Deutsche Post DHL Group receives European Diversity Award 2018

• DPDHL Group is the first German company awarded for its holistic and long-term commitment to equality and diversity

Bonn, 04.12.2018: With around 520,000 employees, in over 220 countries and territories worldwide Deutsche Post DHL Group is one of the largest national and international employers. Deutsche Post DHL Group was now named Company of the Year at the European Diversity Awards sponsored by HSBC and Heathrow, becoming the first German company to carry off the much coveted award since the prestigious event first launched in 2010. The jury recognized Deutsche Post DHL Group in particular for its holistic and long-term commitment to equality and for delivering significant progress in creating a diverse and inclusive workplace.

"I am very excited that Deutsche Post DHL Group received the European Diversity Awards 2018! This award is an outstanding recognition of our efforts to promote inclusion in our day-today working life and so help us to achieve productivity, creativity and efficiency at the highestpossible levels," said Thomas Ogilvie, Board Member for Personnel and Labor Director at Deutsche Post DHL Group.

At Deutsche Post DHL Group, diversity is considered to go beyond gender, race, religion, age, disability, sexual orientation, national origin or any other characteristic protected under law. In its Corporate Diversity and Inclusion Statement ("All different, together successful"), the Group underlines that diversity embodies all the differences that make each and every one unique individuals. The diversity of the employees at DPDHL Group further mirrors the diversity of customers, suppliers and investors and so enables the company to deliver innovative products and services that make its customers successful. This corporate approach is brought to life with global programs and initiatives ranging from special management trainings on diversity and inclusion, a tool for self-assessment in relation to diversity issues at the team level or the development of digital media, including an e-magazine and an app to inform employees more effectively. Further, DPDHL Group is involved in the development of the UN Commission on Human Rights' recommendations for globally operating enterprises on combatting discrimination against homosexual, bisexual and transgender people.

"I am very happy that our Group-wide Diversity Program has been recognized with the prestigious European Diversity Award. For us, teamwork and collaboration are characterized by mutual resect, openness, honesty and integrity and we are constantly working towards these Page 1 of 1

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Press release

goals," says Susanna Nezmeskal-Berggötz, Head of Diversity and Values at Deutsche Post DHL Group at the award ceremony in London.

The European Award on Diversity was founded by Linda Riley in 2010 to help promote diversity in Europe. The aim of the various award categories – covering Campaigner of the Year, Charity of the Year, and Media Icon of the Year among various others – is to make Europe a more accepting, diverse continent. Further information can be found on the Awards website: www.europeandiversityawards.com

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You can find the press release for download as well as further information on <u>dpdhl.com/pressreleases</u>

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Deutsche Post DHL Group is the world's leading mail and logistics company. The Group connects people and markets and is an enabler of global trade. It aspires to be the first choice for customers, employees and investors worldwide. The Group contributes to the world through responsible business practices, corporate citizenship and environmental activities. By the year 2050, Deutsche Post DHL Group aims to achieve zero emissions logistics.

Deutsche Post DHL Group is home to two strong brands: Deutsche Post is Europe's leading postal service provider. DHL offers a comprehensive range of international express, freight transport, and supply chain management services, as well as e-commerce logistics solutions. Deutsche Post DHL Group employs approximately 520,000 people in over 220 countries and territories worldwide. The Group generated revenues of more than 60 billion Euros in 2017.

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