

DHL Group at a glance (FY 2023)

					DHL DHL
GROUP	Express	Global Forwarding, Freight	Supply Chain	eCommerce	Post & Parcel Germany
Revenue					
€81,758m	€24,846m	€19,305m	€16,958m	€6,315m	€16,892m
EBIT					
€6,345m	€3,229m	€1,423m	€961m	€292m	€870m
EBIT Margin					
7.8%	13.0%	7.4%	5.7%	4.6%	5.2%
FTE*					
547,692	111,401	46,330	182,446	34,236	159,247
*average for the year		L			

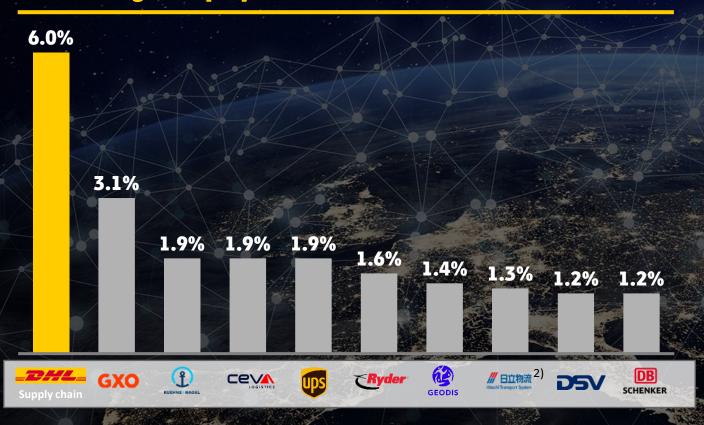
DHL Supply Chain Investment Summary

- #1 world market leader in Contract Logistics with industry-leading EBIT margin at >5%
- Leading efulfillment offering, generating €2.8bn revenue in 2023, including returns solutions
- Externally recognized market leader with scalable and flexible digital solutions embedded in our standard ways of working across 91% of sites
- Strong focus on Employer of Choice, with >95% of employee working in Great Place to Work certified environment across 37 countries helps attract and retain employees in times of critical labor shortages
- ESG roadmap and metrics fully integrated into strategic and operating framework
- Strong value proposition as part of the DHL group benefiting from the unique brand value, access to customer relationships from multiple divisions and supply chain solutions for customers

Q1 Revenue (€m) Topline growth in 2024 driven by New business signings 4,333 4,107 3,815 Great contract retention performance Strong demand for e-Commerce and strategic products 2022 2023 2024 **LONG TERM** profitable growth trajectory Q1 EBIT (€m) margir **Leading EBIT margins driven by** 256 227 Growth in strategic products 205 with higher margins Productivity gains from 5.5% 5.9% **5.4%** digitalization 2022 2023 2024 DHL Supply Chain | IR site visits | Brussels | 20 June 2024

DHL Supply Chain continues to be the undisputed market leader in scale and thought leadership

Contract logistics players (Market shares based on 20221))



Gartner Magic Quadrant 2024

DHL is named a Leader in the 2024 Gartner® Magic Quadrant™ for Third-Party Logistics Report

05/14/2024, 12:00 PM CEST

The company is both the Highest In Ability To Execute and Furthest in Completeness Of Vision

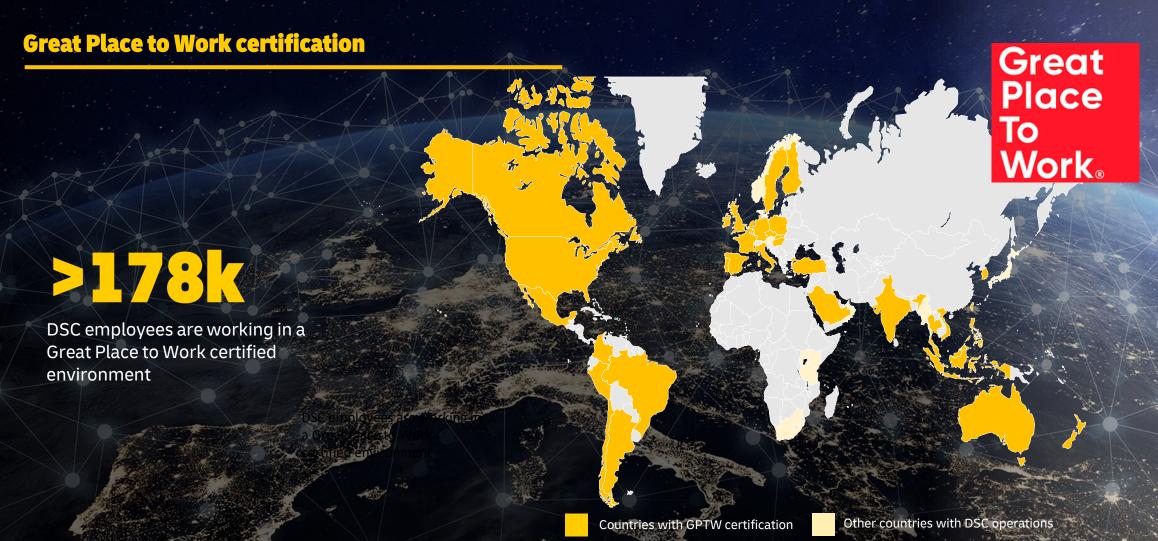


DHL Supply Chain warehous

For the 9th time, DHL has been considered in the research with two business units, DHL Supply Chain

- market shares are calculated based on companies' respective contract logistics revenues. Source: DHL estimates.
 Hitachi Transport System is now known as Logisteed since 2023

DHL Supply Chain continues to be an employer of choice with already >95% of employees working in a great place to work environment



DSC is best positioned to swiftly adapt to industry transformation and evolving customer needs to unlock growth

Market Forces and changing environment...

- More complex consumer landscape
- Shift to omni-sourcing, nearshoring & China+
- Geopolitical uncertainties
- Increased threat of cyber attacks
- Labor scarcity
- Evolution of AI & GenAI technology
- Higher sustainability requirements

...shaping new requirements for supply chain companies to unlock value



Capabilities



New ways of contracting



Ways of working



Technology

Capabilities

E-Commerce and Omni-Channel demands continue to increase, and we are best

suited to cater to them



Global Footprint



>200 operations across all regions

>25% of DSC's new business signings is from e-commerce

€2.8bn revenue in e-commerce in FY 2023 (+14% yoy)



Offering



State-of-the-art dedicated fulfillment and omni-channel solutions

DEEP DIVE AHEAD



Fulfillment networks for easy multi -user network offering

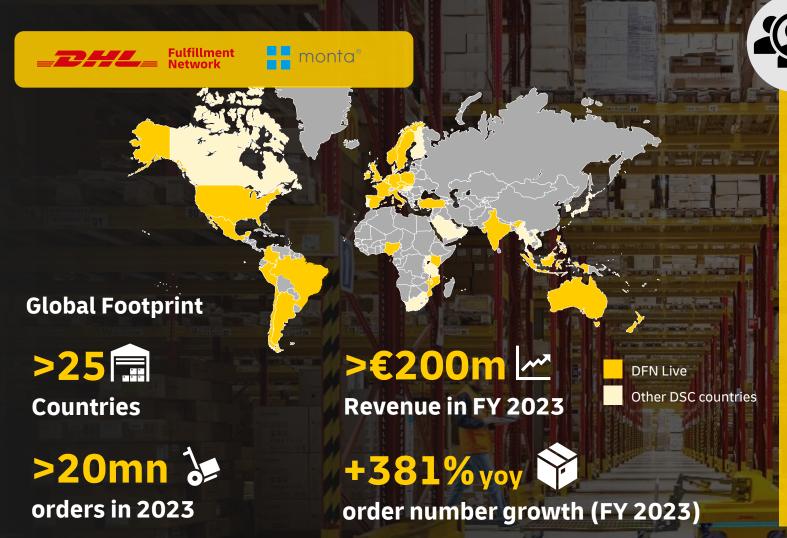
> DEEP DIVE AHEAD



Full breadth of returns handling services

Accelerating our global DHL fulfillment network (DFN) capabilities to accelerate our

customer's growth



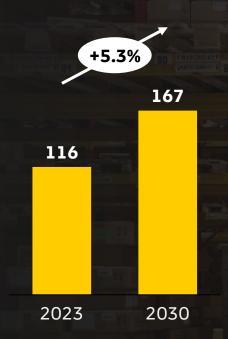
Customer Example

- Customer need for global reach and extremely fast scaling to launch product and service end consumers online orders
- Started in 2020, global expansion in 2021/2022 - fast growing & highly profitable
- Leveraging plug-&-play DHL Fulfillment network and Service Logistics network for smooth implementations at exceptional speed
- Combination with LLP (Lead Logistic Provider) to act as the customer's Supply Chain department
- Centralized customer network operational mgmt. and commercial approach

Further expanding our returns capabilities to address increasing customer needs

Global returns market is growing...

Market size 2030 in bn EUR1



...and we are further expanding our footprint and capabilities



operations globally



2,700 associates



>130m Units returned p.a.



₩ €172m FY 2023 revenue



Customer Example

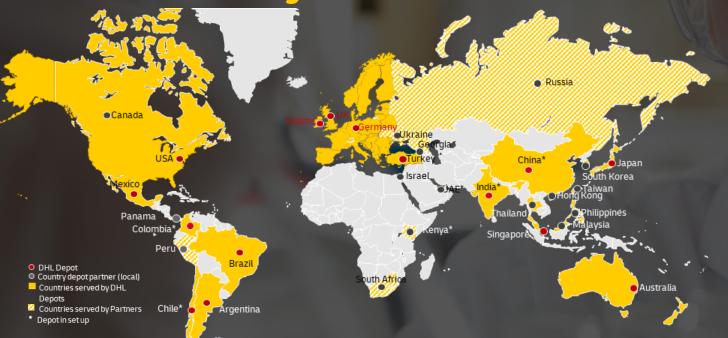
Returns solution for a global telecommunication customer

- Implementation of returns and fulfillment service for mobile phones and accessories
- Highly automated new solution as backbone of customer's future network
- Handling 45% of customer's fulfillment and returns volume efficiently
- DSC enter high volume, high automation telecommunication warehousing service globally



DSC's global expansion and specialized pharma network fuel growth in the evolving Life Science and Healthcare (LSHC) landscape

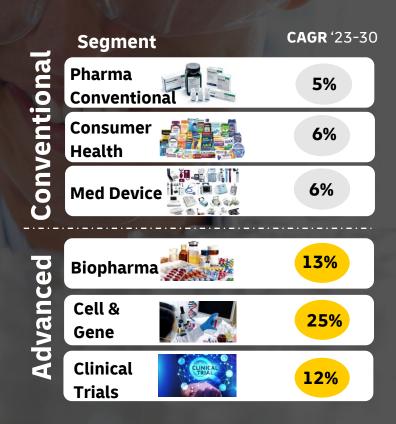
DSC has a global presence in Life Science and Health Care business including a Clinical Trials network



11% of DSC's revenue in LSHC in 2023

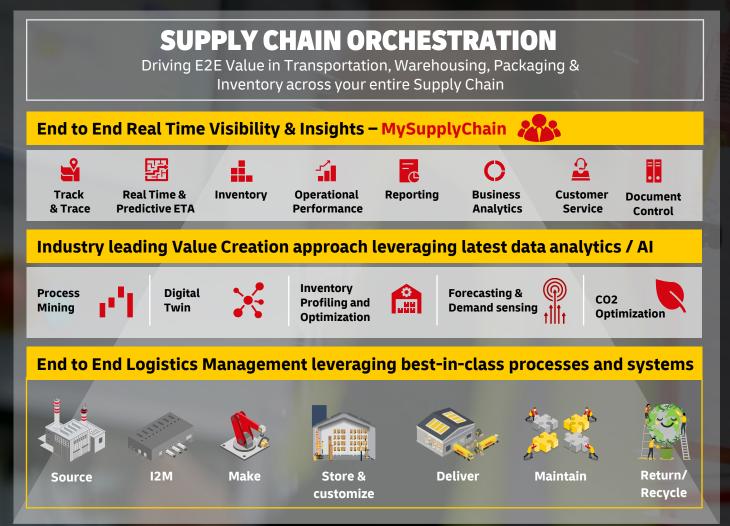
>430 LSHC customers globally

>100K shipments per year in Clinical Trials network Customer demand for advanced pharma logistics drives growth





Evolving LLP to Supply Chain Orchestration to access new value pools across the supply chain driving efficiency and resilience





Customer Examples

Our supply chain orchestration capability drives data-driven insights and value creation across all industry sectors

- For a Global Semiconductor
 manufacturer, building an e2e network
 model to support their growth plans in
 Asia leading to growth potential
- For a Global Medical Devices provider, installed advanced supply chain analytics with Digital Twin based optimization, reducing both CO2 footprint and future capital deployment needs
- For a Global Energy provider launched a supply chain visibility pilot in Malaysia



Harnessing DSC global footprint to build...



resilient



efficient

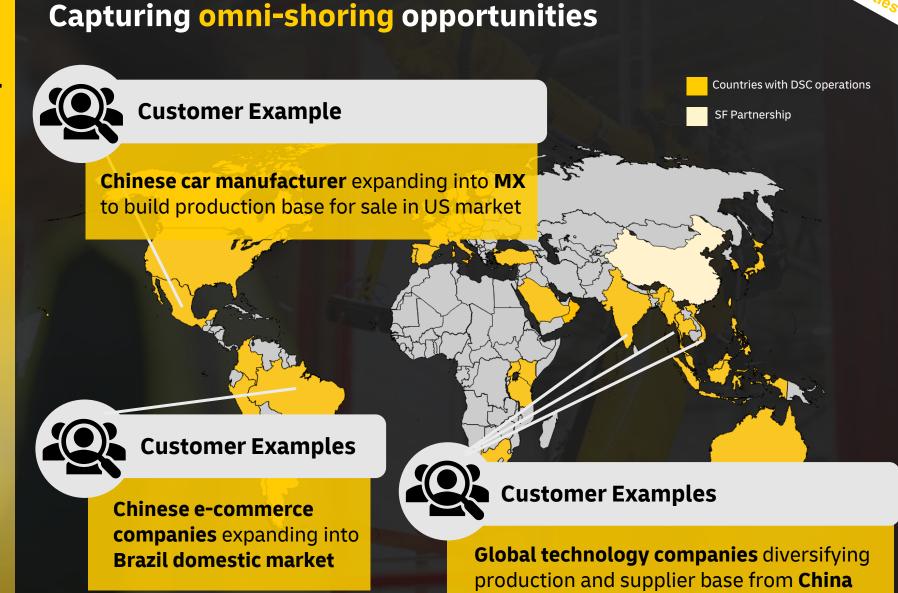


flexible



and speedy

... supply chains for our customers



into Thailand, Vietnam and India



Executing the pricing strategy which includes new commercial models and charging mechanisms offers opportunities for new ways of contracting

Willingness to pay Right Contractual commercial adherence model **DSC pricing** Pricing Negotiation strategy levers strategies excellence Inflation, (Global) Project terms & **Review Board** conditions (PRB and GPRB) Services and surcharges



of sites with Accelerated

Digitalization technology

deployed

touched by Data

Analytics

DSC's digitalization agenda is progressing at great pace while robotics and analytics maximize value and efficiencies across our business

Accelerated Digitalization

Focus technologies



~7,000 # of digitalization projects live ~5,500 ~3,700 ~2,000 ~300 ~500 Jan' Jan' Jan' Jan' Jan' Jan May 18 20 21 22 '23 **'24** of revenue

Mechanized **Automation**

Focus technologies Automated Order Picking

Sortation

Retrieval System Mechanized

Mechanized (Un)Loading

Automated

Storage &

Packing/ Labeling automation

Powered conveyors



Embedding robotics, automation, data analytics and Gen AI in our standard ways of working to continuously create competitive advantage



Goods-to-Person Technologies

Strategic vendor: Autostore

Robots deployed: ~600

Geographies: North America & EMEA

21% of revenue touched by data analytics **Operations use cases** deployed e.g. optimizing

slotting and labor planning

GenAl exploration: contract assessment, Proposal

generation, Solution Design data cleansing

Assisted Picking Robots

Strategic vendor: Locus

Robots deployed: >2,300

Items picked: ~4m

Geographies: North America, EMEA, APAC & UK&I

DHL Supply Chain | IR site visits | Brussels | 20 June 2024



