

CR Report – Deutsche Post DHL Group sees diversity as a great strength and asset

- **The Group has been awarded with the 2019 Catalyst Award for its Group initiative "Women in Management" and has been listed again in the Thomson Reuters IX Global Diversity & Inclusion Index and the Bloomberg Gender Equality Index**
- **Proportion of women in management positions increased to 22.1 %**

Bonn, March 7, 2019: Deutsche Post DHL Group (DPDHL) today publishes its Corporate Responsibility Report 2018 entitled "Strength through Diversity". The report underlines that diversity is the driving force behind its innovative strength, productivity and future success. The Group, with its unique competitive advantage of a wide-ranging portfolio of logistics and supply chain services, employs a workforce of around 550,000 – 28,000 more than in 2017 – in over 220 countries and territories. In 2018, the proportion of women in management positions increased from 21.5% to 22.1%.

"We consider the diversity of our workforce to be one of the company's great strengths, and take an inclusive approach when selecting both internal and external candidates to fill vacant positions. Deutsche Post DHL Group brings together people from a wide range of societies and cultural backgrounds. In Germany alone, over 150 different countries are represented among our workforce," said Frank Appel, CEO Deutsche Post DHL Group. "We're proud to be listed in the Thomson Reuters IX Global Diversity & Inclusion Index and the Bloomberg Gender Equality Index (BBGEI). We also received the European Diversity Award in 2018 and recently became the first German company to receive the US 2019 Catalyst Award for our Women in Management project," he continued.

DPDHL Group also continues to encourage a diverse workforce by supporting employability for disadvantaged youth worldwide through the GoTeach program; indeed, the refugee initiative was also integrated into the program last year. During 2018, we signed employment contracts with around 4,000 refugees. They are building new lives for themselves, performing valuable work for us, and enriching and strengthening the fabric of society. "Corporate Responsibility is not a 'nice to have'; it is absolutely integral to our strategy of connecting people and improving lives," emphasizes Frank Appel.

Read more about how DPDHL Group is achieving strength through diversity in the Group's

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latest CR Report – with information on the key achievements of DPDHL Group in 2018 regarding its environmental protection program GoGreen, including its ambitious Mission 2050, the latest developments in the GoHelp and GoTeach programs, and how the company contributes to the UN Sustainable Development Goals with its CR activities.

In accordance with the requirements of the German Commercial Code (Handelsgesetzbuch - HGB) the Group publishes the Non-financial Report which is now integrated into the Group's Corporate Responsibility Report.

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You can find the press release for download as well as further information on dpdhl.com/pressreleases

You can read more about our CR activities in our latest [CR Report](#).

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Deutsche Post DHL Group is the world's leading mail and logistics company. The Group connects people and markets and is an enabler of global trade. It aspires to be the first choice for customers, employees and investors worldwide. The Group contributes to the world through responsible business practice, corporate citizenship and environmental activities. By the year 2050, Deutsche Post DHL Group aims to achieve zero emissions logistics.

Deutsche Post DHL Group is home to two strong brands: Deutsche Post is Europe's leading postal service provider. DHL offers a comprehensive range of international express, freight transport, and supply chain management services, as well as e-commerce logistics solutions. Deutsche Post DHL Group employs approximately 550,000 people in over 220 countries and territories worldwide. The Group generated revenues of more than 61 billion Euros in 2018.

Die Post für Deutschland. The logistics company for the world.