

## **Deutsche Post DHL Group honored with international Catalyst Award**

- **In recognition of its “Women in Management” initiative, DPDHL Group becomes the first German company to receive the US-based award**
- **CEO Frank Appel: “The Catalyst Award is a great motivator for us to maintain our focus and keep making progress”**

**Bonn – March 15, 2019:** Deutsche Post DHL Group has received the 2019 Catalyst Award for its initiative to promote women in management. Catalyst, a US-based nonprofit, presented the award to Deutsche Post DHL Group CEO Frank Appel at the March 14 awards dinner in New York City.

“The Catalyst Award provides very important recognition of our company’s efforts in the area of diversity and promoting women in management. It’s an honor and a pleasure for me to receive this award today,” said Frank Appel, CEO, Deutsche Post DHL Group. “The Catalyst Award is a great motivator for us to maintain our focus and keep making progress.”

Launching its “Women in Management” initiative in 2011, Deutsche Post DHL Group began by identifying the main barriers to career development for women managers. Based on a global survey of management-level staff and focus-group interviews, DPDHL Group identified four action areas: Culture & Mindset, Flexible Work Arrangements, Women’s Career Support, and Key Performance Indicator (KPI) Monitoring. These were then used to develop comprehensive programs, including dedicated regional activities to promote diversity and inclusion across the Group. Since the initiative's launch in 2011, DPDHL Group has significantly increased the number of women in management. Today, more than one in five positions in middle and upper management is held by women.

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You can find the press release for download as well as further information on [dpdhl.com/pressreleases](https://dpdhl.com/pressreleases)

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**Deutsche Post DHL Group** is the world's leading mail and logistics company. The Group connects people and markets and is an enabler of global trade. It aspires to be the first choice for customers, employees and investors worldwide. The Group contributes to the world through responsible business practices, corporate citizenship and environmental activities. By the year 2050, Deutsche Post DHL Group aims to achieve zero emissions logistics.

Deutsche Post DHL Group is home to two strong brands: Deutsche Post is Europe's leading postal service provider. DHL offers a comprehensive range of international express, freight transport, and supply chain management services, as well as e-commerce logistics solutions. Deutsche Post DHL Group employs approximately 520,000 people in over 220 countries and territories worldwide. The Group generated revenues of more than 60 billion Euros in 2017.

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