



## **DHL Group divisions recognized as Top Employer 2026 with gains in global and national rankings**

- DHL Express, DHL eCommerce, DHL Global Forwarding, Freight, as well as Post and Parcel Germany achieve outstanding scores, reinforcing DHL Group's position as a premier global employer
- National success: Post & Parcel Germany climbs to 3rd place nationwide, scoring 100% in key categories such as Business Strategy and Leadership

**Bonn, January 15, 2026:** DHL Group continues to set benchmarks in human resources excellence. The recent certification by the Top Employers Institute highlights the group's ability to create a high-performance workplace supported by data-driven HR strategies and a clear focus on employee engagement.

The international divisions of the Group showed remarkable results in this year's survey. DHL eCommerce led the global field with an outstanding score of 93.51%, excelling particularly in Leadership and Employer Branding. Similarly, DHL Global Forwarding, Freight (DGFF) increased its global score to 93.45%, reaching the maximum of 100% in Business Strategy, Digital HR, and Purpose and Values. DHL Express also confirmed its high standards with a global score of 89.59%, notably achieving the full score in Ethics and Integrity.

In addition to these global achievements, the Group saw a record-breaking performance in its home market. Post & Paket Germany reached an overall score of 97.54%, significantly improving its standing in the German national ranking from 15th to 3rd place out of 153 certified companies. The division achieved scores above 95% in five out of six categories, with perfect 100% ratings in Business and People Strategy, Talent Acquisition, and Leadership.

**Nikola Hagleitner, Board Member for Post & Parcel Germany:** "Climbing from 15th to 3rd place in the Germany-wide ranking is a positive development that we are very happy about. We continue to invest in good human resources management, the development of our teams, and a working environment characterized by respect and results. This award motivates us to continue this path and strive to be an Employer of Choice."

The certification is based on the comprehensive "HR Best Practices Survey," which validates six key dimensions including People Strategy, Work Environment, Talent Acquisition, Learning, Diversity, and Wellbeing. The Top Employers Institute is the global authority on recognizing excellence in People

Practices. Through the Certification Programme, participating companies are validated as employers of choice. In 2025, the Institute certified nearly 2,500 Top Employers in 131 countries and regions, positively impacting the lives of over 14 million employees globally.

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You can find the press release for download as well as further information on [group.dhl.com/pressreleases](https://group.dhl.com/pressreleases)

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**DHL Group** is the world's leading logistic company. The Group connects people and markets and is an enabler of global trade. It aspires to be the first choice for customers, employees, investors and green logistics worldwide. To this end, DHL Group is focusing on accelerating sustainable growth in its profitable core logistics businesses and Group growth initiatives. The Group contributes to the world through sustainable business practices, corporate citizenship, and environmental activities. By the year 2050, DHL Group aims to achieve net-zero emissions logistics.

DHL Group is home to two strong brands: DHL offers a comprehensive range of parcel, express, freight transport, and supply chain management services as well as e-commerce logistics solutions. Deutsche Post is the largest postal service provider in Europe and the market leader in the German mail market. DHL Group employs approximately 602,000 employees in over 220 countries and territories worldwide. The Group generated revenues of approximately 84.2 billion Euros in 2024.

**The logistics company for the world.**