

Dividend continuity: Deutsche Post AG shareholders approve dividend at previous year's level; Katrin Suder named new Chair of the Supervisory Board

Bonn, May 2, 2025: At today's Annual General Meeting of Deutsche Post AG in Bonn, shareholders approved the proposals of the Board of Management and Supervisory Board by large majorities. Among other things, the Annual General Meeting approved with 99.95 percent of the votes the payment of a dividend at the previous year's level of EUR 1.85 per share. The total dividend payout, therefore, amounts to around EUR 2.1 billion.

Melanie Kreis, CFO of DHL Group, says: "Reliability and dividend continuity are of great importance to our investors and therefore constitute the cornerstones of our financial strategy. The constant dividend and the continued, increased, and accelerated share buyback program underscore the high relevance of an attractive shareholder return for us."

Actions of Board of Management and Supervisory Board approved by large majority

The actions of the Board of Management and the Supervisory Board were approved by a large majority (97.95 percent and 99.30 percent of the votes, respectively). The Annual General Meeting also approved the reelection of Ingrid Deltenre (64) until the Annual General Meeting in 2028 (97.98 percent of the votes) and Lawrence Rosen (67) until the Annual General Meeting in 2029 (92.49 percent of the votes). Ingrid Deltenre has been a member of the Supervisory Board since 2016 and is a member of the Presidential Committee, the Personnel Committee, and the Nomination Committee. Lawrence Rosen has been a member of the Supervisory Board since 2020 and a member of the Finance and Audit Committee since 2022. Professor Dr. Georg Pölzl (68), former CEO of Austrian Post, was newly elected to the Supervisory Board until the Annual General Meeting in 2029 (98.05 percent of the votes). The previous Chairman of the Supervisory Board, Nikolaus von Bomhard (68), decided not to stand for reelection after two terms; his term ended with today's Annual General Meeting.

Tobias Meyer, CEO of DHL Group, says: "Nikolaus von Bomhard has been a member of the Supervisory Board of Deutsche Post AG for almost nine years, serving as Chairman since 2018. Under his chairmanship, the company has further internationalized and successfully navigated the challenging period during and after the COVID pandemic. His extraordinary management experience and calm, foresighted manner have shaped the productive collaboration between the Supervisory Board and the

Board of Management. On behalf of the entire Board of Management and the company, I sincerely thank him for his work and dedication to the benefit of our company, and personally for his trust and support."

Deloitte GmbH Wirtschaftsprüfungsgesellschaft was appointed as the auditor of the financial statements and the auditor of the sustainability report. The Annual General Meeting also approved the new remuneration system for the Board of Management (95.39 percent of the votes) and the remuneration report (96.74 percent of the votes) by a large majority.

As part of the voting on the agenda items, valid votes representing an average of 783,559,827 shares were cast. This corresponds to 65.30 percent of the share capital entitled to vote (2024: 63.17 percent).

Supervisory Board elects Katrin Suder as Chair of the Supervisory Board

Following the Annual General Meeting, the Supervisory Board elected Katrin Suder (53) as the new Chair of the Supervisory Board. The physicist is a recognized expert in artificial intelligence, digitalization, cyber security, and geopolitics. She worked as a consultant at McKinsey and as state secretary at the German Federal Ministry of Defense. She also chaired the Digital Council of the German Federal Government.

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profitable core logistics businesses and Group growth initiatives. The Group contributes to the world through sustainable business practices, corporate citizenship, and environmental activities. By the year 2050, DHL Group aims to achieve net-zero emissions logistics.

DHL Group is home to two strong brands: DHL offers a comprehensive range of parcel, express, freight transport, and supply chain management services as well as e-commerce logistics solutions. Deutsche Post is the largest postal service provider in Europe and the market leader in the German mail market. DHL Group employs approximately 602,000 employees in over 220 countries and territories worldwide. The Group generated revenues of approximately 84.2 billion Euros in 2024.

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