Press release



DHL Express certified Top Employer Global for fourth year in a row

- DHL Express is the only company to be recognized in all regions
- · Only 13 companies worldwide to be recognized as Top Employer Global

Amsterdam, Netherlands / Bonn, Germany, February 16, 2017: DHL Express, the world leader in logistics and express delivery, has been recognized for the fourth straight year as a leading global employer. Top Employers Institute awarded its prestigious Top Employer Global to DHL after certifying the company's HR practices in 50 countries, more than any other company. DHL Express was one of just 13 companies to be recognized as Top Employer Global and – for the fourth year in a row – the only company to be certified in all regions.

"Our people are everything at DHL Express. They form the backbone of our global transport network, they differentiate us from the competition by going the extra mile and most importantly, they deliver the customer experience. It's therefore extremely gratifying to see our investments in our people recognized by organizations such as Top Employers Institute," said Ken Allen, CEO, DHL Express. "We continually look for new ways of engaging and motivating our people, both professionally and personally. For example, our 'DHL's Got Heart' competition to reward those employees who devote their time to charitable causes has allowed us this year to recognize those who display tremendous personal commitment both at work and within the communities in which we operate."

"DHL Express employs about 100,000 international specialists in more than 220 countries and territories worldwide. With such a diverse and truly global workforce, our HR function is essential to creating attractive working conditions to attract and retain talent, cultivating a network that operates As One, and helping our business to remain successful in a rapidly changing world," said Regine Buettner, Executive Vice President, Global and Europe HR, DHL Express. "Being ranked among the world's best employers by a reputed external organization such as Top Employers Institute is a great acknowledgment of the effort we have invested in making DHL Express a place where our employees can enjoy coming to work, be appreciated for their contribution, develop professionally and realize their full potential."

Top Employer certification recognizes the accomplishments of organizations that are providing the highest standards in employee conditions. The first step in the certification process is participation in the HR Best Practices Survey: a comprehensive analysis of an organization's Human Resources environment. After completion of the HR Best Practices Survey, the Top

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Employers Institute determines which organizations have reached the required standards to be certified as Top Employers. After completion of the HR Best Practices Survey, the Top Employers Institute determines which organizations have reached the required standards to be certified as Top Employers. It then validates its findings, including with the support of a third-party audit, before confirming certification. Regional and global certifications offer additional recognition to employers focused on advancing employee conditions within their entire organization, and the world.

- End -

You can find the press release for download as well as further information on dpdhl.com/pressreleases

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DHL – The logistics company for the world

DHL is the leading global brand in the logistics industry. Our DHL family of divisions offer an unrivalled portfolio of logistics services ranging from national and international parcel delivery, ecommerce shipping and fulfillment solutions, international express, road, air and ocean transport to industrial supply chain management. With about 350,000 employees in more than 220 countries and territories worldwide, DHL connects people and businesses securely and reliably, enabling global trade flows. With specialized solutions for growth markets and industries including technology, life sciences and healthcare, energy, automotive and retail, a proven commitment to corporate responsibility and an unrivalled presence in developing markets, DHL is decisively positioned as "The logistics company for the world".

DHL is part of Deutsche Post DHL Group. The Group generated revenues of more than 57 billion euros in 2016.