



Personnel Changes to the Management Board of DHL Group

- Tim Scharwath to retire
- Oscar de Bok appointed as CEO of DHL Global Forwarding, Freight
- Hendrik Venter appointed as CEO of DHL Supply Chain and Member of the Management Board
- Management changes effective August 16, 2025

Bonn, July 15, 2025: The Supervisory Board of Deutsche Post AG today appointed Oscar de Bok as Chief Executive Officer of DHL Global Forwarding, Freight. De Bok, a member of the Management Board since 2019 and currently the CEO of DHL Supply Chain, will succeed Tim Scharwath, who will enter retirement. The Supervisory Board appointed Hendrik Venter, currently responsible for Supply Chain Mainland Europe, Middle East, and Africa, to follow Oscar de Bok as Chief Executive Officer of DHL Supply Chain and member of the Management Board of DHL Group. These changes will take effect as of August 16, 2025.

“On behalf of the entire Supervisory Board, I would like to thank Tim Scharwath for his service to the company and for his successful work in effectively leading and further developing DHL Global Forwarding, Freight. During his tenure, the division modernized its IT Infrastructure, accelerated digitalization, and continuously improved its services and solutions for customers” said Katrin Suder, Chair of the Supervisory Board of DHL Group.

“We are delighted to have Oscar de Bok lead the Global Forwarding, Freight division. His outstanding track record as CEO of our DHL Supply Chain division, combined with his deep understanding of our business, makes him an ideal candidate to accelerate sustainable growth in our forwarding and freight business. We are pleased to have found a first-class successor for Oscar de Bok in Hendrik Venter, who has successfully led DHL Supply Chain businesses across different markets and regions. We wish them both the best of success,” she added.

“I would like to express my heartfelt thanks to Tim Scharwath. I am looking forward to continuing to work with Oscar de Bok in his new role and welcoming Hendrik Venter to the Management Board. Both colleagues have exceptional expertise, experience, and leadership skills, which will benefit our customers, our company, and our shareholders,” said Tobias Meyer, Chief Executive Officer of DHL Group.

De Bok joined DHL Group in 1999 and was Managing Director of DHL Supply Chain for several countries and regions, including Italy, the Nordics, and Asia. In October 2019, he was named to the role of CEO of DHL Supply Chain. De Bok has been appointed CEO Global Forwarding, Freight until August 2030.

Venter has more than 15 years of experience in management positions at DHL Supply Chain. In October 2019, he took on the role of CEO of DHL Supply Chain Mainland Europe, Middle East, and Africa. In this position, he was responsible for the DHL Supply Chain business in 25 different markets, focusing on strengthening and expanding the region's growth, as well as driving standardization.

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DHL Group is the world's leading logistic company. The Group connects people and markets and is an enabler of global trade. It aspires to be the first choice for customers, employees, investors and green logistics worldwide. To this end, DHL Group is focusing on accelerating sustainable growth in its profitable core logistics businesses and Group growth initiatives. The Group contributes to the world through sustainable business practices, corporate citizenship, and environmental activities. By the year 2050, DHL Group aims to achieve net-zero emissions logistics.

DHL Group is home to two strong brands: DHL offers a comprehensive range of parcel, express, freight transport, and supply chain management services as well as e-commerce logistics solutions. Deutsche Post is the largest postal service provider in Europe and the market leader in the German mail market. DHL Group employs approximately 602,000 people in over 220 countries and territories worldwide. The Group generated revenues of approximately 84.2 billion Euros in 2024.

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