



Press release

DHL Express named #1 Best Company to Work for in Europe for the fourth year in a row

- DHL Express tops Fortune and Great Place to Work's 100 Best Companies to Work for in Europe™ list for 2024
- People centric culture is at the heart of the DHL Express organization
- Unique engagement initiatives drive employee satisfaction

Bonn, October 10, 2024: DHL Express, the world's leading international express service provider, has been named the best company to work for in Europe according to the Great Place to Work and Fortune 100 Best Companies to Work For in Europe 2024™ list. This sustained achievement is recognition of DHL Express' unwavering commitment to ensuring its employees have the best workplace experience possible.

Mike Parra, CEO DHL Express Europe, says: "I am filled with pride that we have maintained our status as the number one best workplace in Europe. This award truly epitomises what we live and breathe every single day in our organisation – putting our people first. We listen, we share, we build trust, and we take action to be a bit better every single day both for our employees and for our customers. It's humbling that this award represents the voice of our people and we will continue to focus our efforts on being a truly great workplace for every member of our team across Europe".

DHL Express is renowned for its people centric culture with a constantly evolving employee offering available to its 45,000 employees across Europe. From its Certified learning curriculum which sees every single member of staff embark on a journey to become a Certified International Specialist, to its regional wellbeing and football event which brings together 4000 employees from all over Europe, to its 'For All' approach to diversity, equity, inclusion and belonging – ensuring every employee feels seen and heard.

"People really are at the heart of everything we do at DHL Express, they are the first pillar in our business strategy. Our workforce is incredibly diverse and varied, including in terms of the daily roles and responsibilities that exist within our organization and we focus on recognizing and accommodating that. I am delighted that we have maintained the number one position for yet another year as it signifies that we're taking the right steps to continue to be a great employer for our people", says Alastair McCambridge, SVP HR, DHL Express Europe.



The 100 Best Companies list is the only recognition that focuses on how employees feel about their workplace. Great Place To Work evaluates confidential feedback from employees, matching against HR data from participating companies. Only companies with consistently high survey responses across the 60 statements that comprise the Trust Index™ Survey are honored with placement on the list.

Michael Bush, Global CEO Great Place to Work said: "Congratulations to DHL Express on retaining their title as the #1 company on the Fortune 100 Best Companies to Work For in Europe list for the fourth year in a row. This is an incredible achievement and testament to the relentless commitment to doing the right thing by their people" says Michael C. Bush, CEO of Great Place To Work. Despite geopolitical and economic challenges, DHL Express has continued to find ways to offer support for their people, developing a foundation of trust that is crucial for business success."

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You can find the press release for download as well as further information on group.dhl.com/pressreleases

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DHL – The logistics company for the world

DHL is the leading global brand in the logistics industry. Our DHL divisions offer an unrivalled portfolio of logistics services ranging from national and international parcel delivery, e-commerce shipping and fulfillment solutions, international express, road, air and ocean transport to industrial supply chain management. With about 395,000 employees in more than 220 countries and territories worldwide, DHL connects people and businesses securely and reliably, enabling global sustainable trade flows. With specialized solutions for growth markets and industries including technology, life sciences and healthcare, engineering, manufacturing & energy, auto-mobility and retail, DHL is decisively positioned as "The logistics company for the world".

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DHL is part of DHL Group. The Group generated revenues of more than 81.8 billion euros in 2023. With sustainable business practices and a commitment to society and the environment, the Group makes a positive contribution to the world. DHL Group aims to achieve net-zero emissions logistics by 2050.