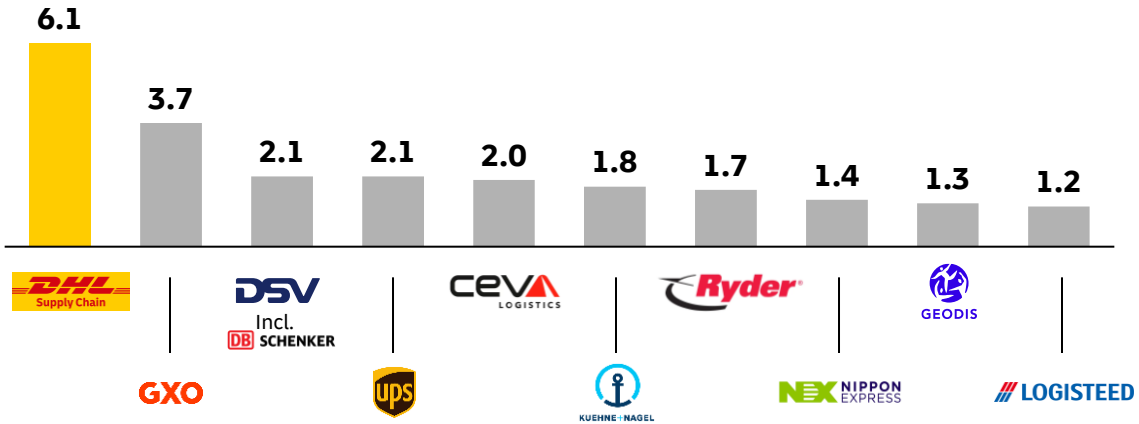
1) Based on Average Annual Revenue from New Business Gains

Undisputed Market Leader

We have developed an extensive global network focused on innovation, maintaining a strong commitment to operational excellence to set ourselves apart from competition

Contract logistics players

Market shares in % based on 2024[1)]



Market leader in Contract Logistics

Only contract logistics provider certified as "**Great Place To Work**" with 100% country coverage

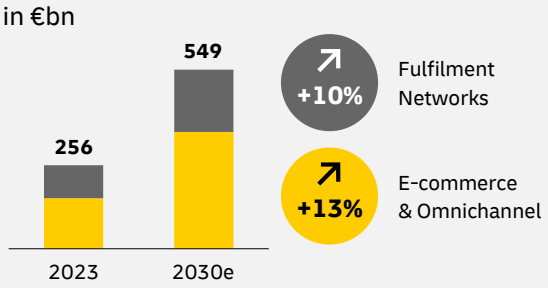
Recognized by **Gartner** as leader in the Magic Quadrant for Third-Party Logistics, Worldwide (2025)

1) Market shares are calculated based on companies' respective contract logistics revenues ; estimated revenue for DB Schenker, CEVA and Nippon Express. Source: DHL estimates

Solutions Focused On Global E-commerce Growth

We are rapidly enhancing our e-commerce offering to meet the growing demands of both SMEs and larger e-commerce customers, fueling continued growth

Estimated logistics market size & CAGR



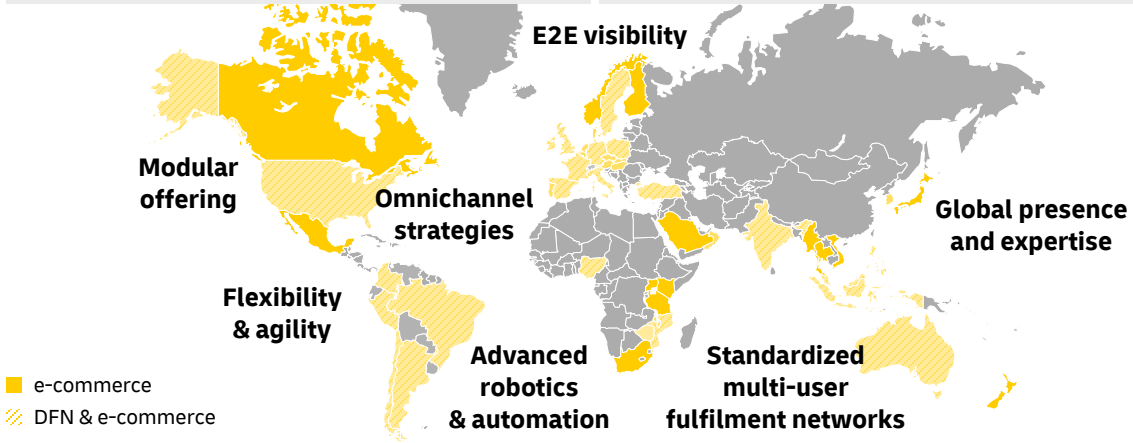
Footprint

€2.8bn revenue FY 2025	**>200** e-commerce dedicated operations	**>100** fulfilment network locations

Solution Overview

Fulfilment Networks (DFN)
Multi-customer network for SMEs seeking global agile fulfilment & last mile solutions

E-commerce & Omnichannel
Ideal for large companies with sizable e-commerce operations **(dedicated)**



Life Sciences & Healthcare Logistics

We build on our strong LSH footprint and DHL Group's capabilities to deliver excellence in healthcare through our global reach, team of experts and tailored E2E network solutions

Pharma Segment Logistics Market

CAGR 2023-2030e

Highly specialized logistics services required in specialized segments

Conventional		Specialized segments	
Pharma Conventional	5%	Biopharma	13%
Consumer Health	6%	Cell & Gene	25%
Med Device	6%	Clinical Trials	12%

Footprint

€2.2 bn
revenue FY 2025

>430
LSH customers globally

>600k
Clinical logistics shipments

Solution Overview

- **Multi-temperature last mile courier**
- **Patient Solutions**
- **Multi-temp. storage & transportation**
- **Packaging Solutions**
- **Value Added Services**
- **GMP Services**

>250
operational locations

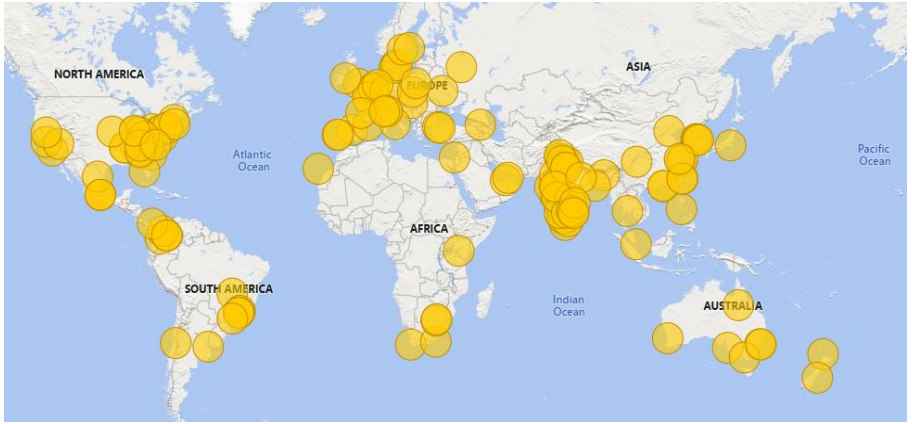
>125
GDP compliant locations

>2.3m sq. m.
temp. controlled storage

New capabilities

CRYOPDP — Global

SDSRx — United States



Commercial & Pricing Strategy

Our objective is to better retain the value we deliver by choosing the right commercial model for each customer and assessing their willingness to pay to apply the most effective pricing strategy

Pricing strategy

Pricing Strategy based on:

- Willingness-to-Pay
- Value Quantification
- Versioning & Surcharging

Customize the contract according to the value provided

Balanced contract model

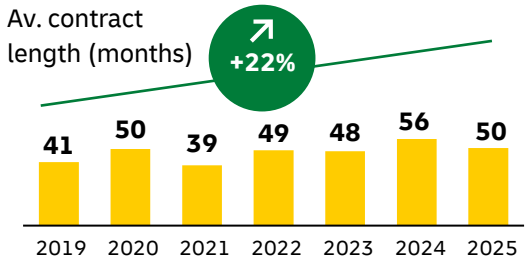
50/50

Open/Closed book contracts [1)]

Built-in mechanisms to adjust pricing in case of inflation

Usage of **open-book contracts** for uncertain volumes & high-risk contracts

Multi-year contracts provide resilience



Proof that **value** builds long lasting partnerships

Stable revenue stream

1) Based on FY 2025 revenue

Digitalization & Robotics Strategy

DSC's digitalization agenda is advancing rapidly, supported by a unique ecosystem of integrated solutions, robotics, and analytics that maximizes value

Focus technologies

12 Accelerated Digitalization
Fast and flexible

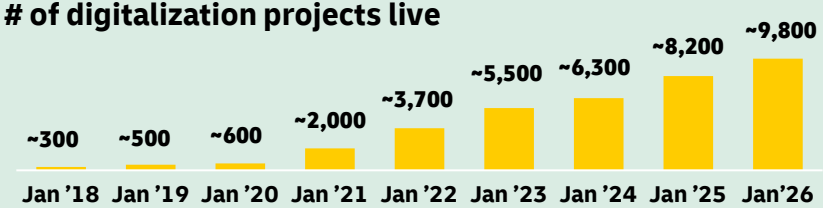
- Assisted Picking Robots
- (un)Loading Technologies
- Intelligent Process Automation
- Packing Technologies
- Smart Operations
- Supporting Robots
- Goods-to-Person Robots
- Asset Tracking & Monitoring
- Sortation Technologies
- Indoor Robotic Transport
- Wearable Devices
- AI & Data Analytics

6 Automation
Mechanized, heavy, fixed equipment with a high capital expenditure

- Automated Order Picking
- Automated Storage & Retrieval System
- Packing/ Labeling automation
- Mechanized Sortation
- Mechanized (Un)Loading
- Powered conveyors

95% of sites with Accelerated Digitalization and Automation technologies deployed

# of digitalization projects live



2025 progress

+600 AI & Data Analytics deployments

+10 m Minutes targeted annually by DSC-developed voice AI agents

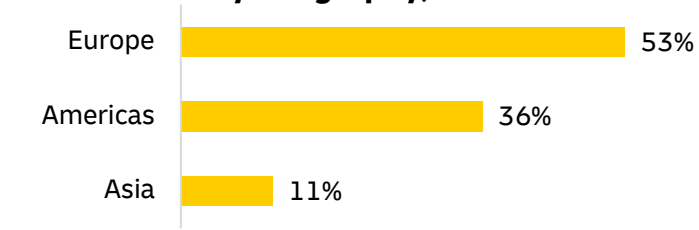
eCommerce

Domestic parcel delivery in 12 countries across Europe, Asia and the United States; Deferred cross-border parcel delivery services to and from 30+ countries globally.

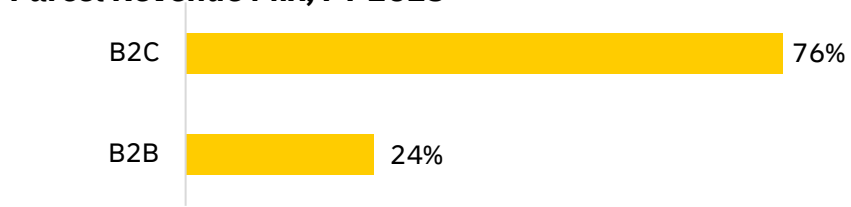
Investment Summary:

- +11% revenue CAGR since 2019 driven by both domestic & cross-border delivery growth in our key markets
- Leading EBIT performance in several major markets compared to peers, with strong focus on yield management, service performance and cost excellence
- €250-300m annual capex into our hybrid flexible network to drive asset-efficient expansion
- Leading Out-Of-Home access point network in Europe (166k+) enabling convenience of pickup & return
- Capitalizing on global acceleration in cross-border trade with double digit growth
- Targeted expansion of footprint in attractive eCommerce markets (e.g Turkey, Saudi Arabia)

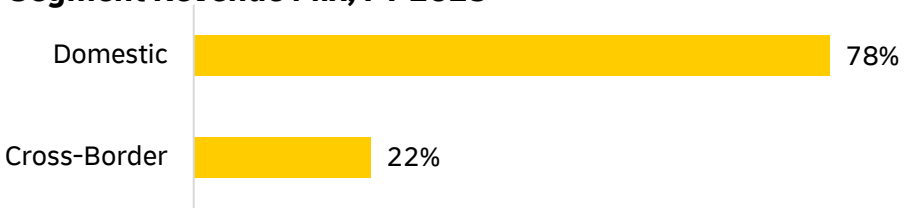
Revenue Mix by Geography, FY 2025



Parcel Revenue Mix, FY 2025



Segment Revenue Mix, FY 2025



Note: Data excludes domestic business in UK, which was acquired by Evri

eCommerce
Key stats at a glance

>1.7 billion
parcels delivered each year

95%+
On-Time Delivery Performance

~33,000
Vehicles

2,850
Facilities

>47,000
Employees

>166,000
Access Points

8
Dedicated Aircraft

Data as of Dec 31st, 2025

Note: Data excludes domestic business in UK, which was acquired by Evri

Well positioned to continue leveraging structural eCommerce growth

We have a strong presence in the world's leading eCommerce markets

Geographies[1] we operate in

	Domestic	Cross-Border
EUROPE	7 countries	27 European countries & Trans-Atlantic
US	✓	Trans-Atlantic & into Canada
INDIA	✓	Building capabilities

Minority investments

UK: EVRi

KSA, UAE, BAHRAIN: AJEX

Attractive GDP+ market growth

	Market data[2]		DHL eCommerce positioning	
			Domestic	
Domestic markets	CAGR 2024-29e[3]	E-commerce penetration[4]	Relative volume market share[5]	Profit pool ranking
BeNeLux	~5%	19%	>0.5	#1
Czech Republic	~5%	18%	>0.5	#1
Iberia	~5%	13%	>0.5 (B2B)	#3
India	~10%	9%	>0.5	#1
Poland	~5%	16%	<0.5	#3
Turkey	~5%	15%	>0.5	#2
USA	~5%	30%	>0.5	#1

1) DeC also has operations in Thailand, Malaysia and Australia 2) Source: Euromonitor International 2025 3) Retail Value RSP (Retail Selling Price) incl. sales tax, constant prices 4) 2025 estimates 5) Relative market share compares DHL eCom's market share as it relates to largest competitor; >0.5 depicts strong position, while <0.5 shows weaker position

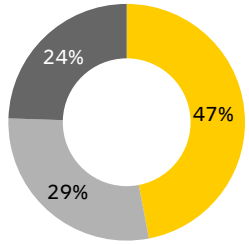
Our Customer Base In 2025

We have a well-diversified customer base, focused on e-commerce



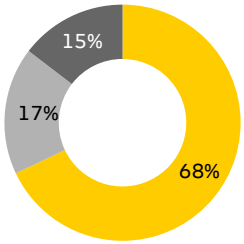
Our customer base is broad and diverse...

Volumes per regions



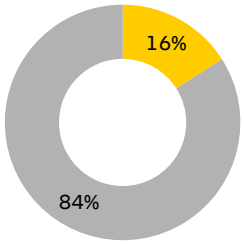
EU[1)] US India

Volumes per categories



B2C B2B XB

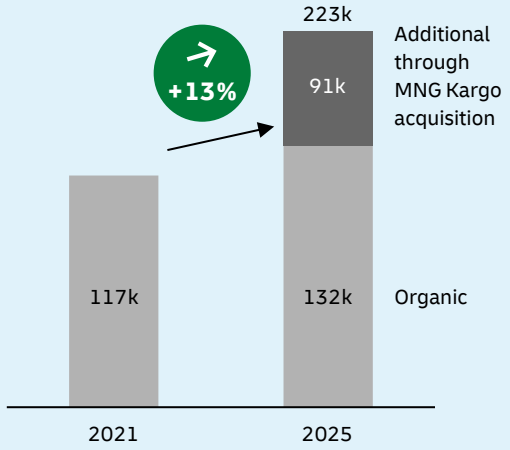
Share of revenue by customer size



Top 20 customers
Other customers

...and is growing at a healthy pace

of active customers



Note: Data excludes domestic business in UK, which was acquired by Evri

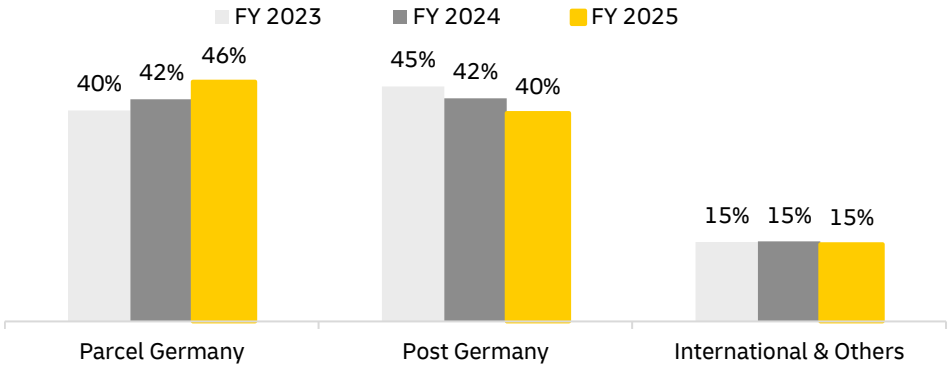
Post & Parcel Germany

Transporting, sorting and delivering of documents and goods-carrying shipments in Germany and export.

Investment Summary:

- German parcel and mail service provider with leading market position
- Financial performance outlook: stable long-term EBIT with consistent FCF contribution
- Recognized Top Employer driving superior network and delivery quality
- First mover in green delivery: significantly lower CO_2e /parcel vs all delivery competitors in Germany
- Digitalization and automation: Highest productivity in the industry through scale, automation und digitalization

Revenue Mix: From 'Post & Parcel' to 'Parcel & Post'



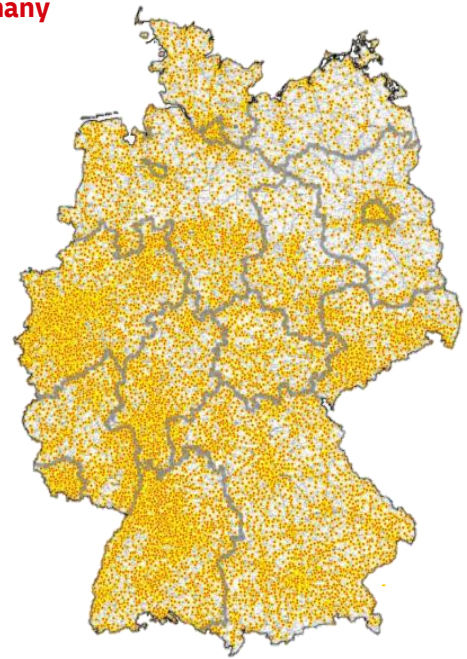
Market Position (2025)

~64% Market share **Mail Communication** (business customers)

>40% Market share **Parcel**

Uniquely positioned to continue participating in the growth of the German parcel market

Largest network of customer touchpoints in Germany



*Map shows retail outlets, parcel shops, parcel lockers and post stations

80% of German households
with <1km distance to one of P&P touchpoints

8.3 million
users of Post & DHL App

81
letter sorting centers

38
parcel sorting centers

~69%
joint delivery of parcels and letters

>60%
CO_2e-free delivery tours

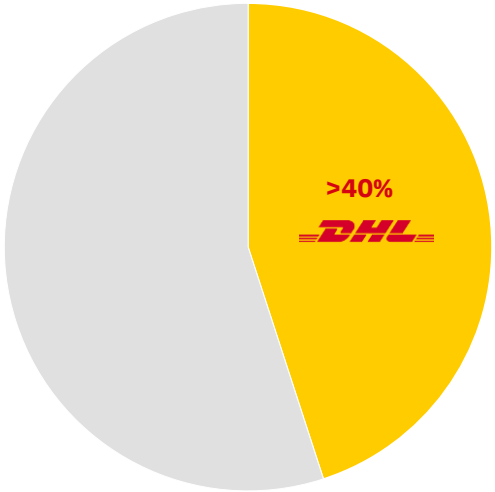
>17,500
Parcel lockers & Post stations

> 180.000
employee with high customer orientation

Parcel Germany: Structural trend accelerated during pandemic, followed by normalization in 2022

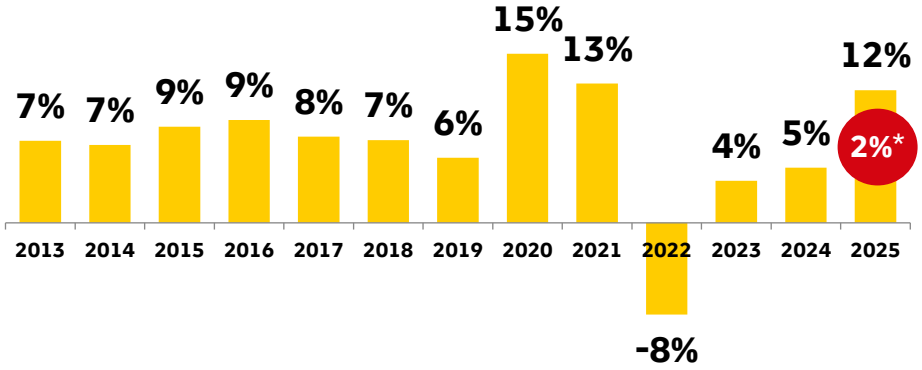
#1 Parcel player in Germany

Parcel market share 2025 in Germany



Source: Company estimates

Volume growth, yoy



2.0bn
Parcel Germany Volumes (2025)

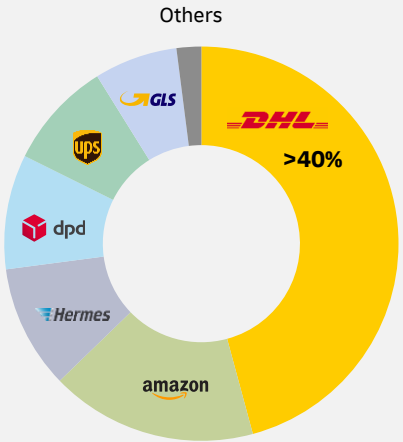
* Like-for-like figures: Changes in the product portfolio have anticipated effect on reported yoy change in Parcel (up)

E-commerce Logistics Leader In Germany

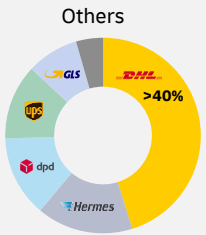
Market leadership through superior service quality, growth supported by diversified customer base

#1 Parcel player in Germany

Parcel market share 2024 in Germany
Volumes in million pieces, in total: 4,316 mio pieces

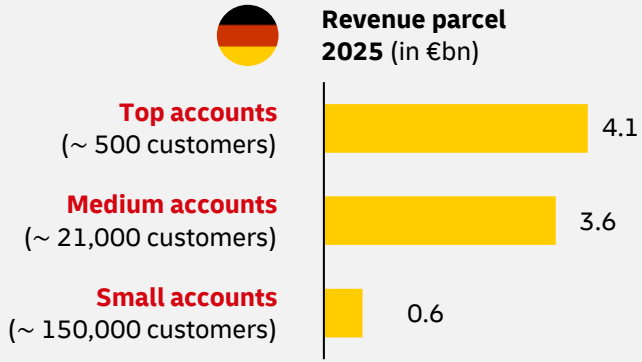


Parcel market share 2014 in Germany



Growth supported by all customer segments

Parcel revenue by customer size
Incl. small parcel (“DHL Kleinpaket”)



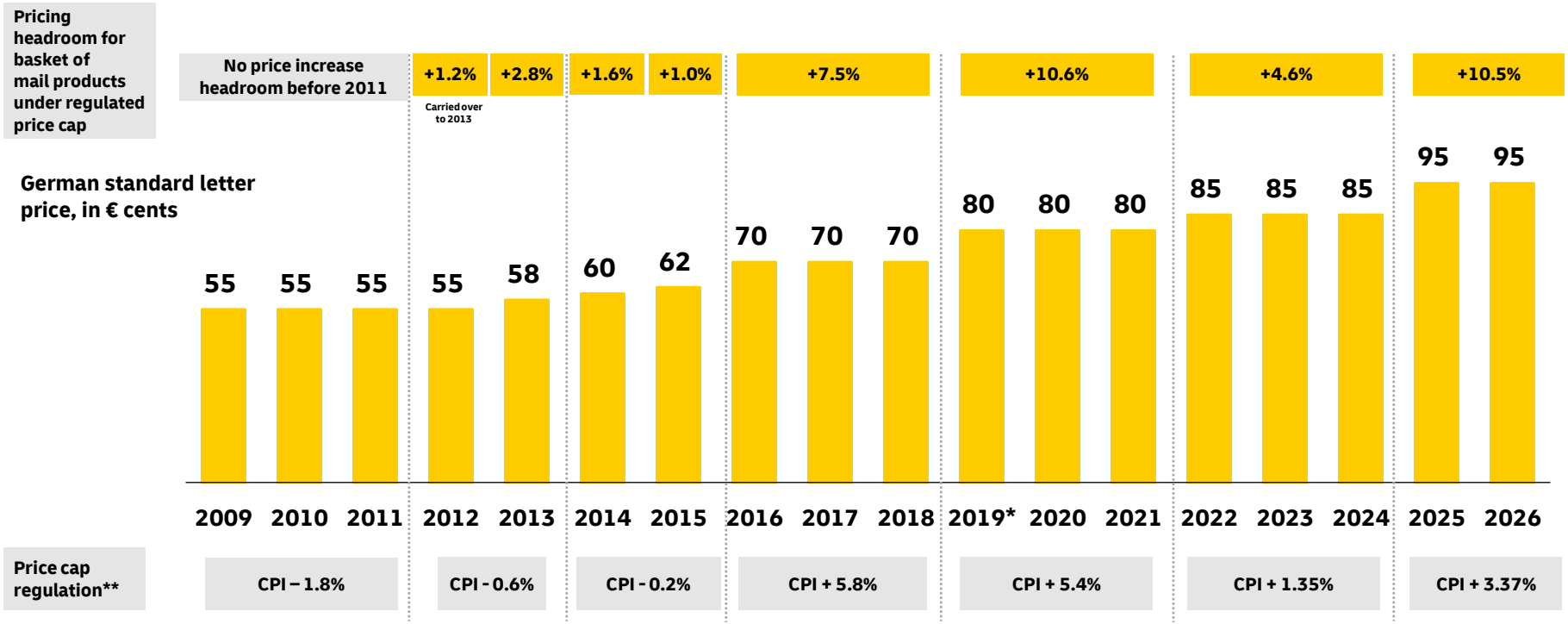
Products And Pricing

~ €17.9bn Revenue FY25

Mail Communication ~ €4.7bn	Business customers	Single price letters - €1.3bn | Partial services - €2.1bn	+10.48% starting Jan 1st 2025 for 2 years
	Private customers	Single price letters - €0.6bn	
	Other - €0.7bn*		Partial annual price adjustments
Dialogue Marketing ~ €1.6bn	Addressed and unaddressed advertisement mailings, campaigns (both digital & physical)		Price adjustment of all products & formats
International ~ €2.6bn	In- and outbound Germany shipments		Partial annual price adjustments
Others/ Consolidation ~ €0.7bn	Press, pension services, retail		General partial price increase combined with introduction of new tariff system
Parcel Germany ~ €8.2bn	Business customers	No. of customers in segments Top ~0.5k | Middle ~21k | Small ~150k**	Regular general price increase varies by contract
	Private customers		+7.21% starting Jan 1st 2025 for 2 years

* e.g. small items eCommerce, Philately, "Postzustellungsauftrag"; ** including small items „Warenpost/Kleinpaket""

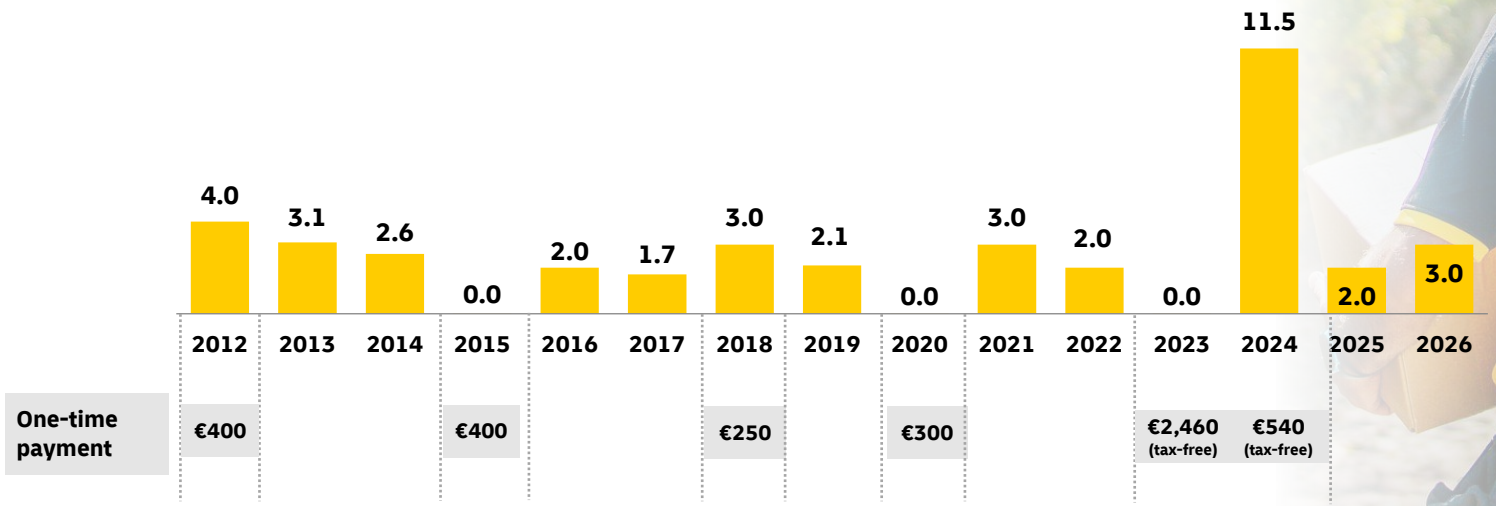
Development Of Standard Letter Stamp Price



*implemented from July 1st 2019 onwards, taken into account in headroom calculation
**CPI: Consumer price index

Wage Agreements In Germany

Wage increases for Post & Parcel Germany employees*, yoy in %





*applies to ~170,000 Deutsche Post AG tariff employees

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