Press release

Respect and results strategy: DHL ranked #6 on World's Best Workplaces™ 2026 List

- More than 217,000 employees across 131 countries shared their feedback in DHL's 2026 Great Place to Work® survey
- DHL achieved 25 Top 3 Great Place to Work® rankings, including #2 in Latin America, #3 in Europe and #5 in Asia
- Company continues to foster a workplace culture built on diversity, equity, inclusion and belonging

Bonn, November 12, 2026: DHL has been named one of the world's best employers, ranking #6 on the 2026 World's Best Workplaces™ list by Great Place to Work® and Fortune. For the first time, all DHL divisions participated together as "One DHL." The recognition is based largely on employee feedback and reflects DHL's commitment to fostering a workplace culture rooted in respect, diversity, equity, inclusion and belonging.

In 2026, employees in 131 countries participated in DHL's Great Place to Work survey. More than 337,000 employees were invited to share their feedback, resulting in over 217,000 responses and a response rate of 64 percent. DHL also achieved Great Place to Work certification in 124 countries worldwide.

The company's strong performance is further reflected in its presence across Great Place to Work rankings around the world. During the 2026 World's Best Workplaces cycle, DHL was included in 61 national Best Workplace rankings and achieved leading positions in regional rankings, including second place in Latin America, third place in Europe and fifth in Asia. Across all rankings, DHL Group secured 25 Top 3 placements.

Thomas Ogilvie, Chief Human Resources Officer and Labor Director at DHL Group: "Being recognized as one of the world's best workplaces is particularly meaningful because it is based on feedback from our employees. With people working across countries, cultures and backgrounds, creating a strong sense of belonging is essential to who we are. We want every colleague to feel respected, included and able to contribute at their best. That is what makes DHL stronger as an employer and as a company."

What makes a great workplace?

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A great workplace is one where people feel valued, included and able to contribute at their best. At DHL Group, this means creating an environment built on trust, respect and a strong sense of belonging, while giving employees opportunities to grow and make a difference. As Thomas Ogilvie emphasizes, a great workplace is ultimately shaped by the everyday experience of its people and by a culture that brings out the best in everyone.

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You can find the press release for download as well as further information on group.dhl.com/pressreleases

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DHL Group is the world's leading logistics company. The Group connects people and markets and is an enabler of global trade. It aspires to be the first choice for customers, employees, investors and green logistics worldwide. To this end, DHL Group is focusing on accelerating sustainable growth in its profitable core logistics businesses and Group growth initiatives. The Group contributes to the world through sustainable business practices, corporate citizenship, and environmental activities. By the year 2050, DHL Group aims to achieve net-zero emissions logistics.

DHL Group is home to two strong brands: DHL offers a comprehensive range of parcel, express, freight transport, and supply chain management services as well as e-commerce logistics solutions. Deutsche Post is the largest postal service provider in Europe and the market leader in the German mail market. DHL Group employs approximately 584,000 people in over 220 countries and territories worldwide. The Group generated revenues of approximately 82.9 billion Euros in 2025.

The logistics company for the world.