Facts & Figures

Top Employer Certifications 2023 – Results for the individual divisions at a glance

| DHL Express | • Top Employer Global  
|             | • Top Employer in six regions: Africa, Asia Pacific, Europe, Middle East, North America and Latin America.  
|             | • Top Employer in 50 countries: Angola, Botswana, Cameroon, China, Colombia, Democratic Republic of the Congo, Curacao, Ecuador, Egypt, Ethiopia, Gabon, Gambia, Germany, Ghana, Guatemala, Hong Kong SAR China, India, Indonesia, Israel, Ivory Coast, Japan, Kenya, Madagascar, Malaysia, Mauritius, Mexico, Mozambique, Namibia, the Netherlands, New Zealand, Nigeria, Pakistan, Panama, Philippines, Poland, Portugal, Qatar, Rwanda, Saudi Arabia, Senegal, South Africa, Sweden, Tanzania, Thailand, Uganda, the UK, the USA, Vietnam, Zambia and Zimbabwe.  
|             | • Highest score out of all five divisions as well as the biggest improvement compared to the year before.  
| DHL Supply Chain | • Top Employer in the Europe region  
|                 | • Top Employer in 11 countries: Belgium, the Czech Republic, Germany, Finland, the Netherlands, Poland, Portugal, Slovakia, South Africa, Sweden and Turkey.  
|                 | • Scored well partly because of a new app designed to improve employee well-being |
| **DHL E-Commerce Solutions (eCS)** | ● Top Employer in the Europe region  
● Top Employer in 16 countries:  
Australia, Austria, Belgium, the Czech Republic, Denmark, France, India, Malaysia, the Netherlands, Poland, Portugal, Spain, Sweden, Thailand, the UK and the USA. |
|---------------------------------|--------------------------------------------------------------------------------|
| **DHL Global Forwarding, Freight (DGFF)** | ● DHL Global Forwarding, Freight: Top Employer Global  
● DHL Global Forwarding: Top Employer in five regions: Africa, Asia Pacific, Europe, Middle East and North America.  
● DHL Global Freight: Top Employer in the Europe region  
● 45 country organizations awarded Top Employer – DHL Global Forwarding: Bangladesh, Brazil, Cameroon, Canada, Egypt, Finland, France, Gabon, Germany, Hungary, India, Indonesia, Ireland, Kenya, Kuwait, Malaysia, Mexico, the Netherlands, Nigeria, Philippines, Poland, Portugal, Senegal, Singapore, South Africa, Spain, Sweden, Switzerland, Thailand, Turkey, United Arab Emirates, the UK, the USA and Vietnam.  
DHL Freight: Belgium, Denmark, Germany, Finland, France, Hungary, Italy, the Netherlands, Slovakia, Spain and Sweden.  
● Specially commended for introducing sustainability as a KPI and for its online mentoring platform |
| **Deutsche Post DHL Group including Post & Parcel in Germany** | ● Top Employer in the Europe region |

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